

# Robert L Dipboye

## List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11586160/publications.pdf>

Version: 2024-02-01

14  
papers

2,013  
citations

623734

14  
h-index

1058476

14  
g-index

15  
all docs

15  
docs citations

15  
times ranked

942  
citing authors

#	ARTICLE	IF	CITATIONS
1	RECONSIDERING THE USE OF PERSONALITY TESTS IN PERSONNEL SELECTION CONTEXTS. <i>Personnel Psychology</i> , 2007, 60, 683-729.	2.8	484
2	Relative importance of applicant sex, attractiveness, and scholastic standing in evaluation of job applicant resumes.. <i>Journal of Applied Psychology</i> , 1975, 60, 39-43.	5.3	394
3	Sex and physical attractiveness of raters and applicants as determinants of resum? evaluations.. <i>Journal of Applied Psychology</i> , 1977, 62, 288-294.	5.3	294
4	ARE WE GETTING FOOLED AGAIN? COMING TO TERMS WITH LIMITATIONS IN THE USE OF PERSONALITY TESTS FOR PERSONNEL SELECTION. <i>Personnel Psychology</i> , 2007, 60, 1029-1049.	2.8	216
5	Physical Attractiveness Biases in Ratings of Employment Suitability: Tracking Down the "Beauty is Beastly" Effect. <i>Journal of Social Psychology</i> , 2010, 150, 301-318.	1.5	122
6	THE RELATIONSHIP OF INTERVIEWERS' PREINTERVIEW IMPRESSIONS TO SELECTION AND RECRUITMENT OUTCOMES. <i>Personnel Psychology</i> , 1990, 43, 745-768.	2.8	87
7	Reactions of college recruiters to interviewee sex and self-presentation style. <i>Journal of Vocational Behavior</i> , 1977, 10, 1-12.	3.4	75
8	Self-Fulfilling Prophecies in the Selection-Recruitment Interview. <i>Academy of Management Review</i> , 1982, 7, 579-586.	11.7	75
9	Correlational tests of predictions from a process model of the interview.. <i>Journal of Applied Psychology</i> , 1989, 74, 41-52.	5.3	72
10	Chapter 12 Stigmas in Organizations: Race, Handicaps, and Physical Unattractiveness. <i>Advances in Psychology</i> , 1992, 82, 385-457.	0.1	68
11	The effects of interviewers' initial impressions on information gathering. <i>Organizational Behavior and Human Decision Processes</i> , 1988, 42, 364-387.	2.5	38
12	The Effects of the Application on Processing of Information From the Employment Interview.1. <i>Journal of Applied Social Psychology</i> , 1994, 24, 1291-1314.	2.0	32
13	Attractiveness Bias in the Interview: Exploring the Boundaries of an Effect. <i>Basic and Applied Social Psychology</i> , 1993, 14, 317-328.	2.1	28
14	Self-Fulfilling Prophecies in the Selection-Recruitment Interview. <i>Academy of Management Review</i> , 1982, 7, 579.	11.7	23