

James C Mcelroy

List of Publications by Year in descending order

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36
papers

2,027
citations

304743

22
h-index

315739

38
g-index

38
all docs

38
docs citations

38
times ranked

1266
citing authors

#	ARTICLE	IF	CITATIONS
1	Organizational career growth, affective occupational commitment and turnover intentions. Journal of Vocational Behavior, 2012, 80, 256-265.	3.4	191
2	The relationship between career growth and organizational commitment. Journal of Vocational Behavior, 2010, 77, 391-400.	3.4	185
3	Work commitment and job satisfaction over three career stages. Journal of Vocational Behavior, 1987, 30, 330-346.	3.4	169
4	Turnover and organizational performance: A comparative analysis of the effects of voluntary, involuntary, and reduction-in-force turnover.. Journal of Applied Psychology, 2001, 86, 1294-1299.	5.3	166
5	The Effects of Physical Attractiveness and Other Demographic Characteristics on Promotion Decisions. Journal of Management, 1990, 16, 723-736.	9.3	112
6	Employee reactions to office redesign: A naturally occurring quasi-field experiment in a multi-generational setting. Human Relations, 2010, 63, 609-636.	5.4	104
7	Organizational career growth and subsequent voice behavior: The role of affective commitment and gender. Journal of Vocational Behavior, 2014, 84, 431-441.	3.4	103
8	Attitudinal and Behavioral Correlates of Computer Anxiety. Psychological Reports, 1986, 59, 1199-1204.	1.7	85
9	On assessing measures of work commitment. Journal of Organizational Behavior, 1986, 7, 139-145.	4.7	78
10	A career stage analysis of police officer work commitment. Journal of Criminal Justice, 1999, 27, 507-516.	2.3	71
11	Computer Anxiety and Computer-Based Training: A Laboratory Experiment. Journal of Educational Computing Research, 1990, 6, 343-358.	5.5	67
12	Managing workplace commitment by putting people first. Human Resource Management Review, 2001, 11, 327-335.	4.8	67
13	Interior office design and visitor response: A constructive replication.. Journal of Applied Psychology, 1981, 66, 646-650.	5.3	60
14	A Typology of Attribution Leadership Research<sup />. Academy of Management Review, 1982, 7, 413-417.	11.7	57
15	Causal Attributions and Expectancy Estimates: A Framework for Understanding the Dynamics of Salesforce Motivation. Journal of Marketing, 1986, 50, 75.	11.3	55
16	Vocational self-concept crystallization as a mediator of the relationship between career self-management and job decision effectiveness. Journal of Vocational Behavior, 2010, 76, 234-243.	3.4	54
17	Using Absenteeism and Performance to Predict Employee Turnover: Early Detection through Company Records. Journal of Vocational Behavior, 1999, 55, 358-374.	3.4	45
18	Influencing organizational commitment through office redesign. Journal of Vocational Behavior, 2012, 81, 99-111.	3.4	44

#	ARTICLE	IF	CITATIONS
19	Moral Judgment and Causal Attributions: Consequences of Engaging in Earnings Management. Journal of Business Ethics, 2007, 74, 149-164.	6.0	35
20	A typology of stigma within organizations: Access and treatment effects. Journal of Organizational Behavior, 2018, 39, 853-868.	4.7	33
21	External organizational commitment. Human Resource Management Review, 2001, 11, 237-256.	4.8	32
22	The Connections Between Careers and Organizations in the New Career Era. Journal of Career Development, 2016, 43, 3-10.	2.8	28
23	Intraorganizational mobility and work related attitudes. Journal of Organizational Behavior, 1996, 17, 363-374.	4.7	25
24	Physical Attractiveness on Cognitive Evaluations of Saleswomen's Performance. Journal of Marketing Theory and Practice, 1999, 7, 84-100.	4.3	22
25	Concept Redundancy and Rater Naivety in Organizational Research. Journal of Applied Social Psychology, 1991, 21, 219-232.	2.0	21
26	External organizational commitment among organizational implants: The case of logistics service providers. Transportation Research, Part E: Logistics and Transportation Review, 2012, 48, 165-177.	7.4	19
27	Place attachment, intent to relocate and intent to quit: The moderating role of occupational commitment. Journal of Vocational Behavior, 2018, 108, 78-91.	3.4	19
28	Attribution Theories of Leadership and Network Analysis. Journal of Management, 1986, 12, 351-362.	9.3	13
29	The Impact of Physical Attractiveness in Evaluative Contexts. Basic and Applied Social Psychology, 1984, 5, 171-182.	2.1	11
30	Vocational behavior 1989: The year in review. Journal of Vocational Behavior, 1990, 37, 121-195.	3.4	11
31	Generalizing Impact of Object Language to other Audiences: Peer Response to Office Design. Psychological Reports, 1983, 53, 315-322.	1.7	10
32	Handicapping: The effects of its source and frequency.. Journal of Applied Psychology, 2008, 93, 893-900.	5.3	10
33	Object language and impression management. Communications of the ACM, 2009, 52, 129-131.	4.5	3
34	Desk Placement in the Faculty Office: Effect of Camera Angle in Slide-Simulated Office Studies. Psychological Reports, 1982, 50, 675-678.	1.7	2
35	Computer technology as object language: Revisiting office design. Computers in Human Behavior, 2007, 23, 2429-2454.	8.5	2
36	Attribution Theory: A leadership Theory for Leaders. Leadership and Organization Development Journal, 1982, 3, 27-30.	3.0	1