Gilad Chen

List of Publications by Year in descending order

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117625 315739 10,761 39 34 38 h-index citations g-index papers 40 40 40 7490 all docs docs citations times ranked citing authors

#	Article	IF	CITATIONS
1	Forming Entrepreneurial Teams: Mixing BusinessÂandÂFriendship to Create TransactiveÂMemory Systems for EnhancedÂSuccess. Academy of Management Journal, 2022, 65, 1110-1138.	6.3	23
2	To be or not to be consistent? The role of friendship and groupâ€ŧargeted perspective in managers' allocation decisions. Journal of Organizational Behavior, 2021, 42, 814-833.	4.7	9
3	Leadership and member voice in action teams: Test of a dynamic phase model Journal of Applied Psychology, 2018, 103, 97-110.	5. 3	48
4	A century of progress in industrial and organizational psychology: Discoveries and the next century Journal of Applied Psychology, 2017, 102, 589-598.	5.3	36
5	One hundred years of the Journal of Applied Psychology: Background, evolution, and scientific trends Journal of Applied Psychology, 2017, 102, 237-253.	5.3	66
6	Motivation in organizational behavior: History, advances and prospects. Organizational Behavior and Human Decision Processes, 2016, 136, 6-19.	2.5	75
7	Empowered to Perform: A Multilevel Investigation of the Influence of Empowerment on Performance in Hospital Units. Academy of Management Journal, 2016, 59, 1290-1307.	6.3	54
8	Newcomers Abroad: Expatriate Adaptation during Early Phases of International Assignments. Academy of Management Journal, 2014, 57, 280-300.	6.3	120
9	Teams as innovative systems: Multilevel motivational antecedents of innovation in R&D teams Journal of Applied Psychology, 2013, 98, 1018-1027.	5. 3	205
10	Understanding and estimating the power to detect cross-level interaction effects in multilevel modeling Journal of Applied Psychology, 2012, 97, 951-966.	5.3	371
11	Supervisors' upward exchange relationships and subordinate outcomes: Testing the multilevel mediation role of empowerment Journal of Applied Psychology, 2012, 97, 668-680.	5.3	118
12	Evaluating the core: Critical assessment of core selfâ€evaluations theory. Journal of Organizational Behavior, 2012, 33, 153-160.	4.7	32
13	The Etiology of the Multilevel Paradigm in Management Research. Journal of Management, 2011, 37, 610-641.	9.3	226
14	The Power of Momentum: A New Model of Dynamic Relationships between Job Satisfaction Change and Turnover Intentions. Academy of Management Journal, 2011, 54, 159-181.	6.3	329
15	Motivating and demotivating forces in teams: Cross-level influences of empowering leadership and relationship conflict Journal of Applied Psychology, 2011, 96, 541-557.	5. 3	289
16	Maximizing Your Data or Data Slicing? Recommendations for Managing Multiple Submissions from the Same Dataset. Management and Organization Review, 2011, 7, 433-446.	2.1	59
17	When Does Cross-Cultural Motivation Enhance Expatriate Effectiveness? A Multilevel Investigation of the Moderating Roles of Subsidiary Support and Cultural Distance. Academy of Management Journal, 2010, 53, 1110-1130.	6.3	270
18	Individual Power Distance Orientation and Follower Reactions to Transformational Leaders: A Cross-Level, Cross-Cultural Examination. Academy of Management Journal, 2009, 52, 744-764.	6.3	768

#	Article	IF	Citations
19	The motivating potential of teams: Test and extension of cross-level model of motivation in teams. Organizational Behavior and Human Decision Processes, 2009, 110, 45-55.	2.5	102
20	THROUGH THE LOOKING GLASS OF A SOCIAL SYSTEM: CROSS‣EVEL EFFECTS OF HIGHâ€PERFORMANCE WO SYSTEMS ON EMPLOYEES' ATTITUDES. Personnel Psychology, 2009, 62, 1-29.	RK 2.8	469
21	Goal orientation dispositions and performance trajectories: The roles of supplementary and complementary situational inducements. Organizational Behavior and Human Decision Processes, 2008, 106, 21-38.	2.5	83
22	A multilevel study of leadership, empowerment, and performance in teams Journal of Applied Psychology, 2007, 92, 331-346.	5.3	548
23	Training and development of human resources at work: Is the state of our science strong?. Human Resource Management Review, 2007, 17, 180-190.	4.8	55
24	Toward a Systems Theory of Motivated Behavior in Work Teams. Research in Organizational Behavior, 2006, 27, 223-267.	1.2	381
25	A MULTILEVEL INTEGRATION OF PERSONALITY, CLIMATE, SELF-REGULATION, AND PERFORMANCE. Personnel Psychology, 2006, 59, 529-557.	2.8	293
26	A Multilevel Examination of the Relationships Among Training Outcomes, Mediating Regulatory Processes, and Adaptive Performance Journal of Applied Psychology, 2005, 90, 827-841.	5.3	162
27	Development and validation of a work-specific measure of cognitive failure: Implications for occupational safety. Journal of Occupational and Organizational Psychology, 2005, 78, 615-632.	4.5	155
28	Conceptual Framework and Statistical Procedures for Delineating and Testing Multilevel Theories of Homology. Organizational Research Methods, 2005, 8, 375-409.	9.1	307
29	Newcomer Adaptation in Teams: Multilevel Antecedents and Outcomes. Academy of Management Journal, 2005, 48, 101-116.	6.3	185
30	Examination of the Relationships among General and Work-Specific Self-Evaluations, Work-Related Control Beliefs, and Job Attitudes. Applied Psychology, 2004, 53, 349-370.	7.1	63
31	General self-efficacy and self-esteem: toward theoretical and empirical distinction between correlated self-evaluations. Journal of Organizational Behavior, 2004, 25, 375-395.	4.7	306
32	The two faces of transformational leadership: Empowerment and dependency Journal of Applied Psychology, 2003, 88, 246-255.	5.3	984
33	The Impact Of Expectations On Newcomer Performance In Teams As Mediated By Work Characteristics, Social Exchanges, And Empowerment. Academy of Management Journal, 2003, 46, 591-607.	6.3	66
34	Simultaneous Examination of the Antecedents and Consequences of Efficacy Beliefs at Multiple Levels of Analysis. Human Performance, 2002, 15, 381-409.	2.4	82
35	The role of different levels of leadership in predicting self- and collective efficacy: Evidence for discontinuity Journal of Applied Psychology, 2002, 87, 549-556.	5.3	483
36	The Roles of Self-Efficacy and Task Complexity in the Relationships Among Cognitive Ability, Conscientiousness, and Work-Related Performance: A Meta-Analytic Examination. Human Performance, 2001, 14, 209-230.	2.4	176

#	Article	IF	CITATIONS
37	Examination of relationships among trait-like individual differences, state-like individual differences, and learning performance Journal of Applied Psychology, 2000, 85, 835-847.	5.3	420
38	A FRAMEWORK FOR CONDUCTING MULTI-LEVEL CONSTRUCT VALIDATION. Research in Multi-Level Issues, 0, , 273-303.	0.5	198
39	Team Participation and Empowerment: A Multilevel Perspective. , 0, , 767-788.		9