M Ronald Buckley

List of Publications by Year
in descending order

63 papers	5,484 citations	172457 29 h-index	123424 61 g-index
63 all docs	63 docs citations	63 times ranked	3909 citing authors

#	Article	IF	Citations
1	Lack of method variance in self-reported affect and perceptions at work: Reality or artifact?. Journal of Applied Psychology, 1989, 74, 462-468.	5.3	1,254
2	Burnout in Organizational Life. Journal of Management, 2004, 30, 859-879.	9.3	760
3	Estimating Trait, Method, and Error Variance: Generalizing across 70 Construct Validation Studies. Journal of Marketing Research, 1987, 24, 315-318.	4.8	450
4	Relationships at Work: Toward a Multidimensional Conceptualization of Dyadic Work Relationships. Journal of Management, 2009, 35, 1379-1403.	9.3	270
5	Strategies in Rater Training[,]. Academy of Management Review, 1981, 6, 205-212.	11.7	267
6	Human Resources Management: Some New Directions. Journal of Management, 1999, 25, 385-415.	9.3	237
7	Strategic bullying as a supplementary, balanced perspective on destructive leadership. Leadership Quarterly, 2007, 18, 195-206.	5.8	235
8	What works for you may not work for (Gen)Me: Limitations of present leadership theories for the new generation. Leadership Quarterly, 2017, 28, 245-260.	5.8	156
9	Ethical decision-making: a multidimensional construct. Business Ethics, 2003, 12, 88-107.	3.5	143
10	The performance evaluation context: Social, emotional, cognitive, political, and relationship components. Human Resource Management Review, 2008, 18, 146-163.	4.8	134
11	Investigating newcomer expectations and job-related outcomes.. Journal of Applied Psychology, 1998, 83, 452-461.	5.3	117
12	Measurement Error and Theory Testing in Consumer Research: An Illustration of the Importance of Construct Validation. Journal of Consumer Research, 1988, 14, 579.	5.1	105
13	An Investigation Into the Dimensions of Unethical Behavior. Journal of Education for Business, 1998, 73, 284-290.	1.6	90
14	The Hypothesized Relationship Between Accountability and Ethical Behavior. Journal of Business Ethics, 2001, 34, 57-73.	6.0	87
15	Cognitive complexity and the perceived dimensionality of pay satisfaction.. Journal of Applied Psychology, 1996, 81, 102-109.	5.3	81
16	Managing customers as employees of the firm. Personnel Review, 2004, 33, 351-372.	2.7	62
17	Time banditry: Examining the purloining of time in organizations. Human Resource Management Review, 2010, 20, 26-34.	4.8	60
18	Blazing new trails or opportunity lost? Evaluating research at the intersection of leadership and entrepreneurship. Leadership Quarterly, 2018, 29, 150-164.	5.8	57

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19	A Dual-Processing Model of Moral Whistleblowing in Organizations. Journal of Business Ethics, 2017, 146, 669-683.	6.0	54
20	A Multi-Source, Multi-Study Investigation of Job Performance Prediction by Political Skill. Applied Psychology, 2011, 60, 449-474.	7.1	51
21	The role of trustworthiness in recruitment and selection: A review and guide for future research. Journal of Organizational Behavior, 2013, 34, S104.	4.7	51
22	Compensation satisfaction in the Baltics and the USA. Baltic Journal of Management, 2006, 1, 7-23.	2.2	48
23	Everybody Else is Doing it, So Why Can?t We? Pluralistic Ignorance and Business Ethics Education. Journal of Business Ethics, 2005, 56, 385-398.	6.0	46
24	More than one way to articulate a vision: A configurations approach to leader charismatic rhetoric and influence. Leadership Quarterly, 2016, 27, 156-171.	5.8	45
25	Title is missing!. Journal of Business and Psychology, 2001, 15, 523-548.	4.0	43
26	Multi-level Organizational Moral Disengagement: Directions for Future Investigation. Journal of Business Ethics, 2015, 130, 291-300.	6.0	39
27	A typology of stigma within organizations: Access and treatment effects. Journal of Organizational Behavior, 2018, 39, 853-868.	4.7	33
28	Social comparison and burnout: The role of relative burnout and received social support. Anxiety, Stress and Coping, 2006, 19, 259-278.	2.9	32
29	Exploring the developmental potential of leader–follower interactions: A constructive-developmental approach. Leadership Quarterly, 2011, 22, 604-615.	5.8	32
30	Measurement Issues Concerning the Use of Inventories of Job Satisfaction. Educational and Psychological Measurement, 1992, 52, 529-543.	2.4	27
31	Time Theft in Organizations: The development of the Time Banditry Questionnaire. International Journal of Selection and Assessment, 2013, 21, 309-321.	2.5	27
32	A historical approach to realistic job previews. Journal of Management History, 2014, 20, 200-223.	0.8	25
33	Potential Discrimination in Structured Employment Interviews. Employee Responsibilities and Rights Journal, 2001, 13, 15-38.	1.4	24
34	Should We Write Off Graphology?. International Journal of Selection and Assessment, 1996, 4, 78-86.	2.5	22
35	A new model of impression management: Emotions in the 'black box' of organizational persuasion. Journal of Occupational and Organizational Psychology, 2016, 89, 111-140.	4.5	21
36	Beyond banning the box: A conceptual model of the stigmatization of ex-offenders in the workplace. Human Resource Management Review, 2018, 28, 204-219.	4.8	21

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37	Selfâ€Evaluation Bias of Social Comparisons in Ethical Decision Making: The Impact of Accountability. Journal of Applied Social Psychology, 2008, 38, 1061-1091.	2.0	20
38	Creating comprehensive leadership pipelines: Applying the real options approach to organizational leadership development. Human Resource Management Review, 2019, 29, 305-315.	4.8	20
39	Socializing ethical behavior of foreign employees in multinational corporations. Business Ethics, 2003, 12, 298-307.	3.5	19
40	Course management and studentsâ€™ expectations: theoryâ€based considerations. International Journal of Educational Management, 2004, 18, 138-144.	1.5	18
41	The Impact of Rating Scale Format on Rater Accuracy: An Evaluation of the Mixed Standard Scale. Journal of Management, 1988, 14, 415-423.	9.3	17
42	The Role of Pluralistic Ignorance in the Perception of Unethical Behavior. Journal of Business Ethics, 2000, 23, 353-364.	6.0	17
43	Research challenges in sustainable strategic management: change and sustainability. International Journal of Sustainable Strategic Management, 2008, 1, 2.	0.0	17
44	Executive work design: New perspectives and future directions. Journal of Organizational Behavior, 2010, 31, 432-447.	4.7	16
45	Self-Enhancing in Perceptions of Behaving Unethically. Journal of Education for Business, 2001, 77, 21-27.	1.6	14
46	Making a life in the organizational sciences: no one ever said it was going to be easy. Journal of Organizational Behavior, 2008, 29, 741-753.	4.7	13
47	Providing feedback to organizational members: A reconsideration. Journal of Business and Psychology, 1987, 2, 171-181.	4.0	12
48	Alfred D. Chandler, Jr: historical impact and historical scope of his works. Journal of Management History, 2010, 16, 521-526.	0.8	12
49	Management lore continues alive and well in the organizational sciences. Journal of Management History, 2015, 21, 68-97.	0.8	12
50	Expectation-based interventions for expatriates. International Journal of Intercultural Relations, 2015, 49, 332-342.	2.0	10
51	Contrast Effects in Performance Ratings: Another Look Across Time. Applied Psychology, 1989, 38, 131-143.	7.1	8
52	Identifying Factors Which May Influence Unethical Behavior. Teaching Business Ethics, 1998, 2, 71-84.	0.8	8
53	Communities of Creative Practice: Follett's Seminal Conceptualization. International Journal of Public Administration, 2007, 30, 367-385.	2.3	7
54	In search of those boundary conditions that might influence the effectiveness of supportive supervision. Journal of Occupational and Organizational Psychology, 2013, 86, 317-323.	4.5	7

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55	When Things Go From Bad to Worse: The Impact of Relative Contextual Extremity on Benjamin Montgomery's Positive Leadership and Psychological Capital. Journal of Leadership and Organizational Studies, 2018, 25, 323-338.	4.0	7
56	Divas at work: Dealing with drama kings and queens in organizations. Business Horizons, 2010, 53, 599-606.	5.2	6
57	Orientation Programs that may Facilitate Newcomer Adjustment: A Literature Review and Future Research Agenda. Research in Personnel and Human Resources Management, 2012, , 87-143.	1.6	6
58	Combining Methodologies in the Construct Validation Process: An Empirical Illustration. Journal of Psychology: Interdisciplinary and Applied, 1987, 121, 301-309.	1.6	5
59	Leader Power and Agency-Communion Orientations as Moderators of the Effects of Organizational Characteristics on Workplace Bullying. Employee Responsibilities and Rights Journal, 2021, 33, 235-249.	1.4	4
60	Toward a more political perspective of leader effectiveness: Leader political support construct validation. Journal of Organizational Behavior, 2022, 43, 744-762.	4.7	2
61	Understanding Applicant Withdrawal: Can organizations prevent it and should they even try?. International Journal of Selection and Assessment, 2014, 22, 190-198.	2.5	1
62	Designing Executive Risk-Taking: An Agenda for Improving Executive Outcomes Through Work Design. Research in Personnel and Human Resources Management, 2012, , 53-86.	1.6	0
63	Appropriate Use of Information Systems. International Journal of Technoethics, 2013, 4, 11-25.	0.8	0