

Gilad Chen

List of Publications by Year in descending order

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Version: 2024-02-01

39
papers

10,761
citations

134610

34
h-index

355658

38
g-index

40
all docs

40
docs citations

40
times ranked

8552
citing authors

#	ARTICLE	IF	CITATIONS
1	Forming Entrepreneurial Teams: Mixing Business and Friendship to Create Transactive Memory Systems for Enhanced Success. <i>Academy of Management Journal</i> , 2022, 65, 1110-1138.	4.3	23
2	To be or not to be consistent? The role of friendship and group-targeted perspective in managers' allocation decisions. <i>Journal of Organizational Behavior</i> , 2021, 42, 814-833.	2.9	9
3	Leadership and member voice in action teams: Test of a dynamic phase model. <i>Journal of Applied Psychology</i> , 2018, 103, 97-110.	4.2	48
4	A century of progress in industrial and organizational psychology: Discoveries and the next century. <i>Journal of Applied Psychology</i> , 2017, 102, 589-598.	4.2	36
5	One hundred years of the <i>Journal of Applied Psychology</i> : Background, evolution, and scientific trends. <i>Journal of Applied Psychology</i> , 2017, 102, 237-253.	4.2	66
6	Motivation in organizational behavior: History, advances and prospects. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 136, 6-19.	1.4	75
7	Empowered to Perform: A Multilevel Investigation of the Influence of Empowerment on Performance in Hospital Units. <i>Academy of Management Journal</i> , 2016, 59, 1290-1307.	4.3	54
8	Newcomers Abroad: Expatriate Adaptation during Early Phases of International Assignments. <i>Academy of Management Journal</i> , 2014, 57, 280-300.	4.3	120
9	Teams as innovative systems: Multilevel motivational antecedents of innovation in R&D teams. <i>Journal of Applied Psychology</i> , 2013, 98, 1018-1027.	4.2	205
10	Understanding and estimating the power to detect cross-level interaction effects in multilevel modeling. <i>Journal of Applied Psychology</i> , 2012, 97, 951-966.	4.2	371
11	Supervisors' upward exchange relationships and subordinate outcomes: Testing the multilevel mediation role of empowerment. <i>Journal of Applied Psychology</i> , 2012, 97, 668-680.	4.2	118
12	Evaluating the core: Critical assessment of core self-evaluations theory. <i>Journal of Organizational Behavior</i> , 2012, 33, 153-160.	2.9	32
13	The Etiology of the Multilevel Paradigm in Management Research. <i>Journal of Management</i> , 2011, 37, 610-641.	6.3	226
14	The Power of Momentum: A New Model of Dynamic Relationships between Job Satisfaction Change and Turnover Intentions. <i>Academy of Management Journal</i> , 2011, 54, 159-181.	4.3	329
15	Motivating and demotivating forces in teams: Cross-level influences of empowering leadership and relationship conflict. <i>Journal of Applied Psychology</i> , 2011, 96, 541-557.	4.2	289
16	Maximizing Your Data or Data Slicing? Recommendations for Managing Multiple Submissions from the Same Dataset. <i>Management and Organization Review</i> , 2011, 7, 433-446.	1.8	59
17	When Does Cross-Cultural Motivation Enhance Expatriate Effectiveness? A Multilevel Investigation of the Moderating Roles of Subsidiary Support and Cultural Distance. <i>Academy of Management Journal</i> , 2010, 53, 1110-1130.	4.3	270
18	Individual Power Distance Orientation and Follower Reactions to Transformational Leaders: A Cross-Level, Cross-Cultural Examination. <i>Academy of Management Journal</i> , 2009, 52, 744-764.	4.3	768

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19	The motivating potential of teams: Test and extension of cross-level model of motivation in teams. <i>Organizational Behavior and Human Decision Processes</i> , 2009, 110, 45-55.	1.4	102
20	THROUGH THE LOOKING GLASS OF A SOCIAL SYSTEM: CROSS-LEVEL EFFECTS OF HIGH-PERFORMANCE WORK SYSTEMS ON EMPLOYEES' ATTITUDES. <i>Personnel Psychology</i> , 2009, 62, 1-29.	2.2	469
21	Goal orientation dispositions and performance trajectories: The roles of supplementary and complementary situational inducements. <i>Organizational Behavior and Human Decision Processes</i> , 2008, 106, 21-38.	1.4	83
22	A multilevel study of leadership, empowerment, and performance in teams.. <i>Journal of Applied Psychology</i> , 2007, 92, 331-346.	4.2	548
23	Training and development of human resources at work: Is the state of our science strong?. <i>Human Resource Management Review</i> , 2007, 17, 180-190.	3.3	55
24	Toward a Systems Theory of Motivated Behavior in Work Teams. <i>Research in Organizational Behavior</i> , 2006, 27, 223-267.	0.9	381
25	A MULTILEVEL INTEGRATION OF PERSONALITY, CLIMATE, SELF-REGULATION, AND PERFORMANCE. <i>Personnel Psychology</i> , 2006, 59, 529-557.	2.2	293
26	A Multilevel Examination of the Relationships Among Training Outcomes, Mediating Regulatory Processes, and Adaptive Performance.. <i>Journal of Applied Psychology</i> , 2005, 90, 827-841.	4.2	162
27	Development and validation of a work-specific measure of cognitive failure: Implications for occupational safety. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 615-632.	2.6	155
28	Conceptual Framework and Statistical Procedures for Delineating and Testing Multilevel Theories of Homology. <i>Organizational Research Methods</i> , 2005, 8, 375-409.	5.6	307
29	Newcomer Adaptation in Teams: Multilevel Antecedents and Outcomes. <i>Academy of Management Journal</i> , 2005, 48, 101-116.	4.3	185
30	Examination of the Relationships among General and Work-Specific Self-Evaluations, Work-Related Control Beliefs, and Job Attitudes. <i>Applied Psychology</i> , 2004, 53, 349-370.	4.4	63
31	General self-efficacy and self-esteem: toward theoretical and empirical distinction between correlated self-evaluations. <i>Journal of Organizational Behavior</i> , 2004, 25, 375-395.	2.9	306
32	The two faces of transformational leadership: Empowerment and dependency.. <i>Journal of Applied Psychology</i> , 2003, 88, 246-255.	4.2	984
33	The Impact Of Expectations On Newcomer Performance In Teams As Mediated By Work Characteristics, Social Exchanges, And Empowerment. <i>Academy of Management Journal</i> , 2003, 46, 591-607.	4.3	66
34	Simultaneous Examination of the Antecedents and Consequences of Efficacy Beliefs at Multiple Levels of Analysis. <i>Human Performance</i> , 2002, 15, 381-409.	1.4	82
35	The role of different levels of leadership in predicting self- and collective efficacy: Evidence for discontinuity.. <i>Journal of Applied Psychology</i> , 2002, 87, 549-556.	4.2	483
36	The Roles of Self-Efficacy and Task Complexity in the Relationships Among Cognitive Ability, Conscientiousness, and Work-Related Performance: A Meta-Analytic Examination. <i>Human Performance</i> , 2001, 14, 209-230.	1.4	176

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37	Examination of relationships among trait-like individual differences, state-like individual differences, and learning performance.. Journal of Applied Psychology, 2000, 85, 835-847.	4.2	420
38	A FRAMEWORK FOR CONDUCTING MULTI-LEVEL CONSTRUCT VALIDATION. Research in Multi-Level Issues, 0, , 273-303.	0.5	198
39	Team Participation and Empowerment: A Multilevel Perspective. , 0, , 767-788.		9