# James C Mcelroy

List of Publications by Year
in descending order

| | | | |
|---|---|---|---|
| 36
papers | 2,027
citations | 304743
22
h-index | 315739
38
g-index |
| 38
all docs | 38
docs citations | 38
times ranked | 1266
citing authors |

| # | Article | IF | Citations |
|---|---------|-----|-----------|
| 1 | A typology of stigma within organizations: Access and treatment effects. Journal of Organizational Behavior, 2018, 39, 853-868. | 4.7 | 33 |
| 2 | Place attachment, intent to relocate and intent to quit: The moderating role of occupational commitment. Journal of Vocational Behavior, 2018, 108, 78-91. | 3.4 | 19 |
| 3 | The Connections Between Careers and Organizations in the New Career Era. Journal of Career Development, 2016, 43, 3-10. | 2.8 | 28 |
| 4 | Organizational career growth and subsequent voice behavior: The role of affective commitment and gender. Journal of Vocational Behavior, 2014, 84, 431-441. | 3.4 | 103 |
| 5 | External organizational commitment among organizational implants: The case of logistics service providers. Transportation Research, Part E: Logistics and Transportation Review, 2012, 48, 165-177. | 7.4 | 19 |
| 6 | Influencing organizational commitment through office redesign. Journal of Vocational Behavior, 2012, 81, 99-111. | 3.4 | 44 |
| 7 | Organizational career growth, affective occupational commitment and turnover intentions. Journal of Vocational Behavior, 2012, 80, 256-265. | 3.4 | 191 |
| 8 | Vocational self-concept crystallization as a mediator of the relationship between career self-management and job decision effectiveness. Journal of Vocational Behavior, 2010, 76, 234-243. | 3.4 | 54 |
| 9 | The relationship between career growth and organizational commitment. Journal of Vocational Behavior, 2010, 77, 391-400. | 3.4 | 185 |
| 10 | Employee reactions to office redesign: A naturally occurring quasi-field experiment in a multi-generational setting. Human Relations, 2010, 63, 609-636. | 5.4 | 104 |
| 11 | Object language and impression management. Communications of the ACM, 2009, 52, 129-131. | 4.5 | 3 |
| 12 | Handicapping: The effects of its source and frequency.. Journal of Applied Psychology, 2008, 93, 893-900. | 5.3 | 10 |
| 13 | Computer technology as object language: Revisiting office design. Computers in Human Behavior, 2007, 23, 2429-2454. | 8.5 | 2 |
| 14 | Moral Judgment and Causal Attributions: Consequences of Engaging in Earnings Management. Journal of Business Ethics, 2007, 74, 149-164. | 6.0 | 35 |
| 15 | External organizational commitment. Human Resource Management Review, 2001, 11, 237-256. | 4.8 | 32 |
| 16 | Managing workplace commitment by putting people first. Human Resource Management Review, 2001, 11, 327-335. | 4.8 | 67 |
| 17 | Turnover and organizational performance: A comparative analysis of the effects of voluntary, involuntary, and reduction-in-force turnover.. Journal of Applied Psychology, 2001, 86, 1294-1299. | 5.3 | 166 |
| 18 | A career stage analysis of police officer work commitment. Journal of Criminal Justice, 1999, 27, 507-516. | 2.3 | 71 |

| # | Article | IF | Citations |
|---|---------|----|-----------|
| 19 | Using Absenteeism and Performance to Predict Employee Turnover: Early Detection through Company Records. Journal of Vocational Behavior, 1999, 55, 358-374. | 3.4 | 45 |
| 20 | Physical Attractiveness on Cognitive Evaluations of Saleswomen's Performance. Journal of Marketing Theory and Practice, 1999, 7, 84-100. | 4.3 | 22 |
| 21 | Intraorganizational mobility and work related attitudes. Journal of Organizational Behavior, 1996, 17, 363-374. | 4.7 | 25 |
| 22 | Concept Redundancy and Rater Naivety in Organizational Research. Journal of Applied Social Psychology, 1991, 21, 219-232. | 2.0 | 21 |
| 23 | Computer Anxiety and Computer-Based Training: A Laboratory Experiment. Journal of Educational Computing Research, 1990, 6, 343-358. | 5.5 | 67 |
| 24 | Vocational behavior 1989: The year in review. Journal of Vocational Behavior, 1990, 37, 121-195. | 3.4 | 11 |
| 25 | The Effects of Physical Attractiveness and Other Demographic Characteristics on Promotion Decisions. Journal of Management, 1990, 16, 723-736. | 9.3 | 112 |
| 26 | Work commitment and job satisfaction over three career stages. Journal of Vocational Behavior, 1987, 30, 330-346. | 3.4 | 169 |
| 27 | Attitudinal and Behavioral Correlates of Computer Anxiety. Psychological Reports, 1986, 59, 1199-1204. | 1.7 | 85 |
| 28 | On assessing measures of work commitment. Journal of Organizational Behavior, 1986, 7, 139-145. | 4.7 | 78 |
| 29 | Causal Attributions and Expectancy Estimates: A Framework for Understanding the Dynamics of Salesforce Motivation. Journal of Marketing, 1986, 50, 75. | 11.3 | 55 |
| 30 | Attribution Theories of Leadership and Network Analysis. Journal of Management, 1986, 12, 351-362. | 9.3 | 13 |
| 31 | The Impact of Physical Attractiveness in Evaluative Contexts. Basic and Applied Social Psychology, 1984, 5, 171-182. | 2.1 | 11 |
| 32 | Generalizing Impact of Object Language to other Audiences: Peer Response to Office Design. Psychological Reports, 1983, 53, 315-322. | 1.7 | 10 |
| 33 | Attribution Theory: A leadership Theory for Leaders. Leadership and Organization Development Journal, 1982, 3, 27-30. | 3.0 | 1 |
| 34 | Desk Placement in the Faculty Office: Effect of Camera Angle in Slide-Simulated Office Studies. Psychological Reports, 1982, 50, 675-678. | 1.7 | 2 |
| 35 | A Typology of Attribution Leadership Research<sup />. Academy of Management Review, 1982, 7, 413-417. | 11.7 | 57 |
| 36 | Interior office design and visitor response: A constructive replication.. Journal of Applied Psychology, 1981, 66, 646-650. | 5.3 | 60 |