

Juan I Sanchez

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11858696/publications.pdf>

Version: 2024-02-01

58
papers

4,800
citations

147801

31
h-index

161849

54
g-index

60
all docs

60
docs citations

60
times ranked

3603
citing authors

#	ARTICLE	IF	CITATIONS
1	Competency modeling: A theoretical and empirical examination of the strategy dissemination process. <i>Human Resource Management</i> , 2020, 59, 291-306.	5.8	15
2	Does paternalistic leadership promote innovative behavior? The interaction between authoritarianism and benevolence. <i>Journal of Applied Social Psychology</i> , 2017, 47, 235-246.	2.0	68
3	The Role of Economic Development and Perceived Growth Opportunities in Employee Reactions to M&As. <i>Group and Organization Management</i> , 2017, 42, 163-194.	4.4	10
4	Measurement Invariance of the Satisfaction With Life Scale Across 26 Countries. <i>Journal of Cross-Cultural Psychology</i> , 2017, 48, 560-576.	1.6	71
5	The Microfoundations of Global Innovation: Disrupting the Balance Between Centripetal and Centrifugal Forces. , 2017, , 73-90.		0
6	Methodological and Substantive Issues in Conducting Multinational and Cross-Cultural Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2015, 2, 101-131.	9.9	54
7	Validity of the five-factor model and their facets: The impact of performance measure and facet residualization on the bandwidth-fidelity dilemma. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 325-349.	3.7	82
8	Managerial Tolerance of Nepotism: The Effects of Individualismâ€“Collectivism in a Latin American Context. <i>Journal of Business Ethics</i> , 2015, 130, 45-57.	6.0	27
9	The Link between National Paid Leave Policy and Workâ€“Family Conflict among Married Working Parents. <i>Applied Psychology</i> , 2014, 63, 5-28.	7.1	56
10	Employer Attractiveness in Latin America: The Association Among Foreignness, Internationalization and Talent Recruitment. <i>Journal of International Management</i> , 2014, 20, 327-344.	4.2	57
11	Cultural boundaries of self-justification and prospect theories in escalation of commitment: a USâ€“Mexico comparison. <i>International Journal of Human Resource Management</i> , 2013, 24, 2646-2656.	5.3	10
12	Family-Responsive Interventions, Perceived Organizational and Supervisor Support, Work-Family Conflict, and Psychological Strain. , 2013, , 229-245.		3
13	Family-Supportive Organization Perceptions, Multiple Dimensions of Work-Family Conflict, and Employee Satisfaction: A Test of Model across Five Samples. , 2013, , 246-267.		0
14	Individualismâ€“collectivism as a moderator of the work demandsâ€“strains relationship: A cross-level and cross-national examination. <i>Journal of International Business Studies</i> , 2012, 43, 424-443.	7.3	77
15	Supervisor and coworker support: a source congruence approach to buffering role conflict and physical stressors. <i>International Journal of Human Resource Management</i> , 2012, 23, 3872-3889.	5.3	65
16	Managing cross-cultural differences: Testing human resource models in Latin America. <i>Journal of Business Research</i> , 2012, 65, 1773-1781.	10.2	20
17	The Rise and Fall of Job Analysis and the Future of Work Analysis. <i>Annual Review of Psychology</i> , 2012, 63, 397-425.	17.7	69
18	Crossâ€“cultural differences on workâ€“toâ€“family conflict and role satisfaction: A Taiwaneseâ€“British comparison. <i>Human Resource Management</i> , 2010, 49, 67-85.	5.8	93

#	ARTICLE	IF	CITATIONS
19	Lack of consensus among competency ratings of the same occupation: Noise or substance?. Journal of Applied Psychology, 2010, 95, 562-571.	5.3	31
20	The Mediating Role of Feedback Avoidance Behavior in the LMXâ€”Performance Relationship. Group and Organization Management, 2009, 34, 645-664.	4.4	51
21	What is (or should be) the difference between competency modeling and traditional job analysis?. Human Resource Management Review, 2009, 19, 53-63.	4.8	92
22	The interaction of expatriate pay differential and expatriate inputs on host country nationals' pay unfairness. International Journal of Human Resource Management, 2009, 20, 2135-2149.	5.3	108
23	Work resources, work-to-family conflict, and its consequences: A Taiwanese-British cross-cultural comparison.. International Journal of Stress Management, 2009, 16, 25-44.	1.2	43
24	A Value-based Framework for Understanding Managerial Tolerance of Bribery in Latin America. Journal of Business Ethics, 2008, 83, 341-352.	6.0	32
25	Family-supportive organization perceptions, multiple dimensions of workâ€”family conflict, and employee satisfaction: A test of model across five samples. Journal of Vocational Behavior, 2008, 73, 92-106.	3.4	180
26	A Two-Factor Assessment of the Beliefs That Influence Attitudes Toward Privatization. Group and Organization Management, 2008, 33, 107-136.	4.4	8
27	Can training improve the quality of inferences made by raters in competency modeling? A quasi-experiment.. Journal of Applied Psychology, 2007, 92, 812-819.	5.3	50
28	CROSSâ€”NATIONAL DIFFERENCES IN RELATIONSHIPS OF WORK DEMANDS, JOB SATISFACTION, AND TURNOVER INTENTIONS WITH WORKâ€”FAMILY CONFLICT. Personnel Psychology, 2007, 60, 805-835.	2.8	350
29	The Role of Accent as a Work Stressor on Attitudinal and Health-Related Work Outcomes.. International Journal of Stress Management, 2006, 13, 329-350.	1.2	27
30	Frequently Ignored Methodological Issues in Cross-Cultural Stress Research. , 2006, , 187-201.		14
31	The Effects of Attitudes, Subjective Norms, Attributions, and Individualismâ€”Collectivism on Managersâ€™ Responses to Bribery in Organizations: Evidence from a Developing Nation. Journal of Business Ethics, 2005, 61, 111-127.	6.0	22
32	HR's strategic role within MNCs: helping build social capital in Latin America. International Journal of Human Resource Management, 2005, 16, 2189-2200.	5.3	33
33	Are your employees avoiding you? Managerial strategies for closing the feedback gap. Academy of Management Perspectives, 2004, 18, 32-44.	6.8	44
34	The Effects of Diversity Awareness Training on Differential Treatment. Group and Organization Management, 2004, 29, 517-536.	4.4	75
35	Easing the Inferential Leap in Competency Modelling: The Effects of Task-related Information and Subject Matter Expertise*. Personnel Psychology, 2004, 57, 881-904.	2.8	83
36	A CROSSâ€”NATIONAL COMPARATIVE STUDY OF WORKâ€”FAMILY STRESSORS, WORKING HOURS, AND WELLâ€”BEING: CHINA AND LATIN AMERICA VERSUS THE ANGLO WORLD. Personnel Psychology, 2004, 57, 119-142.	2.8	370

#	ARTICLE	IF	CITATIONS
37	Family-responsive interventions, perceived organizational and supervisor support, work-family conflict, and psychological strain.. International Journal of Stress Management, 2003, 10, 326-344.	1.2	208
38	SCANNING THE ENVIRONMENT OF HUMAN RESOURCES MANAGEMENT IN EUROPE AND IN THE U.S.: SO FAR AND YET SO CLOSE. International Journal of Organizational Analysis, 2003, 11, 153-160.	0.5	1
39	Locus of Control and Well-Being at Work: How Generalizable are Western Findings?. Academy of Management Journal, 2002, 45, 453-466.	6.3	60
40	Do national levels of individualism and internal locus of control relate to well-being: an ecological level international study. Journal of Organizational Behavior, 2001, 22, 815-832.	4.7	102
41	Accuracy or consequential validity: which is the better standard for job analysis data?. Journal of Organizational Behavior, 2000, 21, 809-818.	4.7	51
42	Adapting Work Analysis to a Fast-Paced and Electronic Business World. International Journal of Selection and Assessment, 2000, 8, 207-215.	2.5	15
43	THE PRACTICE OF COMPETENCY MODELING. Personnel Psychology, 2000, 53, 703-740.	2.8	481
44	The Role of Social Support in the Process of Work Stress: A Meta-Analysis. Journal of Vocational Behavior, 1999, 54, 314-334.	3.4	950
45	Understanding Within-Job Title Variance in Job-Analytic Ratings. Journal of Business and Psychology, 1998, 12, 407-419.	4.0	20
46	Measurement equivalence of Watson and Clark's 18 surrogate measures of negative affectivity: Applying the principle of tetrad differences to an incomplete correlation matrix. Work and Stress, 1997, 11, 362-368.	4.5	4
47	Moderators of agreement between incumbent and non-incumbent ratings of job characteristics. Journal of Occupational and Organizational Psychology, 1997, 70, 209-218.	4.5	18
48	Outcomes of Perceived Discrimination Among Hispanic Employees: Is Diversity Management a Luxury or a Necessity?. Academy of Management Journal, 1996, 39, 704-719.	6.3	136
49	Are Hispanic employees unwilling to relocate? The case of South Florida. International Journal of Intercultural Relations, 1995, 19, 45-58.	2.0	6
50	An empirical approach to identify job duty-KSA linkages in managerial jobs: A case example. Journal of Business and Psychology, 1994, 8, 309-325.	4.0	8
51	The impact of raters' cognition on judgment accuracy: An extension to the job analysis domain. Journal of Business and Psychology, 1994, 9, 47-57.	4.0	20
52	From documentation to innovation: Reshaping job analysis to meet emerging business needs. Human Resource Management Review, 1994, 4, 51-74.	4.8	21
53	Acculturative Stress Among Hispanics: A Bidimensional Model of Ethnic Identification. Journal of Applied Social Psychology, 1993, 23, 654-668.	2.0	133
54	On the choice of scales for task analysis.. Journal of Applied Psychology, 1992, 77, 545-553.	5.3	31

#	ARTICLE	IF	CITATIONS
55	Predicting Relocation Intentions of Culturally Diverse Workforce Entrants1. Journal of Applied Social Psychology, 1992, 22, 1175-1185.	2.0	2
56	Determining important tasks within jobs: A policy-capturing approach.. Journal of Applied Psychology, 1989, 74, 336-342.	5.3	51
57	Getting the Global Band Together: Best Practices in Organizing and Managing International Research Teams. , 0, , 230-246.		0
58	The Analysis of Work in the 20th and 21st Centuries. , 0, , 71-89.		27