

Kwok Leung

List of Publications by Year in descending order

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Version: 2024-02-01

146
papers

15,796
citations

18482

62
h-index

18130

120
g-index

155
all docs

155
docs citations

155
times ranked

7789
citing authors

#	ARTICLE	IF	CITATIONS
1	Team creativity/innovation in culturally diverse teams: A meta-analysis. <i>Journal of Organizational Behavior</i> , 2019, 40, 693-708.	4.7	103
2	Slacking Off in Comfort: A Dual-Pathway Model for Psychological Safety Climate. <i>Journal of Management</i> , 2019, 45, 1114-1144.	9.3	34
3	When can culturally diverse teams be more creative? The role of leaders' benevolent paternalism. <i>Journal of Organizational Behavior</i> , 2018, 39, 402-415.	4.7	33
4	Is Perceived Creativity-Reward Contingency Good for Creativity? The Role of Challenge and Threat Appraisals. <i>Human Resource Management</i> , 2017, 56, 693-709.	5.8	22
5	Cross-cultural industrial organizational psychology and organizational behavior: A hundred-year journey.. <i>Journal of Applied Psychology</i> , 2017, 102, 514-529.	5.3	101
6	Whipping into shape: Construct definition, measurement, and validation of directive-achieving leadership in Chinese culture. <i>Asia Pacific Journal of Management</i> , 2017, 34, 537-563.	4.5	18
7	Differentiating the Effects of Informational and Interpersonal Justice in Co-Worker Interactions for Task Accomplishment. <i>Applied Psychology</i> , 2016, 65, 132-159.	7.1	18
8	How Can Indigenous Research Contribute to Universal Knowledge? An Illustration with Research on Interpersonal Harmony. <i>Japanese Psychological Research</i> , 2016, 58, 110-124.	1.1	3
9	Group harmony in the workplace: Conception, measurement, and validation. <i>Asia Pacific Journal of Management</i> , 2016, 33, 903-934.	4.5	26
10	Interpersonal harmony and creativity in China. <i>Journal of Organizational Behavior</i> , 2015, 36, 648-672.	4.7	48
11	A Dynamic Approach to Fairness: Effects of Temporal Changes of Fairness Perceptions on Job Attitudes. <i>SSRN Electronic Journal</i> , 2015, , .	0.4	0
12	Values, schemas, and norms in the culture-behavior nexus: A situated dynamics framework. <i>Journal of International Business Studies</i> , 2015, 46, 1028-1050.	7.3	183
13	Beyond Risk-Taking. <i>Group and Organization Management</i> , 2015, 40, 88-115.	4.4	23
14	Social processes and team creativity in multicultural teams: A socio-technical framework. <i>Journal of Organizational Behavior</i> , 2015, 36, 1008-1025.	4.7	48
15	A Dynamic Approach to Fairness: Effects of Temporal Changes of Fairness Perceptions on Job Attitudes. <i>Journal of Business and Psychology</i> , 2015, 30, 163-175.	4.0	21
16	Intercultural Competence. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2014, 1, 489-519.	9.9	262
17	A dispositional approach to psychological climate: Relationships between interpersonal harmony motives and psychological climate for communication safety. <i>Human Relations</i> , 2014, 67, 489-515.	5.4	30
18	What signals does procedural justice climate convey? The roles of group status, and organizational benevolence and integrity. <i>Journal of Organizational Behavior</i> , 2014, 35, 464-488.	4.7	33

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19	Contingent Punishment as a Double-Edged Sword: A Dual-Pathway Model from a Sense-Making Perspective. <i>Personnel Psychology</i> , 2014, 67, 951-980.	2.8	16
20	The role of relational orientation as measured by face and renqing in innovative behavior in China: An indigenous analysis. <i>Asia Pacific Journal of Management</i> , 2014, 31, 105-126.	4.5	86
21	Learning goal orientation and creative performance: The differential mediating roles of challenge and enjoyment intrinsic motivations. <i>Asia Pacific Journal of Management</i> , 2014, 31, 811-834.	4.5	35
22	Compensation Disparity between Locals and Expatriates in China: A Multilevel Analysis of the Influence of Norms. <i>Management International Review</i> , 2014, 54, 107-128.	3.3	23
23	Globalization of Chinese Firms: What Happens to Culture?. <i>Management and Organization Review</i> , 2014, 10, 391-397.	2.1	10
24	Globalization of Chinese Firms: What Happens to Culture? ä.ä.1/2ä1/4ä,šçš,,ä...çf äE-ï1/4šæ-†äE-æœ%ä»€ä1~ä1/2œç””ï1/4ÿ. <i>Management</i> 2014, 10, 391-397.	2.1	12
25	Distributive Justice and Interpersonal Interaction Across Cultures in the Context of Expatriate Pay Disparity in Multinationals. <i>Research in Global Strategic Management</i> , 2014, , 29-55.	0.5	5
26	Challenges of Conducting Global Research. , 2014, , 283-305.		0
27	Distributive Justice and Interpersonal Interaction Across Cultures in the Context of Expatriate Pay Disparity in Multinationals. <i>Research in Global Strategic Management</i> , 2014, 16, 29-55.	0.5	0
28	A Monte Carlo Study of the Effects of Common Method Variance on Significance Testing and Parameter Bias in Hierarchical Linear Modeling. <i>Organizational Research Methods</i> , 2013, 16, 243-269.	9.1	83
29	Methodological suggestions for climato-economic theory. <i>Behavioral and Brain Sciences</i> , 2013, 36, 494-495.	0.7	0
30	Developing and Evaluating the Social Axioms Survey in Eleven Countries. <i>Journal of Cross-Cultural Psychology</i> , 2012, 43, 833-857.	1.6	127
31	Sex Differences in Social Cynicism Across Societies. <i>Journal of Cross-Cultural Psychology</i> , 2012, 43, 1152-1166.	1.6	12
32	Multilevel Modeling for International Management Research. <i>Research Methodology in Strategy and Management</i> , 2012, , 101-125.	0.3	5
33	Effects of Evaluation of Societal Conditions and Work-Family Conflict on Social Cynicism and Distress: A Longitudinal Analysis¹. <i>Journal of Applied Social Psychology</i> , 2012, 42, 717-734.	2.0	6
34	Goal Orientation and Innovative Performance: The Mediating Roles of Knowledge Sharing and Perceived Autonomy. <i>Journal of Applied Social Psychology</i> , 2012, 42, E180.	2.0	61
35	Indigenous Chinese Management Research Like It or Not, We Need It. <i>Management and Organization Review</i> , 2012, 8, 1-5.	2.1	87
36	Indigenous Research on Chinese Management: <i>What</i> and <i>How</i>. <i>Management and Organization Review</i> , 2012, 8, 7-24.	2.1	105

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37	Toward performance-based compensation: a study of the gaps between organizational practices and employee preferences with regard to compensation criteria in the state-owned sector in China. <i>International Journal of Human Resource Management</i> , 2011, 22, 1986-2010.	5.3	9
38	Effects of task and relationship conflicts on individual work behaviors. <i>International Journal of Conflict Management</i> , 2011, 22, 131-150.	1.9	84
39	Presenting Post Hoc Hypotheses as A Priori: Ethical and Theoretical Issues. <i>Management and Organization Review</i> , 2011, 7, 471-479.	2.1	47
40	Moderating effects on the compensation gap between locals and expatriates in China: A multi-level analysis. <i>Journal of International Management</i> , 2011, 17, 54-67.	4.2	28
41	Expecting the Worst: Moderating Effects of Social Cynicism on the Relationships Between Relationship Conflict and Negative Affective Reactions. <i>Journal of Business and Psychology</i> , 2011, 26, 339-345.	4.0	38
42	Pay disparity in multinational and domestic firms in China: the role of pro-disparity norm. <i>International Journal of Human Resource Management</i> , 2011, 22, 2575-2592.	5.3	6
43	Harmony and Conflict: A Cross-Cultural Investigation in China and Australia. <i>Journal of Cross-Cultural Psychology</i> , 2011, 42, 795-816.	1.6	147
44	Beyond national culture and culture-centricism: A reply to Gould and Grein (2009). <i>Journal of International Business Studies</i> , 2011, 42, 177-181.	7.3	43
45	Equivalence and Bias: A Review of Concepts, Models, and Data Analytic Procedures. , 2010, , 17-45.		36
46	Integrating cross-cultural psychology research methods into ethnic minority psychology.. <i>Cultural Diversity and Ethnic Minority Psychology</i> , 2010, 16, 590-597.	2.0	43
47	Perceived Fairness of Pay: The Importance of Task versus Maintenance Inputs in Japan, South Korea, and Hong Kong. <i>Management and Organization Review</i> , 2010, 6, 31-54.	2.1	21
48	Creativity East and West: Perspectives and Parallels. <i>Management and Organization Review</i> , 2010, 6, 313-327.	2.1	186
49	Social Cynicism and Job Satisfaction: A Longitudinal Analysis. <i>Applied Psychology</i> , 2010, 59, 318-338.	7.1	49
50	Perceived Fairness of Pay: The Importance of Task versus Maintenance Inputs in Japan, South Korea, and Hong Kong.. <i>SSRN Electronic Journal</i> , 2010, , .	0.4	3
51	Compensation disparity between locals and expatriates: Moderating the effects of perceived injustice in foreign multinationals in China. <i>Journal of World Business</i> , 2009, 44, 85-93.	7.7	64
52	Never the Twain Shall Meet? Integrating Chinese and Western Management Research. <i>Management and Organization Review</i> , 2009, 5, 121-129.	2.1	49
53	The Role of Leader Morality in the Interaction Effect of Procedural Justice and Outcome Favorability. <i>Journal of Applied Social Psychology</i> , 2009, 39, 1536-1561.	2.0	33
54	Bringing National Culture to the Table: Making a Difference with Cross-cultural Differences and Perspectives. <i>Academy of Management Annals</i> , 2009, 3, 217-249.	9.6	39

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55	Social axioms and achievement across cultures: The influence of reward for application and fate control. <i>Learning and Individual Differences</i> , 2009, 19, 366-371.	2.7	34
56	Culture, organizations, and institutions: an integrative review. , 2009, , 23-45.		14
57	Methodological Issues in Researching Intercultural Competence. , 2009, , 404-418.		35
58	Chinese culture, modernization, and international business. <i>International Business Review</i> , 2008, 17, 184-187.	4.8	109
59	Strategies for Strengthening Causal Inferences in Cross Cultural Research. <i>International Journal of Cross Cultural Management</i> , 2008, 8, 145-169.	2.1	99
60	Relevance of Openness as a Personality Dimension in Chinese Culture. <i>Journal of Cross-Cultural Psychology</i> , 2008, 39, 81-108.	1.6	162
61	Values and Social Axioms. , 2008, , 471-490.		7
62	Methods and Measurements in Cross-Cultural Management. , 2008, , 59-74.		17
63	Realpolitik versus fair process: Moderating effects of group identification on acceptance of political decisions.. <i>Journal of Personality and Social Psychology</i> , 2007, 92, 476-489.	2.8	53
64	Social axioms and values: a cross-cultural examination. <i>European Journal of Personality</i> , 2007, 21, 91-111.	3.1	70
65	Asian social psychology: Achievements, threats, and opportunities. <i>Asian Journal of Social Psychology</i> , 2007, 10, 8-15.	2.1	26
66	Forming and reacting to overall fairness: A cross-cultural comparison. <i>Organizational Behavior and Human Decision Processes</i> , 2007, 104, 83-95.	2.5	230
67	The Glory and Tyranny of Citation Impact: An East Asian Perspective. <i>Academy of Management Journal</i> , 2007, 50, 510-513.	6.3	78
68	Evaluating Multilevel Models in Cross-Cultural Research. <i>Journal of Cross-Cultural Psychology</i> , 2006, 37, 522-541.	1.6	129
69	Editor's introduction to the exchange between Hofstede and GLOBE. <i>Journal of International Business Studies</i> , 2006, 37, 881-881.	7.3	28
70	Managerial Knowledge Sharing: The Role of Individual, Interpersonal, and Organizational Factors. <i>Management and Organization Review</i> , 2006, 2, 15-41.	2.1	246
71	The rise of East Asia: Implications for research on cultural variations and globalization. <i>Journal of International Management</i> , 2006, 12, 235-241.	4.2	29
72	Culture and international business: recent advances and their implications for future research. <i>Journal of International Business Studies</i> , 2005, 36, 357-378.	7.3	881

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73	Taking Stock and Charting a Path for Asian Management Research. , 2004, , 3-18.		4
74	Is eCommerce boundary-less? Effects of individualismâ€“collectivism and uncertainty avoidance on Internet shopping. Journal of International Business Studies, 2004, 35, 545-559.	7.3	216
75	Culture-Level Dimensions of Social Axioms and Their Correlates across 41 Cultures. Journal of Cross-Cultural Psychology, 2004, 35, 548-570.	1.6	408
76	Person perception in the heat of conflict: Negative trait attributions affect procedural preferences and account for situational and cultural differences. Asian Journal of Social Psychology, 2004, 7, 127-147.	2.1	30
77	Academic careers in Asia: A cross-cultural analysis. Journal of Vocational Behavior, 2004, 64, 346-357.	3.4	23
78	Combining social axioms with values in predicting social behaviours. European Journal of Personality, 2004, 18, 177-191.	3.1	223
79	Social Axioms: A Model for Social Beliefs in Multicultural Perspective. Advances in Experimental Social Psychology, 2004, 36, 119-197.	3.3	290
80	Effects of Interactional Justice on Egocentric Bias in Resource Allocation Decisions.. Journal of Applied Psychology, 2004, 89, 405-415.	5.3	43
81	Creativity and Innovation: East-West Comparisons with an Emphasis on Chinese Societies. , 2004, , 113-135.		51
82	The Leadership Challenge in High Growth Asia: Developing Relationships. , 2004, , 1-12.		0
83	Human resource management practices in international joint ventures in mainland China: a justice analysis. Human Resource Management Review, 2003, 13, 85-105.	4.8	33
84	Justice Through the Lens of Culture and Ethnicity. , 2002, , 343-378.		11
85	Social Axioms. Journal of Cross-Cultural Psychology, 2002, 33, 286-302.	1.6	488
86	Tournament as a motivational strategy: Extension to dynamic situations with uncertain duration. Journal of Economic Psychology, 2002, 23, 399-420.	2.2	30
87	A Moderator of the Interaction Effect of Procedural Justice and Outcome Favorability: Importance of the Relationship. Organizational Behavior and Human Decision Processes, 2002, 87, 278-299.	2.5	55
88	A Dualistic Model of Harmony and its Implications for Conflict Management in Asia. Asia Pacific Journal of Management, 2002, 19, 201-220.	4.5	252
89	Culture and Procedural Justice: The Influence of Power Distance on Reactions to Voice. Journal of Experimental Social Psychology, 2001, 37, 300-315.	2.2	456
90	Job attitudes and organizational justice in joint venture hotels in China: the role of expatriate managers. International Journal of Human Resource Management, 2001, 12, 926-945.	5.3	83

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91	Personality in Cultural Context: Methodological Issues. <i>Journal of Personality</i> , 2001, 69, 1007-1031.	3.2	176
92	WHO SHOULD BE RESPONSIBLE? EFFECTS OF VOICE AND COMPENSATION ON RESPONSIBILITY ATTRIBUTION, PERCEIVED JUSTICE, AND POST-€COMPLAINT BEHAVIORS ACROSS CULTURES. <i>International Journal of Conflict Management</i> , 2001, 12, 350-364.	1.9	29
93	Indigenous Chinese Personality Constructs. <i>Journal of Cross-Cultural Psychology</i> , 2001, 32, 407-433.	1.6	461
94	When is Criticism Not Constructive? The Roles of Fairness Perceptions and Dispositional Attributions in Employee Acceptance of Critical Supervisory Feedback. <i>Human Relations</i> , 2001, 54, 1155-1187.	5.4	180
95	Justice for all? Progress in Research on Cultural Variation in the Psychology of Distributive and Procedural Justice. <i>Applied Psychology</i> , 2000, 49, 100-132.	7.1	144
96	Methodological Issues in Psychological Research on Culture. <i>Journal of Cross-Cultural Psychology</i> , 2000, 31, 33-51.	1.6	315
97	Culture and Procedural Fairness: When the Effects of What You Do Depend on How You Do It. <i>Administrative Science Quarterly</i> , 2000, 45, 138.	6.9	169
98	Conflict and Injustice in Intercultural Relations: Insights from the Arab-Israeli and Sino-British Disputes. , 2000, , 128-145.		5
99	Views from inside and outside: Integrating Emic and Etic Insights about Culture and Justice Judgment. <i>Academy of Management Review</i> , 1999, 24, 781.	11.7	94
100	An alternative method for evaluating congruence coefficients with Procrustes rotation: A bootstrap procedure.. <i>Psychological Methods</i> , 1999, 4, 378-402.	3.5	59
101	Views from Inside and Outside: Integrating Emic and Etic Insights about Culture and Justice Judgment. <i>Academy of Management Review</i> , 1999, 24, 781-796.	11.7	439
102	The Impact of Customer Service and Product Value on Customer Loyalty and Purchase Behavior. <i>Journal of Applied Social Psychology</i> , 1998, 28, 1731-1741.	2.0	32
103	Group Size Effects on Risk Perception: A Test of Several Hypotheses. <i>Asian Journal of Social Psychology</i> , 1998, 1, 133-145.	2.1	8
104	Perceptions of injustice in intercultural relations. <i>Applied and Preventive Psychology</i> , 1998, 7, 195-205.	0.8	18
105	Indigenous Personality Measures. <i>Journal of Cross-Cultural Psychology</i> , 1998, 29, 233-248.	1.6	117
106	Conflict Management Style: Accounting for Cross-National Differences. <i>Journal of International Business Studies</i> , 1998, 29, 729-747.	7.3	350
107	Leadership, decision-making and cultural context: Event management within chinese joint ventures. <i>Leadership Quarterly</i> , 1997, 8, 413-431.	5.8	45
108	Relationships Among Satisfaction, Commitment, and Performance: A Group-level Analysis. <i>Applied Psychology</i> , 1997, 46, 199-205.	7.1	8

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109	Development of the Chinese Personality Assessment Inventory. <i>Journal of Cross-Cultural Psychology</i> , 1996, 27, 181-199.	1.6	444
110	Job Satisfaction in Joint Venture Hotels in China: An Organizational Justice Analysis. <i>Journal of International Business Studies</i> , 1996, 27, 947-962.	7.3	155
111	Individualism-Collectivism. <i>Journal of Cross-Cultural Psychology</i> , 1996, 27, 381-402.	1.6	89
112	Systemic considerations: Factors facilitating and impeding the development of psychology in developing countries. <i>International Journal of Psychology</i> , 1995, 30, 693-706.	2.8	33
113	Role Conflict, Ambiguity, and Overload: A 21-Nation Study. <i>Academy of Management Journal</i> , 1995, 38, 429-452.	6.3	21
114	An Etic-Emic Analysis of Individualism and Collectivism. <i>Journal of Cross-Cultural Psychology</i> , 1993, 24, 366-383.	1.6	208
115	Sympathy and support for industrial actions: A justice analysis.. <i>Journal of Applied Psychology</i> , 1993, 78, 781-787.	5.3	70
116	RELATIONS WITH PARENTS AND SCHOOL AND CHINESE ADOLESCENTS' SELF-CONCEPT, DELINQUENCY, AND ACADEMIC PERFORMANCE. <i>British Journal of Educational Psychology</i> , 1992, 62, 193-202.	2.9	59
117	Preference for Methods of Conflict Processing in Two Collectivist Cultures. <i>International Journal of Psychology</i> , 1992, 27, 195-209.	2.8	90
118	Explaining Choices in Procedural and Distributive Justice Across Cultures. <i>International Journal of Psychology</i> , 1992, 27, 211-225.	2.8	55
119	The Influence of Individualism Collectivism, Self-Monitoring, and Predicted-Outcome Value on Communication in Ingroup and Outgroup Relationships. <i>Journal of Cross-Cultural Psychology</i> , 1992, 23, 196-213.	1.6	123
120	Self-concept, delinquency, relations with parents and school and Chinese adolescents' perception of personal control. <i>Personality and Individual Differences</i> , 1992, 13, 615-622.	2.9	38
121	Life satisfaction, self-concept, and relationship with parents in adolescence. <i>Journal of Youth and Adolescence</i> , 1992, 21, 653-665.	3.5	131
122	Children's Personality as a Function of Family Relations within and between Cultures. <i>Journal of Cross-Cultural Psychology</i> , 1991, 22, 182-208.	1.6	16
123	Ain't Misbehavin': Adolescent Values and Family Environments as Correlates of Misconduct in Australia, Hong Kong, and the United States. <i>Journal of Research on Adolescence</i> , 1991, 1, 109-134.	3.7	79
124	Psychological mechanisms of process-control effects.. <i>Journal of Applied Psychology</i> , 1990, 75, 613-620.	5.3	63
125	A Method for Determining Cultural, Demographic, and Personal Constructs. <i>Journal of Cross-Cultural Psychology</i> , 1990, 21, 302-318.	1.6	70
126	Effects of cultural femininity on preference for methods of conflict processing: A cross-cultural study. <i>Journal of Experimental Social Psychology</i> , 1990, 26, 373-388.	2.2	56

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127	CROSS-CULTURAL DIFFERENCES: INDIVIDUAL-LEVEL VS. CULTURE-LEVEL ANALYSIS. International Journal of Psychology, 1989, 24, 703-719.	2.8	115
128	On the Empirical Identification of Dimensions for Cross-Cultural Comparisons. Journal of Cross-Cultural Psychology, 1989, 20, 133-151.	1.6	361
129	Cross-Cultural Differences: Individual-Level vs. Culture-Level Analysis. International Journal of Psychology, 1989, 24, 703-719.	2.8	43
130	Effects of self-concept and perceived disapproval of delinquent behavior in school children. Journal of Youth and Adolescence, 1988, 18, 345-359.	3.5	47
131	Some Determinants of Conflict Avoidance. Journal of Cross-Cultural Psychology, 1988, 19, 125-136.	1.6	224
132	Effects of Performance Information and Physical Attractiveness on Managerial Decisions about Promotion. Journal of Social Psychology, 1988, 128, 791-801.	1.5	62
133	Cultural Collectivism and Distributive Behavior. Journal of Cross-Cultural Psychology, 1988, 19, 35-49.	1.6	110
134	Some determinants of reactions to procedural models for conflict resolution: A cross-national study.. Journal of Personality and Social Psychology, 1987, 53, 898-908.	2.8	274
135	The measurement of the etic aspects of individualism and collectivism across cultures. Australian Journal of Psychology, 1986, 38, 257-267.	2.8	433
136	Procedural justice and culture: Effects of culture, gender, and investigator status on procedural preferences.. Journal of Personality and Social Psychology, 1986, 50, 1134-1140.	2.8	146
137	Effects of interactional goal on choice of allocation rule: A cross-national study. Organizational Behavior and Human Decision Processes, 1986, 37, 111-120.	2.5	80
138	Relation between Self-Esteem and Delinquent Behavior in Three Ethnic Groups. Journal of Cross-Cultural Psychology, 1986, 17, 151-167.	1.6	29
139	Allocentric versus idiocentric tendencies: Convergent and discriminant validation. Journal of Research in Personality, 1985, 19, 395-415.	1.7	683
140	How are Responses to Verbal Insult Related to Cultural Collectivism and Power Distance?. Journal of Cross-Cultural Psychology, 1985, 16, 111-127.	1.6	193
141	The impact of cultural collectivism on reward allocation.. Journal of Personality and Social Psychology, 1984, 47, 793-804.	2.8	492
142	How Does Cultural Collectivism Operate?. Journal of Cross-Cultural Psychology, 1982, 13, 186-200.	1.6	235
143	Beliefs in Chinese culture. , 0, , 221-240.		34
144	Harmony and Conflict: Towards an Integrated Model of Conflict Styles. SSRN Electronic Journal, 0, , .	0.4	4

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145	Buying Insurance for Harmony: A Relational Risk Perspective on Conflict Avoidance. SSRN Electronic Journal, 0, , .	0.4	3
146	Dispute Processing: A Cross-Cultural Analysis. , 0, , 209-231.		23