

# Douglas R May

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11785060/publications.pdf>

Version: 2024-02-01

27  
papers

7,262  
citations

279798

23  
h-index

526287

27  
g-index

28  
all docs

28  
docs citations

28  
times ranked

4024  
citing authors

#	ARTICLE	IF	CITATIONS
1	Resiliency and meaningfulness in work: a job crafting perspective. <i>International Journal of Organizational Analysis</i> , 2023, 31, 2581-2594.	2.9	3
2	The Benefits to the Human Spirit of Acting Ethically at Work: The Effects of Professional Moral Courage on Work Meaningfulness and Life Well-Being. <i>Journal of Business Ethics</i> , 2022, 181, 397-411.	6.0	9
3	Exploring the Boundaries of Career Calling. <i>Journal of Career Development</i> , 2018, 45, 103-116.	2.8	29
4	Helping Yourself to Help Others: How Cognitive Change Strategies Improve Employee Reconciliation with Service Clients and Positive Work Outcomes. <i>Journal of Change Management</i> , 2017, 17, 249-267.	3.7	0
5	Nurse moral distress: A survey identifying predictors and potential interventions. <i>International Journal of Nursing Studies</i> , 2016, 53, 39-49.	5.6	94
6	Does ethical membership matter? Moral identification and its organizational implications.. <i>Journal of Applied Psychology</i> , 2015, 100, 681-694.	5.3	76
7	The Ethics of Meaningful Work: Types and Magnitude of Job-Related Harm and the Ethical Decision-Making Process. <i>Journal of Business Ethics</i> , 2014, 121, 651-669.	6.0	29
8	The Influence of Business Ethics Education on Moral Efficacy, Moral Meaningfulness, and Moral Courage: A Quasi-experimental Study. <i>Journal of Business Ethics</i> , 2014, 124, 67-80.	6.0	144
9	The Effectiveness of Ethics Education: A Quasi-Experimental Field Study. <i>Science and Engineering Ethics</i> , 2013, 19, 545-568.	2.9	60
10	Student Well-Being Interventions. <i>Journal of Management Education</i> , 2012, 36, 191-219.	1.1	62
11	Moral Maturation and Moral Conation: A Capacity Approach to Explaining Moral Thought and Action. <i>Academy of Management Review</i> , 2011, 36, 663-685.	11.7	197
12	MORAL MATURATION AND MORAL CONATION: A CAPACITY APPROACH TO EXPLAINING MORAL THOUGHT AND ACTION.. <i>Academy of Management Review</i> , 2011, 36, 663-685.	11.7	136
13	The Effects of Proximity and Empathy on Ethical Decision-Making: An Exploratory Investigation. <i>Journal of Business Ethics</i> , 2009, 85, 201-226.	6.0	154
14	Improving work environments in health care. <i>Health Care Management Review</i> , 2009, 34, 334-343.	1.4	61
15	Health care work environments, employee satisfaction, and patient safety. <i>Health Care Management Review</i> , 2007, 32, 2-11.	1.4	95
16	General and specific self-efficacy in the context of a training intervention to enhance performance expectancy. <i>Human Resource Development Quarterly</i> , 2005, 16, 111-129.	3.3	94
17	“Can you see the real me?” A self-based model of authentic leader and follower development. <i>Leadership Quarterly</i> , 2005, 16, 343-372.	5.8	1,412
18	The psychological conditions of meaningfulness, safety and availability and the engagement of the human spirit at work. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 11-37.	4.5	2,047

#	ARTICLE	IF	CITATIONS
19	Enhancing Moral Intensity: The Roles of Personal and Consequential Information in Ethical Decision-Making. <i>Journal of Business Ethics</i> , 2004, 50, 105-126.	6.0	44
20	The Impact of Ethical Leadership Behavior on Employee Outcomes: The Roles of Psychological Empowerment and Authenticity. <i>Journal of Leadership and Organizational Studies</i> , 2004, 11, 16-26.	4.0	257
21	Unlocking the mask: a look at the process by which authentic leaders impact follower attitudes and behaviors. <i>Leadership Quarterly</i> , 2004, 15, 801-823.	5.8	1,457
22	Ergonomic Office Design and Aging: A Quasi-Experimental Field Study of Employee Reactions to an Ergonomics Intervention Program.. <i>Journal of Occupational Health Psychology</i> , 2004, 9, 123-135.	3.3	35
23	Developing the Moral Component of Authentic Leadership. <i>Organizational Dynamics</i> , 2003, 32, 247-260.	2.6	369
24	The Role of Moral Intensity in Ethical Decision Making. <i>Business and Society</i> , 2002, 41, 84-117.	6.4	177
25	Organizational characteristics and HRM policies on rights: Exploring the patterns of connections. <i>Journal of Business Ethics</i> , 1995, 14, 531-549.	6.0	13
26	EMPLOYEE HEALTH BY DESIGN: USING EMPLOYEE INVOLVEMENT TEAMS IN ERGONOMIC JOB REDESIGN. <i>Personnel Psychology</i> , 1994, 47, 861-876.	2.8	34
27	Procedural justice explanations and employee reactions to economic hardship: A field experiment.. <i>Journal of Applied Psychology</i> , 1994, 79, 455-460.	5.3	173