Jeffrey T Polzer

List of Publications by Year
in descending order

21 papers	**2,585** citations	687363 **13** h-index	839539 **18** g-index
28 all docs	**28** docs citations	**28** times ranked	**1560** citing authors

#	Article	IF	Citations
1	Being Different Yet Feeling Similar: The Influence of Demographic Composition and Organizational Culture on Work Processes and Outcomes. Administrative Science Quarterly, 1998, 43, 749.	6.9	589
2	Capitalizing on Diversity: Interpersonal Congruence in Small Work Groups. Administrative Science Quarterly, 2002, 47, 296.	6.9	445
3	Finding Value in Diversity: Verification of Personal and Social Self-Views in Diverse Groups. Academy of Management Review, 2004, 29, 9-27.	11.7	357
4	Extending the Faultline Model to Geographically Dispersed Teams: How Colocated Subgroups can Impair Group Functioning. Academy of Management Journal, 2006, 49, 679-692.	6.3	345
5	Too Many Cooks Spoil the Broth: How High-Status Individuals Decrease Group Effectiveness. Organization Science, 2011, 22, 722-737.	4.5	221
6	Should we create a niche or fall in line? Identity negotiation and small group effectiveness.. Journal of Personality and Social Psychology, 2000, 79, 238-250.	2.8	145
7	Fostering Group Identification and Creativity in Diverse Groups: The Role of Individuation and Self-Verification. Personality and Social Psychology Bulletin, 2003, 29, 1396-1406.	3.0	111
8	Finding Value in Diversity: Verification of Personal and Social Self-Views in Diverse Groups. Academy of Management Review, 2004, 29, 9.	11.7	96
9	Diversity, social identity, and performance: Emergent social dynamics in cross-functional teams.. , 1995, , 69-96.		53
10	Interpersonal Congruence, Transactive Memory, and Feedback Processes: An Integrative Model of Group Learning. Human Resource Development Review, 2005, 4, 114-135.	2.9	52
11	How Subgroup Interests and Reputations Moderate the Effect of Organizational Identification on Cooperation. Journal of Management, 2004, 30, 71-96.	9.3	34
12	Chapter 4 Team Emotion Recognition Accuracy and Team Performance. Research on Emotion in Organizations, 2007, , 87-119.	0.1	26
13	A Social Categorization Explanation for Framing Effects in Nested Social Dilemmas. Organizational Behavior and Human Decision Processes, 1999, 79, 154-178.	2.5	24
14	Organization of Information and the Detection of Gender Discrimination. Psychological Science, 1994, 5, 226-231.	3.3	20
15	The impact of COVID-19 on digital communication patterns. Humanities and Social Sciences Communications, 2022, 9, .	2.9	16
16	Identity negotiation processes amidst diversity. , 0, , 89-126.		13
17	Waning of Stereotypic Perceptions in Small Groups: Identity Negotiation and Erosion of Gender Expectations of Women. Social Cognition, 2003, 21, 194-212.	0.9	10
18	Thin slices of workgroups. Organizational Behavior and Human Decision Processes, 2019, 151, 104-117.	2.5	8

#	Article	IF	Citations
19	THE BENEFITS OF VERIFYING DIVERSE IDENTITIES FOR GROUP PERFORMANCE. Research on Managing Groups and Teams, 0, , 91-111.	0.6	7
20	Countries, Culture, and Collaboration. Proceedings - Academy of Management, 2018, 2018, 17645.	0.1	4
21	When Identities, Interests, and Information Collide: How Subgroups Create Hidden Profiles in Teams. Research on Managing Groups and Teams, 2012, , 359-381.	0.6	1