

Gilad Chen

List of Publications by Year in descending order

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39
papers

10,761
citations

134610

34
h-index

355658

38
g-index

40
all docs

40
docs citations

40
times ranked

8552
citing authors

#	ARTICLE	IF	CITATIONS
1	The two faces of transformational leadership: Empowerment and dependency.. Journal of Applied Psychology, 2003, 88, 246-255.	4.2	984
2	Individual Power Distance Orientation and Follower Reactions to Transformational Leaders: A Cross-Level, Cross-Cultural Examination. Academy of Management Journal, 2009, 52, 744-764.	4.3	768
3	A multilevel study of leadership, empowerment, and performance in teams.. Journal of Applied Psychology, 2007, 92, 331-346.	4.2	548
4	The role of different levels of leadership in predicting self- and collective efficacy: Evidence for discontinuity.. Journal of Applied Psychology, 2002, 87, 549-556.	4.2	483
5	THROUGH THE LOOKING GLASS OF A SOCIAL SYSTEM: CROSS-LEVEL EFFECTS OF HIGH-PERFORMANCE WORK SYSTEMS ON EMPLOYEES' ATTITUDES. Personnel Psychology, 2009, 62, 1-29.	2.2	469
6	Examination of relationships among trait-like individual differences, state-like individual differences, and learning performance.. Journal of Applied Psychology, 2000, 85, 835-847.	4.2	420
7	Toward a Systems Theory of Motivated Behavior in Work Teams. Research in Organizational Behavior, 2006, 27, 223-267.	0.9	381
8	Understanding and estimating the power to detect cross-level interaction effects in multilevel modeling.. Journal of Applied Psychology, 2012, 97, 951-966.	4.2	371
9	The Power of Momentum: A New Model of Dynamic Relationships between Job Satisfaction Change and Turnover Intentions. Academy of Management Journal, 2011, 54, 159-181.	4.3	329
10	Conceptual Framework and Statistical Procedures for Delineating and Testing Multilevel Theories of Homology. Organizational Research Methods, 2005, 8, 375-409.	5.6	307
11	General self-efficacy and self-esteem: toward theoretical and empirical distinction between correlated self-evaluations. Journal of Organizational Behavior, 2004, 25, 375-395.	2.9	306
12	A MULTILEVEL INTEGRATION OF PERSONALITY, CLIMATE, SELF-REGULATION, AND PERFORMANCE. Personnel Psychology, 2006, 59, 529-557.	2.2	293
13	Motivating and demotivating forces in teams: Cross-level influences of empowering leadership and relationship conflict.. Journal of Applied Psychology, 2011, 96, 541-557.	4.2	289
14	When Does Cross-Cultural Motivation Enhance Expatriate Effectiveness? A Multilevel Investigation of the Moderating Roles of Subsidiary Support and Cultural Distance. Academy of Management Journal, 2010, 53, 1110-1130.	4.3	270
15	The Etiology of the Multilevel Paradigm in Management Research. Journal of Management, 2011, 37, 610-641.	6.3	226
16	Teams as innovative systems: Multilevel motivational antecedents of innovation in R&D teams.. Journal of Applied Psychology, 2013, 98, 1018-1027.	4.2	205
17	A FRAMEWORK FOR CONDUCTING MULTI-LEVEL CONSTRUCT VALIDATION. Research in Multi-Level Issues, 0, , 273-303.	0.5	198
18	Newcomer Adaptation in Teams: Multilevel Antecedents and Outcomes. Academy of Management Journal, 2005, 48, 101-116.	4.3	185

#	ARTICLE	IF	CITATIONS
19	The Roles of Self-Efficacy and Task Complexity in the Relationships Among Cognitive Ability, Conscientiousness, and Work-Related Performance: A Meta-Analytic Examination. <i>Human Performance</i> , 2001, 14, 209-230.	1.4	176
20	A Multilevel Examination of the Relationships Among Training Outcomes, Mediating Regulatory Processes, and Adaptive Performance.. <i>Journal of Applied Psychology</i> , 2005, 90, 827-841.	4.2	162
21	Development and validation of a work-specific measure of cognitive failure: Implications for occupational safety. <i>Journal of Occupational and Organizational Psychology</i> , 2005, 78, 615-632.	2.6	155
22	Newcomers Abroad: Expatriate Adaptation during Early Phases of International Assignments. <i>Academy of Management Journal</i> , 2014, 57, 280-300.	4.3	120
23	Supervisors' upward exchange relationships and subordinate outcomes: Testing the multilevel mediation role of empowerment.. <i>Journal of Applied Psychology</i> , 2012, 97, 668-680.	4.2	118
24	The motivating potential of teams: Test and extension of cross-level model of motivation in teams. <i>Organizational Behavior and Human Decision Processes</i> , 2009, 110, 45-55.	1.4	102
25	Goal orientation dispositions and performance trajectories: The roles of supplementary and complementary situational inducements. <i>Organizational Behavior and Human Decision Processes</i> , 2008, 106, 21-38.	1.4	83
26	Simultaneous Examination of the Antecedents and Consequences of Efficacy Beliefs at Multiple Levels of Analysis. <i>Human Performance</i> , 2002, 15, 381-409.	1.4	82
27	Motivation in organizational behavior: History, advances and prospects. <i>Organizational Behavior and Human Decision Processes</i> , 2016, 136, 6-19.	1.4	75
28	The Impact Of Expectations On Newcomer Performance In Teams As Mediated By Work Characteristics, Social Exchanges, And Empowerment. <i>Academy of Management Journal</i> , 2003, 46, 591-607.	4.3	66
29	One hundred years of the <i>Journal of Applied Psychology</i> : Background, evolution, and scientific trends.. <i>Journal of Applied Psychology</i> , 2017, 102, 237-253.	4.2	66
30	Examination of the Relationships among General and Work-Specific Self-Evaluations, Work-Related Control Beliefs, and Job Attitudes. <i>Applied Psychology</i> , 2004, 53, 349-370.	4.4	63
31	Maximizing Your Data or Data Slicing? Recommendations for Managing Multiple Submissions from the Same Dataset. <i>Management and Organization Review</i> , 2011, 7, 433-446.	1.8	59
32	Training and development of human resources at work: Is the state of our science strong?. <i>Human Resource Management Review</i> , 2007, 17, 180-190.	3.3	55
33	Empowered to Perform: A Multilevel Investigation of the Influence of Empowerment on Performance in Hospital Units. <i>Academy of Management Journal</i> , 2016, 59, 1290-1307.	4.3	54
34	Leadership and member voice in action teams: Test of a dynamic phase model.. <i>Journal of Applied Psychology</i> , 2018, 103, 97-110.	4.2	48
35	A century of progress in industrial and organizational psychology: Discoveries and the next century.. <i>Journal of Applied Psychology</i> , 2017, 102, 589-598.	4.2	36
36	Evaluating the core: Critical assessment of core self-evaluations theory. <i>Journal of Organizational Behavior</i> , 2012, 33, 153-160.	2.9	32

#	ARTICLE	IF	CITATIONS
37	Forming Entrepreneurial Teams: Mixing Business and Friendship to Create Transactive Memory Systems for Enhanced Success. <i>Academy of Management Journal</i> , 2022, 65, 1110-1138.	4.3	23
38	Team Participation and Empowerment: A Multilevel Perspective. , 0, , 767-788.		9
39	To be or not to be consistent? The role of friendship and group-targeted perspective in managers' allocation decisions. <i>Journal of Organizational Behavior</i> , 2021, 42, 814-833.	2.9	9