

Paul Oyer

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11392962/publications.pdf>

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18
papers

1,752
citations

1040056

9
h-index

1058476

14
g-index

21
all docs

21
docs citations

21
times ranked

751
citing authors

#	ARTICLE	IF	CITATIONS
1	Why Do Firms Use Incentives That Have No Incentive Effects?. Journal of Finance, 2004, 59, 1619-1650.	5.1	482
2	Why do some firms give stock options to all employees?: An empirical examination of alternative theories. Journal of Financial Economics, 2005, 76, 99-133.	9.0	465
3	Initial Labor Market Conditions and Long-Term Outcomes for Economists. Journal of Economic Perspectives, 2006, 20, 143-160.	5.9	252
4	The Making of an Investment Banker: Stock Market Shocks, Career Choice, and Lifetime Income. Journal of Finance, 2008, 63, 2601-2628.	5.1	219
5	12. Personnel Economics. , 2013, , 479-519.		71
6	Litigation Costs and Returns to Experience. American Economic Review, 2002, 92, 683-705.	8.5	34
7	Costs of broad-based stock option plans. Journal of Financial Intermediation, 2006, 15, 511-534.	2.5	33
8	The Structure of Wages and Internal Mobility. American Economic Review, 2004, 94, 212-216.	8.5	27
9	Is There an Insider Advantage in Getting Tenure?. American Economic Review, 2007, 97, 501-505.	8.5	23
10	Exploration for Human Capital: Evidence from the MBA Labor Market. Journal of Labor Economics, 2016, 34, S255-S286.	2.8	16
11	A Comparison of Options, Restricted Stock, and Cash for Employee Compensation. SSRN Electronic Journal, 2003, , .	0.4	11
12	The Returns to Elite Degrees: The Case of American Lawyers. ILR Review, 2019, 72, 446-479.	2.3	11
13	Ability and employer learning: Evidence from the economist labor market. Journal of the Japanese and International Economies, 2008, 22, 268-289.	2.7	10
14	Older Workers and the Gig Economy. AEA Papers and Proceedings American Economic Association, 2019, 109, 372-376.	1.2	10
15	Ability and Employer Learning: Evidence from the Economist Labor Market. SSRN Electronic Journal, 0, , .	0.4	4
16	Accounting, Governance, and Broad-Based Stock Option Grants. SSRN Electronic Journal, 2005, , .	0.4	3
17	Exploration for Human Capital: Theory and Evidence from the MBA Labor Market. SSRN Electronic Journal, 0, , .	0.4	2
18	Dinner Table Human Capital and Entrepreneurship. SSRN Electronic Journal, 2017, , .	0.4	0