

David A Harrison

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/118357/publications.pdf>

Version: 2024-02-01

82
papers

22,397
citations

32410

55
h-index

75989

78
g-index

83
all docs

83
docs citations

83
times ranked

13071
citing authors

#	ARTICLE	IF	CITATIONS
1	Strangers in Strained Lands: Learning From Workplace Experiences of Immigrant Employees. <i>Journal of Management</i> , 2019, 45, 600-619.	6.3	34
2	Entrepreneurial alertness as a pathway to strategic decisions and organizational performance. <i>Strategic Organization</i> , 2018, 16, 192-226.	3.1	70
3	Intersectionality: Connecting experiences of gender with race at work. <i>Research in Organizational Behavior</i> , 2018, 38, 1-22.	0.9	95
4	Seeing their side versus feeling their pain: Differential consequences of perspective-taking and empathy at work.. <i>Journal of Applied Psychology</i> , 2018, 103, 894-915.	4.2	73
5	Class Breaking, Strategy Making, and Value Creating: Meta-Analytic Outcomes of Women as CEOs and TMT members. <i>Academy of Management Journal</i> , 2017, 60, 1219-1252.	4.3	233
6	"Seeing Their Side, Feeling Their Pain: Outcomes of Perspective-Taking and Empathic Concern at Work". <i>Proceedings - Academy of Management</i> , 2016, 2016, 17923.	0.0	2
7	Construct Mixology: Forming New Management Constructs by Combining Old Ones. <i>Academy of Management Annals</i> , 2016, 10, 943-995.	5.8	22
8	Ups and downs of the expatriate experience? Understanding work adjustment trajectories and career outcomes.. <i>Journal of Applied Psychology</i> , 2016, 101, 549-568.	4.2	72
9	Construct Mixology: Forming New Management Constructs by Combining Old Ones. <i>Academy of Management Annals</i> , 2016, 10, 943-995.	5.8	10
10	Beyond adjustment: complex roles of personality and health-related strains in expatriate performance. <i>European Journal of International Management</i> , 2016, 10, 54.	0.1	5
11	Who gets credit for input? Demographic and structural status cues in voice recognition.. <i>Journal of Applied Psychology</i> , 2015, 100, 1765-1784.	4.2	103
12	Are Telecommuters Remotely Good Citizens? Unpacking Telecommuting's Effects on Performance Via Deals and Job Resources. <i>Personnel Psychology</i> , 2015, 68, 353-393.	2.2	173
13	Triggering Faultline Effects in Teams: The Importance of Bridging Friendship Ties and Breaching Animosity Ties. <i>Organization Science</i> , 2015, 26, 390-404.	3.0	60
14	Adaptation to Temporal Shocks: Influences of Strategic Interpretation and Spatial Distance. <i>Journal of Management Studies</i> , 2014, 51, 869-897.	6.0	20
15	Reactive Adjustment or Proactive Embedding? Multistudy, Multiwave Evidence for Dual Pathways to Expatriate Retention. <i>Personnel Psychology</i> , 2014, 67, 203-239.	2.2	89
16	The clocks that time us are not the same: A theory of temporal diversity, task characteristics, and performance in teams. <i>Organizational Behavior and Human Decision Processes</i> , 2013, 122, 244-256.	1.4	95
17	Voice Flows to and around Leaders. <i>Administrative Science Quarterly</i> , 2013, 58, 624-668.	4.8	190
18	No Place Like Home? An Identity Strain Perspective on Repatriate Turnover. <i>Academy of Management Journal</i> , 2012, 55, 399-420.	4.3	134

#	ARTICLE	IF	CITATIONS
19	Centrality and charisma: Comparing how leader networks and attributions affect team performance.. Journal of Applied Psychology, 2011, 96, 1209-1222.	4.2	88
20	Designing for diversity or diversity for design? Tasks, interdependence, and within-unit differences at work. Journal of Organizational Behavior, 2010, 31, 328-337.	2.9	34
21	Bad apples, bad cases, and bad barrels: Meta-analytic evidence about sources of unethical decisions at work.. Journal of Applied Psychology, 2010, 95, 1-31.	4.2	1,178
22	Been There, Bottled That: Are State and Behavioral Work Engagement New and Useful Construct "Wines". Industrial and Organizational Psychology, 2008, 1, 31-35.	0.5	139
23	Do peers make the place? Conceptual synthesis and meta-analysis of coworker effects on perceptions, attitudes, OCBs, and performance.. Journal of Applied Psychology, 2008, 93, 1082-1103.	4.2	883
24	What's the difference? diversity constructs as separation, variety, or disparity in organizations. Academy of Management Review, 2007, 32, 1199-1228.	7.4	2,227
25	The good, the bad, and the unknown about telecommuting: Meta-analysis of psychological mediators and individual consequences.. Journal of Applied Psychology, 2007, 92, 1524-1541.	4.2	1,386
26	On the Diversity of Diversity: Tidy Logic, Messier Realities. Academy of Management Perspectives, 2007, 21, 26-33.	4.3	65
27	What (Not) to Expect When Surveying Executives. Organizational Research Methods, 2006, 9, 133-160.	5.6	434
28	Ties, Leaders, And Time In Teams: Strong Inference About Network Structure's Effects On Team Viability And Performance. Academy of Management Journal, 2006, 49, 49-68.	4.3	660
29	THE GOOD, THE BAD, AND THE UNKNOWN ABOUT TELECOMMUTING: META-ANALYSIS OF INDIVIDUAL CONSEQUENCES AND MECHANISMS OF DISTRIBUTED WORK.. Proceedings - Academy of Management, 2006, 2006, D1-D6.	0.0	3
30	Withholding inputs in team contexts: Member composition, interaction processes, evaluation structure, and social loafing.. Journal of Applied Psychology, 2006, 91, 1375-1384.	4.2	132
31	You can take it with you: Individual differences and expatriate effectiveness.. Journal of Applied Psychology, 2006, 91, 109-125.	4.2	451
32	Understanding attitudes toward affirmative action programs in employment: Summary and meta-analysis of 35 years of research.. Journal of Applied Psychology, 2006, 91, 1013-1036.	4.2	259
33	How Important are Job Attitudes? Meta-Analytic Comparisons of Integrative Behavioral Outcomes and Time Sequences. Academy of Management Journal, 2006, 49, 305-325.	4.3	866
34	What is Diversity and How Should It Be Measured?. , 2006, , 192-217.		58
35	Integrating Intellectual Property Concepts into MIS Education: An Empirical Assessment*. Decision Sciences Journal of Innovative Education, 2005, 3, 1-27.	0.5	10
36	Ethical leadership: A social learning perspective for construct development and testing. Organizational Behavior and Human Decision Processes, 2005, 97, 117-134.	1.4	3,100

#	ARTICLE	IF	CITATIONS
37	Symbolic or substantive document? The influence of ethics codes on financial executives' decisions. <i>Strategic Management Journal</i> , 2005, 26, 181-195.	4.7	278
38	Input-Based and Time-Based Models of International Adjustment: Meta-Analytic Evidence and Theoretical Extensions. <i>Academy of Management Journal</i> , 2005, 48, 257-281.	4.3	837
39	PROACTIVE SOCIALIZATION, ADJUSTMENT AND TURNOVER: A STUDY OF SELF-INITIATED FOREIGN EMPLOYEES.. <i>Proceedings - Academy of Management</i> , 2005, 2005, L1-L6.	0.0	8
40	Mapping the criterion space for expatriate success: task- and relationship-based performance, effort and adaptation. <i>International Journal of Human Resource Management</i> , 2005, 16, 1454-1474.	3.3	114
41	Context and consistency in absenteeism: studying social and dispositional influences across multiple settings. <i>Human Resource Management Review</i> , 2003, 13, 203-225.	3.3	50
42	Understanding it adoption decisions in small business: integrating current theories. <i>Information and Management</i> , 2003, 40, 269-285.	3.6	381
43	TIME MATTERS IN TEAM PERFORMANCE: EFFECTS OF MEMBER FAMILIARITY, ENTRAINMENT, AND TASK DISCONTINUITY ON SPEED AND QUALITY. <i>Personnel Psychology</i> , 2003, 56, 633-669.	2.2	290
44	Information-Technology Investment Decisions: When Do Costs and Benefits in the Social Subsystem Matter?. <i>Journal of Management Information Systems</i> , 2002, 19, 85-127.	2.1	47
45	Enhancing Survey Response Rates at the Executive Level: Are Employee- or Consumer-Level Techniques Effective?. <i>Journal of Management</i> , 2002, 28, 151-176.	6.3	134
46	Time, Teams, and Task Performance: Changing Effects of Surface- and Deep-Level Diversity on Group Functioning. <i>Academy of Management Journal</i> , 2002, 45, 1029-1045.	4.3	584
47	Meaning and Measurement of Work Role Withdrawal. <i>Industrial and Organizational Psychology</i> , 2002, , 95-131.	0.0	14
48	Forgotten partners of international assignments: Development and test of a model of spouse adjustment.. <i>Journal of Applied Psychology</i> , 2001, 86, 238-254.	4.2	209
49	Struggling for balance amid turbulence on international assignments: work-family conflict, support and commitment. <i>Journal of Management</i> , 2001, 27, 99-121.	6.3	18
50	Struggling for balance amid turbulence on international assignments: work-family conflict, support and commitment. <i>Journal of Management</i> , 2001, 27, 99-121.	6.3	264
51	Acquiring conceptual data modeling skills. <i>Data Base for Advances in Information Systems</i> , 2000, 31, 9-24.	1.1	18
52	Forming, changing, and acting on attitude toward affirmative action programs in employment: A theory-driven approach.. <i>Journal of Applied Psychology</i> , 2000, 85, 784-798.	4.2	55
53	CONNECTIONS BETWEEN LOWER BACK PAIN, INTERVENTIONS, AND ABSENCE FROM WORK: A TIME-BASED META-ANALYSIS. <i>Personnel Psychology</i> , 2000, 53, 595-624.	2.2	37
54	Considering Social Subsystem Costs and Benefits in Information Technology Investment Decisions: A View from the Field on Anticipated Payoffs. <i>Journal of Management Information Systems</i> , 2000, 16, 11-40.	2.1	86

#	ARTICLE	IF	CITATIONS
55	RESPONSES TO INFORMAL ACCOMMODATION REQUESTS FROM EMPLOYEES WITH DISABILITIES: MULTISTUDY EVIDENCE ON WILLINGNESS TO COMPLY.. <i>Academy of Management Journal</i> , 2000, 43, 224-233.	4.3	96
56	Dimensions, Determinants, and Differences in the Expatriate Adjustment Process. <i>Journal of International Business Studies</i> , 1999, 30, 557-581.	4.6	492
57	Meta-analysis, level of analysis, and best estimates of population correlations: Cautions for interpreting meta-analytic results in organizational behavior.. <i>Journal of Applied Psychology</i> , 1999, 84, 260-270.	4.2	81
58	EXPATRIATES' PSYCHOLOGICAL WITHDRAWAL FROM INTERNATIONAL ASSIGNMENTS: WORK, NONWORK, AND FAMILY INFLUENCES. <i>Personnel Psychology</i> , 1998, 51, 87-118.	2.2	388
59	BEYOND RELATIONAL DEMOGRAPHY: TIME AND THE EFFECTS OF SURFACE- AND DEEP-LEVEL DIVERSITY ON WORK GROUP COHESION.. <i>Academy of Management Journal</i> , 1998, 41, 96-107.	4.3	1,434
60	Time for Absenteeism: A 20-Year Review of Origins, Offshoots, and Outcomes. <i>Journal of Management</i> , 1998, 24, 305-350.	6.3	258
61	Beyond Relational Demography: Time and the Effects of Surface- and Deep-Level Diversity on Work Group Cohesion. <i>Academy of Management Journal</i> , 1998, 41, 96-107.	4.3	424
62	Asian American Attitudes toward Affirmative Action in Employment. <i>Journal of Applied Behavioral Science</i> , The, 1997, 33, 356-377.	2.0	73
63	Executive Decisions About Adoption of Information Technology in Small Business: Theory and Empirical Tests. <i>Information Systems Research</i> , 1997, 8, 171-195.	2.2	431
64	Managing the boundary spannerâ€™Customer turnover connection. <i>Human Resource Management Review</i> , 1997, 7, 405-424.	3.3	20
65	Working without a net: Time, performance, and turnover under maximally contingent rewards.. <i>Journal of Applied Psychology</i> , 1996, 81, 331-345.	4.2	127
66	Temporal tempering: An event history analysis of the process of voluntary turnover.. <i>Journal of Applied Psychology</i> , 1996, 81, 705-716.	4.2	113
67	Context, Cognition, and Common Method Variance: Psychometric and Verbal Protocol Evidence. <i>Organizational Behavior and Human Decision Processes</i> , 1996, 68, 246-261.	1.4	355
68	Using intra-national diversity for international assignments: A model of bicultural competence and expatriate adjustment. <i>Human Resource Management Review</i> , 1996, 6, 47-74.	3.3	78
69	Structural Properties and Psychometric Qualities of Organizational Self-Reports: Field Tests of Connections Predicted by Cognitive Theory. <i>Journal of Management</i> , 1996, 22, 313-338.	6.3	34
70	Volunteer motivation and attendance decisions: Competitive theory testing in multiple samples from a homeless shelter.. <i>Journal of Applied Psychology</i> , 1995, 80, 371-385.	4.2	157
71	Structured Conflict and Consensus Outcomes in Group Decision Making. <i>Journal of Management</i> , 1995, 21, 691-710.	6.3	106
72	Exploring strategic judgment: Methods for testing the assumptions of prescriptive contingency theories. <i>Strategic Management Journal</i> , 1994, 15, 311-324.	4.7	96

#	ARTICLE	IF	CITATIONS
73	PROMOTING REGULAR EXERCISE IN ORGANIZATIONAL FITNESS PROGRAMS: HEALTH-RELATED DIFFERENCES IN MOTIVATIONAL BUILDING BLOCKS. <i>Personnel Psychology</i> , 1994, 47, 47-71.	2.2	30
74	Comparative examinations of self-reports and perceived absenteeism norms: Wading through Lake Wobegon.. <i>Journal of Applied Psychology</i> , 1994, 79, 240-251.	4.2	98
75	Cognitive processes in self-report responses: Tests of item context effects in work attitude measures.. <i>Journal of Applied Psychology</i> , 1993, 78, 129-140.	4.2	113
76	The Application of the Theory of Reasoned Action to Senior Management and Strategic Information Systems. <i>Information Resources Management Journal</i> , 1993, 6, 15-26.	0.8	39
77	Investigations of absenteeism: Using event history models to study the absence-taking process.. <i>Journal of Applied Psychology</i> , 1989, 74, 300-316.	4.2	95
78	Robustness of IRT Parameter Estimation to Violations of the Unidimensionality Assumption. <i>Journal of Educational Statistics</i> , 1986, 11, 91.	0.9	23
79	GOING PLACES: ROADS MORE AND LESS TRAVELED IN RESEARCH ON EXPATRIATE EXPERIENCES. <i>Research in Personnel and Human Resources Management</i> , 0, , 199-247.	1.0	167
80	Enhancing Survey Response Rates at the Executive Level: Are Employee- or Consumer-Level Techniques Effective?. , 0, .		18
81	Structural Properties and Psychometric Qualities of Organizational Self-Reports: Field Tests of Connections Predicted by Cognitive Theory. , 0, .		12
82	Time for Absenteeism: A 20-Year Review of Origins, Offshoots, and Outcomes. , 0, .		74