Timothy T Baldwin

List of Publications by Year
in descending order

24 papers	4,979 citations	394421 19 h-index	677142 22 g-index
25 all docs	25 docs citations	25 times ranked	2365 citing authors

#	ARTICLE	IF	CITATIONS
1	Transfer of Training: The Known and the Unknown. Annual Review of Organizational Psychology and Organizational Behavior, 2018, 5, 201-225.	9.9	133
2	The State of Transfer of Training Research: Moving Toward More Consumer-Centric Inquiry. Human Resource Development Quarterly, 2017, 28, 17-28.	3.3	144
3	A Tale of Two Transfers: Disentangling Maximum and Typical Transfer and Their Respective Predictors. Journal of Business and Psychology, 2015, 30, 709-732.	4.0	43
4	Who is attracted to an organisation using a forced distribution performance management system?. Human Resource Management Journal, 2013, 23, 360-378.	5.7	29
5	Communication Apprehension: A Barrier to Students' Leadership, Adaptability, and Multicultural Appreciation. Academy of Management Learning and Education, 2013, 12, 158-172.	2.5	44
6	The Elusiveness of Applied Management Knowledge: A Critical Challenge for Management Educators. Academy of Management Learning and Education, 2011, 10, 583-605.	2.5	61
7	Examining the effects of communication apprehension within assessment centres. Journal of Occupational and Organizational Psychology, 2010, 83, 663-671.	4.5	13
8	Transfer of Training: A Meta-Analytic Review. Journal of Management, 2010, 36, 1065-1105.	9.3	950
9	Reactions to Different Types of Forced Distribution Performance Evaluation Systems. Journal of Business and Psychology, 2009, 24, 77-91.	4.0	39
10	Do leaders reap what they sow? Leader and employee outcomes of leader organizational cynicism about change. Leadership Quarterly, 2009, 20, 680-688.	5.8	74
11	Life Satisfaction and Student Performance. Academy of Management Learning and Education, 2005, 4, 421-433.	2.5	107
12	Setting the stage for effective leadership: Antecedents of transformational leadership behavior. Leadership Quarterly, 2004, 15, 195-210.	5.8	123
13	Invited reaction: Linking learning with financial performance. Human Resource Development Quarterly, 2002, 13, 23-30.	3.3	20
14	Using extracurricular activity as an indicator of interpersonal skill: Prudent evaluation or recruiting malpractice?. Human Resource Management, 2002, 41, 441-454.	5.8	86
15	Workforce training transfer: A study of the effect of relapse prevention training and transfer climate. Human Resource Management, 1999, 38, 227-241.	5.8	188
16	Invited reaction: Comments on feature article. Human Resource Development Quarterly, 1996, 7, 331-334.	3.3	0
17	Augmenting behavior€modeling training: Testing the effects of pre€and post€training interventions. Human Resource Development Quarterly, 1994, 5, 169-183.	3.3	53
18	Effects of alternative modeling strategies on outcomes of interpersonal-skills training.. Journal of Applied Psychology, 1992, 77, 147-154.	5.3	107

#	Article	IF	Citations
19	THE COMBINED EFFECTS OF THREE PRE-TRAINING MOTIVATIONAL STRATEGIES ON TRAINEE MOTIVATION AND LEARNING: AN EMPIRICAL EXPLORATION.. Proceedings - Academy of Management, 1991, 1991, 121-125.	0.1	0
20	Organizational training and signals of importance: Linking pretraining perceptions to intentions to transfer. Human Resource Development Quarterly, 1991, 2, 25-36.	3.3	106
21	THE PERILS OF PARTICIPATION: EFFECTS OF CHOICE OF TRAINING ON TRAINEE MOTIVATION AND LEARNING. Personnel Psychology, 1991, 44, 51-65.	2.8	270
22	TRANSFER OF TRAINING: A REVIEW AND DIRECTIONS FOR FUTURE RESEARCH. Personnel Psychology, 1988, 41, 63-105.	2.8	2,233
23	The Development and Empirical Test of a Measure for Assessing Motivation to Learn in Management Education.. Proceedings - Academy of Management, 1987, 1987, 117-121.	0.1	13
24	Posttraining Strategies for Facilitating Positive Transfer: An Empirical Exploration. Academy of Management Journal, 1986, 29, 503-520.	6.3	34