

Juan I Sanchez

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11858696/publications.pdf>

Version: 2024-02-01

58
papers

4,800
citations

147801

31
h-index

161849

54
g-index

60
all docs

60
docs citations

60
times ranked

3603
citing authors

#	ARTICLE	IF	CITATIONS
1	The Role of Social Support in the Process of Work Stress: A Meta-Analysis. <i>Journal of Vocational Behavior</i> , 1999, 54, 314-334.	3.4	950
2	THE PRACTICE OF COMPETENCY MODELING. <i>Personnel Psychology</i> , 2000, 53, 703-740.	2.8	481
3	A CROSS-NATIONAL COMPARATIVE STUDY OF WORK-FAMILY STRESSORS, WORKING HOURS, AND WELL-BEING: CHINA AND LATIN AMERICA VERSUS THE ANGLO WORLD. <i>Personnel Psychology</i> , 2004, 57, 119-142.	2.8	370
4	CROSS-NATIONAL DIFFERENCES IN RELATIONSHIPS OF WORK DEMANDS, JOB SATISFACTION, AND TURNOVER INTENTIONS WITH WORK-FAMILY CONFLICT. <i>Personnel Psychology</i> , 2007, 60, 805-835.	2.8	350
5	Family-responsive interventions, perceived organizational and supervisor support, work-family conflict, and psychological strain. <i>International Journal of Stress Management</i> , 2003, 10, 326-344.	1.2	208
6	Family-supportive organization perceptions, multiple dimensions of work-family conflict, and employee satisfaction: A test of model across five samples. <i>Journal of Vocational Behavior</i> , 2008, 73, 92-106.	3.4	180
7	Outcomes of Perceived Discrimination Among Hispanic Employees: Is Diversity Management a Luxury or a Necessity?. <i>Academy of Management Journal</i> , 1996, 39, 704-719.	6.3	136
8	Acculturative Stress Among Hispanics: A Bidimensional Model of Ethnic Identification. <i>Journal of Applied Social Psychology</i> , 1993, 23, 654-668.	2.0	133
9	The interaction of expatriate pay differential and expatriate inputs on host country nationals' pay unfairness. <i>International Journal of Human Resource Management</i> , 2009, 20, 2135-2149.	5.3	108
10	Do national levels of individualism and internal locus of control relate to well-being: an ecological level international study. <i>Journal of Organizational Behavior</i> , 2001, 22, 815-832.	4.7	102
11	Cross-cultural differences on work-family conflict and role satisfaction: A Taiwanese-British comparison. <i>Human Resource Management</i> , 2010, 49, 67-85.	5.8	93
12	What is (or should be) the difference between competency modeling and traditional job analysis?. <i>Human Resource Management Review</i> , 2009, 19, 53-63.	4.8	92
13	Easing the Inferential Leap in Competency Modelling: The Effects of Task-related Information and Subject Matter Expertise*. <i>Personnel Psychology</i> , 2004, 57, 881-904.	2.8	83
14	Validity of the five-factor model and their facets: The impact of performance measure and facet residualization on the bandwidth-fidelity dilemma. <i>European Journal of Work and Organizational Psychology</i> , 2015, 24, 325-349.	3.7	82
15	Individualism-collectivism as a moderator of the work demands-strains relationship: A cross-level and cross-national examination. <i>Journal of International Business Studies</i> , 2012, 43, 424-443.	7.3	77
16	The Effects of Diversity Awareness Training on Differential Treatment. <i>Group and Organization Management</i> , 2004, 29, 517-536.	4.4	75
17	Measurement Invariance of the Satisfaction With Life Scale Across 26 Countries. <i>Journal of Cross-Cultural Psychology</i> , 2017, 48, 560-576.	1.6	71
18	The Rise and Fall of Job Analysis and the Future of Work Analysis. <i>Annual Review of Psychology</i> , 2012, 63, 397-425.	17.7	69

#	ARTICLE	IF	CITATIONS
19	Does paternalistic leadership promote innovative behavior? The interaction between authoritarianism and benevolence. <i>Journal of Applied Social Psychology</i> , 2017, 47, 235-246.	2.0	68
20	Supervisor and coworker support: a source congruence approach to buffering role conflict and physical stressors. <i>International Journal of Human Resource Management</i> , 2012, 23, 3872-3889.	5.3	65
21	Locus of Control and Well-Being at Work: How Generalizable are Western Findings?. <i>Academy of Management Journal</i> , 2002, 45, 453-466.	6.3	60
22	Employer Attractiveness in Latin America: The Association Among Foreignness, Internationalization and Talent Recruitment. <i>Journal of International Management</i> , 2014, 20, 327-344.	4.2	57
23	The Link between National Paid Leave Policy and Work-Family Conflict among Married Working Parents. <i>Applied Psychology</i> , 2014, 63, 5-28.	7.1	56
24	Methodological and Substantive Issues in Conducting Multinational and Cross-Cultural Research. <i>Annual Review of Organizational Psychology and Organizational Behavior</i> , 2015, 2, 101-131.	9.9	54
25	Determining important tasks within jobs: A policy-capturing approach.. <i>Journal of Applied Psychology</i> , 1989, 74, 336-342.	5.3	51
26	Accuracy or consequential validity: which is the better standard for job analysis data?. <i>Journal of Organizational Behavior</i> , 2000, 21, 809-818.	4.7	51
27	The Mediating Role of Feedback Avoidance Behavior in the LMX-Performance Relationship. <i>Group and Organization Management</i> , 2009, 34, 645-664.	4.4	51
28	Can training improve the quality of inferences made by raters in competency modeling? A quasi-experiment.. <i>Journal of Applied Psychology</i> , 2007, 92, 812-819.	5.3	50
29	Are your employees avoiding you? Managerial strategies for closing the feedback gap. <i>Academy of Management Perspectives</i> , 2004, 18, 32-44.	6.8	44
30	Work resources, work-to-family conflict, and its consequences: A Taiwanese-British cross-cultural comparison.. <i>International Journal of Stress Management</i> , 2009, 16, 25-44.	1.2	43
31	HR's strategic role within MNCs: helping build social capital in Latin America. <i>International Journal of Human Resource Management</i> , 2005, 16, 2189-2200.	5.3	33
32	A Value-based Framework for Understanding Managerial Tolerance of Bribery in Latin America. <i>Journal of Business Ethics</i> , 2008, 83, 341-352.	6.0	32
33	On the choice of scales for task analysis.. <i>Journal of Applied Psychology</i> , 1992, 77, 545-553.	5.3	31
34	Lack of consensus among competency ratings of the same occupation: Noise or substance?. <i>Journal of Applied Psychology</i> , 2010, 95, 562-571.	5.3	31
35	The Role of Accent as a Work Stressor on Attitudinal and Health-Related Work Outcomes.. <i>International Journal of Stress Management</i> , 2006, 13, 329-350.	1.2	27
36	Managerial Tolerance of Nepotism: The Effects of Individualism-Collectivism in a Latin American Context. <i>Journal of Business Ethics</i> , 2015, 130, 45-57.	6.0	27

#	ARTICLE	IF	CITATIONS
37	The Analysis of Work in the 20th and 21st Centuries. , 0, , 71-89.		27
38	The Effects of Attitudes, Subjective Norms, Attributions, and Individualismâ€“Collectivism on Managersâ€™ Responses to Bribery in Organizations: Evidence from a Developing Nation. Journal of Business Ethics, 2005, 61, 111-127.	6.0	22
39	From documentation to innovation: Reshaping job analysis to meet emerging business needs. Human Resource Management Review, 1994, 4, 51-74.	4.8	21
40	The impact of raters' cognition on judgment accuracy: An extension to the job analysis domain. Journal of Business and Psychology, 1994, 9, 47-57.	4.0	20
41	Understanding Within-Job Title Variance in Job-Analytic Ratings. Journal of Business and Psychology, 1998, 12, 407-419.	4.0	20
42	Managing cross-cultural differences: Testing human resource models in Latin America. Journal of Business Research, 2012, 65, 1773-1781.	10.2	20
43	Moderators of agreement between incumbent and nonâ€“incumbent ratings of job characteristics. Journal of Occupational and Organizational Psychology, 1997, 70, 209-218.	4.5	18
44	Adapting Work Analysis to a Fastâ€“Paced and Electronic Business World. International Journal of Selection and Assessment, 2000, 8, 207-215.	2.5	15
45	Competency modeling: A theoretical and empirical examination of the strategy dissemination process. Human Resource Management, 2020, 59, 291-306.	5.8	15
46	Frequently Ignored Methodological Issues in Cross-Cultural Stress Research. , 2006, , 187-201.		14
47	Cultural boundaries of self-justification and prospect theories in escalation of commitment: a USâ€“Mexico comparison. International Journal of Human Resource Management, 2013, 24, 2646-2656.	5.3	10
48	The Role of Economic Development and Perceived Growth Opportunities in Employee Reactions to M&As. Group and Organization Management, 2017, 42, 163-194.	4.4	10
49	An empirical approach to identify job duty-KSA linkages in managerial jobs: A case example. Journal of Business and Psychology, 1994, 8, 309-325.	4.0	8
50	A Two-Factor Assessment of the Beliefs That Influence Attitudes Toward Privatization. Group and Organization Management, 2008, 33, 107-136.	4.4	8
51	Are Hispanic employees unwilling to relocate? The case of South Florida. International Journal of Intercultural Relations, 1995, 19, 45-58.	2.0	6
52	Measurement equivalence of Watson and Clark's 18 surrogate measures of negative affectivity: Applying the principle of tetrad differences to an incomplete correlation matrix. Work and Stress, 1997, 11, 362-368.	4.5	4
53	Family-Responsive Interventions, Perceived Organizational and Supervisor Support, Work-Family Conflict, and Psychological Strain. , 2013, , 229-245.		3
54	Predicting Relocation Intentions of Culturally Diverse Workforce Entrants1. Journal of Applied Social Psychology, 1992, 22, 1175-1185.	2.0	2

#	ARTICLE	IF	CITATIONS
55	SCANNING THE ENVIRONMENT OF HUMAN RESOURCES MANAGEMENT IN EUROPE AND IN THE U.S.: SO FAR AND YET SO CLOSE. <i>International Journal of Organizational Analysis</i> , 2003, 11, 153-160.	0.5	1
56	Getting the Global Band Together: Best Practices in Organizing and Managing International Research Teams. , 0, , 230-246.		0
57	Family-Supportive Organization Perceptions, Multiple Dimensions of Work-Family Conflict, and Employee Satisfaction: A Test of Model across Five Samples. , 2013, , 246-267.		0
58	The Microfoundations of Global Innovation: Disrupting the Balance Between Centripetal and Centrifugal Forces. , 2017, , 73-90.		0