M Ronald Buckley

List of Publications by Year
in descending order

63 papers	5,484 citations	172457 29 h-index
63 all docs	63 docs citations	63 times ranked

123424 61 g-index
3909 citing authors

#	Article	IF	Citations
1	Toward a more political perspective of leader effectiveness: Leader political support construct validation. Journal of Organizational Behavior, 2022, 43, 744-762.	4.7	2
2	Leader Power and Agency-Communion Orientations as Moderators of the Effects of Organizational Characteristics on Workplace Bullying. Employee Responsibilities and Rights Journal, 2021, 33, 235-249.	1.4	4
3	Creating comprehensive leadership pipelines: Applying the real options approach to organizational leadership development. Human Resource Management Review, 2019, 29, 305-315.	4.8	20
4	A typology of stigma within organizations: Access and treatment effects. Journal of Organizational Behavior, 2018, 39, 853-868.	4.7	33
5	When Things Go From Bad to Worse: The Impact of Relative Contextual Extremity on Benjamin Montgomeryâ€™s Positive Leadership and Psychological Capital. Journal of Leadership and Organizational Studies, 2018, 25, 323-338.	4.0	7
6	Blazing new trails or opportunity lost? Evaluating research at the intersection of leadership and entrepreneurship. Leadership Quarterly, 2018, 29, 150-164.	5.8	57
7	Beyond banning the box: A conceptual model of the stigmatization of ex-offenders in the workplace. Human Resource Management Review, 2018, 28, 204-219.	4.8	21
8	A Dual-Processing Model of Moral Whistleblowing in Organizations. Journal of Business Ethics, 2017, 146, 669-683.	6.0	54
9	What works for you may not work for (Gen)Me: Limitations of present leadership theories for the new generation. Leadership Quarterly, 2017, 28, 245-260.	5.8	156
10	A new model of impression management: Emotions in the â€˜black boxâ€™ of organizational persuasion. Journal of Occupational and Organizational Psychology, 2016, 89, 111-140.	4.5	21
11	More than one way to articulate a vision: A configurations approach to leader charismatic rhetoric and influence. Leadership Quarterly, 2016, 27, 156-171.	5.8	45
12	Management lore continues alive and well in the organizational sciences. Journal of Management History, 2015, 21, 68-97.	0.8	12
13	Expectation-based interventions for expatriates. International Journal of Intercultural Relations, 2015, 49, 332-342.	2.0	10
14	Multi-level Organizational Moral Disengagement: Directions for Future Investigation. Journal of Business Ethics, 2015, 130, 291-300.	6.0	39
15	A historical approach to realistic job previews. Journal of Management History, 2014, 20, 200-223.	0.8	25
16	Understanding Applicant Withdrawal: Can organizations prevent it and should they even try?. International Journal of Selection and Assessment, 2014, 22, 190-198.	2.5	1
17	The role of trustworthiness in recruitment and selection: A review and guide for future research. Journal of Organizational Behavior, 2013, 34, S104.	4.7	51
18	Time Theft in Organizations: The development of the <scp>T</scp>ime <scp>B</scp>anditry <scp>Q</scp>uestionnaire. International Journal of Selection and Assessment, 2013, 21, 309-321.	2.5	27

#	ARTICLE	IF	CITATIONS
19	In search of those boundary conditions that might influence the effectiveness of supportive supervision. Journal of Occupational and Organizational Psychology, 2013, 86, 317-323.	4.5	7
20	Appropriate Use of Information Systems. International Journal of Technoethics, 2013, 4, 11-25.	0.8	0
21	Orientation Programs that may Facilitate Newcomer Adjustment: A Literature Review and Future Research Agenda. Research in Personnel and Human Resources Management, 2012, , 87-143.	1.6	6
22	Designing Executive Risk-Taking: An Agenda for Improving Executive Outcomes Through Work Design. Research in Personnel and Human Resources Management, 2012, , 53-86.	1.6	0
23	Exploring the developmental potential of leader–follower interactions: A constructive-developmental approach. Leadership Quarterly, 2011, 22, 604-615.	5.8	32
24	A Multi-Source, Multi-Study Investigation of Job Performance Prediction by Political Skill. Applied Psychology, 2011, 60, 449-474.	7.1	51
25	Time banditry: Examining the purloining of time in organizations. Human Resource Management Review, 2010, 20, 26-34.	4.8	60
26	Executive work design: New perspectives and future directions. Journal of Organizational Behavior, 2010, 31, 432-447.	4.7	16
27	Divas at work: Dealing with drama kings and queens in organizations. Business Horizons, 2010, 53, 599-606.	5.2	6
28	Alfred D. Chandler, Jr: historical impact and historical scope of his works. Journal of Management History, 2010, 16, 521-526.	0.8	12
29	Relationships at Work: Toward a Multidimensional Conceptualization of Dyadic Work Relationships. Journal of Management, 2009, 35, 1379-1403.	9.3	270
30	Making a life in the organizational sciences: no one ever said it was going to be easy. Journal of Organizational Behavior, 2008, 29, 741-753.	4.7	13
31	Self–Evaluation Bias of Social Comparisons in Ethical Decision Making: The Impact of Accountability. Journal of Applied Social Psychology, 2008, 38, 1061-1091.	2.0	20
32	The performance evaluation context: Social, emotional, cognitive, political, and relationship components. Human Resource Management Review, 2008, 18, 146-163.	4.8	134
33	Research challenges in sustainable strategic management: change and sustainability. International Journal of Sustainable Strategic Management, 2008, 1, 2.	0.0	17
34	Communities of Creative Practice: Follett's Seminal Conceptualization. International Journal of Public Administration, 2007, 30, 367-385.	2.3	7
35	Strategic bullying as a supplementary, balanced perspective on destructive leadership. Leadership Quarterly, 2007, 18, 195-206.	5.8	235
36	Compensation satisfaction in the Baltics and the USA. Baltic Journal of Management, 2006, 1, 7-23.	2.2	48

#	Article	IF	Citations
37	Social comparison and burnout: The role of relative burnout and received social support. Anxiety, Stress and Coping, 2006, 19, 259-278.	2.9	32
38	Everybody Else is Doing it, So Why Can?t We? Pluralistic Ignorance and Business Ethics Education. Journal of Business Ethics, 2005, 56, 385-398.	6.0	46
39	Managing customers as employees of the firm. Personnel Review, 2004, 33, 351-372.	2.7	62
40	Burnout in Organizational Life. Journal of Management, 2004, 30, 859-879.	9.3	760
41	Course management and students' expectations: theory‐based considerations. International Journal of Educational Management, 2004, 18, 138-144.	1.5	18
42	Ethical decision-making: a multidimensional construct. Business Ethics, 2003, 12, 88-107.	3.5	143
43	Socializing ethical behavior of foreign employees in multinational corporations. Business Ethics, 2003, 12, 298-307.	3.5	19
44	Self-Enhancing in Perceptions of Behaving Unethically. Journal of Education for Business, 2001, 77, 21-27.	1.6	14
45	Potential Discrimination in Structured Employment Interviews. Employee Responsibilities and Rights Journal, 2001, 13, 15-38.	1.4	24
46	The Hypothesized Relationship Between Accountability and Ethical Behavior. Journal of Business Ethics, 2001, 34, 57-73.	6.0	87
47	Title is missing!. Journal of Business and Psychology, 2001, 15, 523-548.	4.0	43
48	The Role of Pluralistic Ignorance in the Perception of Unethical Behavior. Journal of Business Ethics, 2000, 23, 353-364.	6.0	17
49	Human Resources Management: Some New Directions. Journal of Management, 1999, 25, 385-415.	9.3	237
50	Identifying Factors Which May Influence Unethical Behavior. Teaching Business Ethics, 1998, 2, 71-84.	0.8	8
51	An Investigation Into the Dimensions of Unethical Behavior. Journal of Education for Business, 1998, 73, 284-290.	1.6	90
52	Investigating newcomer expectations and job-related outcomes.. Journal of Applied Psychology, 1998, 83, 452-461.	5.3	117
53	Cognitive complexity and the perceived dimensionality of pay satisfaction.. Journal of Applied Psychology, 1996, 81, 102-109.	5.3	81
54	Should We Write Off Graphology?. International Journal of Selection and Assessment, 1996, 4, 78-86.	2.5	22

#	Article	IF	Citations
55	Measurement Issues Concerning the Use of Inventories of Job Satisfaction. Educational and Psychological Measurement, 1992, 52, 529-543.	2.4	27
56	Contrast Effects in Performance Ratings: Another Look Across Time. Applied Psychology, 1989, 38, 131-143.	7.1	8
57	Lack of method variance in self-reported affect and perceptions at work: Reality or artifact?. Journal of Applied Psychology, 1989, 74, 462-468.	5.3	1,254
58	The Impact of Rating Scale Format on Rater Accuracy: An Evaluation of the Mixed Standard Scale. Journal of Management, 1988, 14, 415-423.	9.3	17
59	Measurement Error and Theory Testing in Consumer Research: An Illustration of the Importance of Construct Validation. Journal of Consumer Research, 1988, 14, 579.	5.1	105
60	Combining Methodologies in the Construct Validation Process: An Empirical Illustration. Journal of Psychology: Interdisciplinary and Applied, 1987, 121, 301-309.	1.6	5
61	Estimating Trait, Method, and Error Variance: Generalizing across 70 Construct Validation Studies. Journal of Marketing Research, 1987, 24, 315-318.	4.8	450
62	Providing feedback to organizational members: A reconsideration. Journal of Business and Psychology, 1987, 2, 171-181.	4.0	12
63	Strategies in Rater Training[,]. Academy of Management Review, 1981, 6, 205-212.	11.7	267