

# Taru Feldt

## List of Publications by Year in descending order

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Version: 2024-02-01

107  
papers

5,412  
citations

76326  
40  
h-index

95266  
68  
g-index

115  
all docs

115  
docs citations

115  
times ranked

4006  
citing authors

#	ARTICLE	IF	CITATIONS
1	Leadersâ€™ intensified job demands: Their multi-level associations with leader-follower relationships and follower well-being. <i>Work and Stress</i> , 2023, 37, 78-99.	4.5	3
2	Longitudinal Patterns of Ethical Organisational Culture as a Context for Leadersâ€™ Well-Being: Cumulative Effects Over 6 Years. <i>Journal of Business Ethics</i> , 2022, 177, 421-442.	6.0	4
3	â€œNo Worries, there is No Error-Free Leadership!â€ Error Strain, Worries about Leadership, and Leadership Career Intentions among Non-Leaders. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2022, 7, .	0.9	1
4	Profiling development of burnout over eight years: relation with job demands and resources. <i>European Journal of Work and Organizational Psychology</i> , 2021, 30, 720-731.	3.7	30
5	Drivers or Drifters? The â€œWhoâ€ and â€œWhyâ€ of Leader Role Occupancyâ€ A Mixed-Method Study. <i>Frontiers in Psychology</i> , 2021, 12, 573924.	2.1	2
6	Illegitimate tasks in health care: Illegitimate task types and associations with occupational well-being. <i>Journal of Clinical Nursing</i> , 2021, 30, 2093-2106.	3.0	29
7	Intensified Job Demands and Cognitive Stress Symptoms: The Moderator Role of Individual Characteristics. <i>Frontiers in Psychology</i> , 2021, 12, 607172.	2.1	7
8	Intensified job demands in healthcare and their consequences for employee well-being and patient satisfaction: A multilevel approach. <i>Journal of Advanced Nursing</i> , 2021, 77, 3718-3732.	3.3	28
9	Teacher coping profiles in relation to teacher well-being: A mixed method approach. <i>Teaching and Teacher Education</i> , 2021, 102, 103323.	3.2	36
10	Leader motivation as a building block for sustainable leader careers: The relationship between leadership motivation profiles and leader and follower outcomes. <i>Journal of Vocational Behavior</i> , 2020, 120, 103428.	3.4	12
11	Intensified job demands and job performance: does SOC strategy use make a difference?. <i>Industrial Health</i> , 2020, 58, 224-237.	1.0	12
12	Concurrent and lagged effects of counterdispositional extraversion on vitality. <i>Journal of Research in Personality</i> , 2020, 87, 103965.	1.7	8
13	Is Autonomy Always Beneficial for Work Engagement? A Six-year Four-Wave Follow-Up Study. <i>Journal for Person-Oriented Research</i> , 2020, 6, 16-27.	0.4	2
14	Is Autonomy Always Beneficial for Work Engagement? A Six-year Four-Wave Follow-Up Study. <i>Journal for Person-Oriented Research</i> , 2020, 6, 16-27.	0.4	4
15	Testing cross-lagged relationships between work-related rumination and well-being at work in a three-wave longitudinal study across 1 and 2 years. <i>Journal of Occupational and Organizational Psychology</i> , 2019, 92, 645-670.	4.5	31
16	Identity Status Change Within Personal Style Clusters: A Longitudinal Perspective From Early Adulthood to Midlife. <i>Identity</i> , 2019, 19, 1-17.	2.0	9
17	Applying the Identity Status Paradigm to Managersâ€™ Moral Identity. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2019, 4, .	0.9	3
18	Do Older Employees Suffer More from Work Intensification and Other Intensified Job Demands? Evidence from Upper White-Collar Workers. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2019, 4, 3.	0.9	16

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19	Multilevel Latent Profile Analysis With Covariates. <i>Organizational Research Methods</i> , 2018, 21, 931-954.	9.1	83
20	The shortened Corporate Ethical Virtues scale: Measurement invariance and mean differences across two occupational groups. <i>Business Ethics</i> , 2018, 27, 238-247.	3.5	16
21	Longitudinal profiles of mental well-being as correlates of successful aging in middle age. <i>International Journal of Behavioral Development</i> , 2018, 42, 485-495.	2.4	9
22	Why Do Managers Leave Their Organization? Investigating the Role of Ethical Organizational Culture in Managerial Turnover. <i>Journal of Business Ethics</i> , 2018, 153, 707-723.	6.0	26
23	Profiles of Nature Exposure and Outdoor Activities Associated With Occupational Well-Being Among Employees. <i>Frontiers in Psychology</i> , 2018, 9, 754.	2.1	26
24	Is the Ethical Culture of the Organization Associated with Sickness Absence? A Multilevel Analysis in a Public Sector Organization. <i>Journal of Business Ethics</i> , 2017, 140, 131-145.	6.0	35
25	Identifying long-term patterns of work-related rumination: associations with job demands and well-being outcomes. <i>European Journal of Work and Organizational Psychology</i> , 2017, 26, 514-526.	3.7	46
26	Linking boundary crossing from work to nonwork to work-related rumination across time: A variable- and person-oriented approach.. <i>Journal of Occupational Health Psychology</i> , 2017, 22, 467-480.	3.3	37
27	The energy and identification continua of burnout and work engagement: Developmental profiles over eight years. <i>Burnout Research</i> , 2017, 5, 44-54.	4.5	42
28	Long-term profiles of work-related rumination associated with leadership, job demands, and exhaustion: A three-wave study. <i>Work and Stress</i> , 2017, 31, 395-420.	4.5	31
29	SCHOOL PSYCHOLOGISTS'S ETHICAL STRAIN AND RUMINATION: INDIVIDUAL PROFILES AND THEIR ASSOCIATIONS WITH WEEKLY WELL-BEING. <i>Psychology in the Schools</i> , 2017, 54, 127-141.	1.8	10
30	Long-Term Reward Patterns Contribute to Personal Goals at Work Among Finnish Managers. <i>Journal of Career Development</i> , 2017, 44, 394-408.	2.8	1
31	The role of work's nonwork boundary management in work stress recovery.. <i>International Journal of Stress Management</i> , 2016, 23, 99-123.	1.2	31
32	Investigating occupational well-being and leadership from a person-centred longitudinal approach: congruence of well-being and perceived leadership. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 105-119.	3.7	47
33	Authentic leadership and team climate: testing cross-lagged relationships. <i>Journal of Managerial Psychology</i> , 2016, 31, 331-345.	2.2	18
34	The longitudinal development of employee well-being: a systematic review. <i>Work and Stress</i> , 2016, 30, 46-70.	4.5	102
35	Long-Term Development of Employee Well-Being: A Latent Transition Approach. <i>Journal of Happiness Studies</i> , 2016, 17, 2325-2345.	3.2	10
36	How perceived changes in the ethical culture of organizations influence the well-being of managers: a two-year longitudinal study. <i>European Journal of Work and Organizational Psychology</i> , 2016, 25, 335-352.	3.7	24

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37	Back to Basics: The Relative Importance of Transformational and Fair Leadership for Employee Work Engagement and Exhaustion. <i>Scandinavian Journal of Work and Organizational Psychology</i> , 2016, 1, .	0.9	9
38	Overcommitment as a predictor of effortâ€“reward imbalance: evidence from an 8-year follow-up study. <i>Scandinavian Journal of Work, Environment and Health</i> , 2016, 42, 309-319.	3.4	15
39	Cross-national and longitudinal investigation of a short measure of workaholism. <i>Industrial Health</i> , 2015, 53, 113-123.	1.0	19
40	Conflicting personal goals: a risk to occupational well-being?. <i>Journal of Managerial Psychology</i> , 2015, 30, 1034-1048.	2.2	3
41	Patterns of daily energy management at work: relations to employee well-being and job characteristics. <i>International Archives of Occupational and Environmental Health</i> , 2015, 88, 1077-1086.	2.3	14
42	The Associations between Ethical Organizational Culture, Burnout, and Engagement: A Multilevel Study. <i>Journal of Business and Psychology</i> , 2015, 30, 399-414.	4.0	73
43	The 9-item Bergen Burnout Inventory: Factorial Validity Across Organizations and Measurements of Longitudinal Data. <i>Industrial Health</i> , 2014, 52, 102-112.	1.0	50
44	Transformational leadership and depressive symptoms among employees: mediating factors. <i>Leadership and Organization Development Journal</i> , 2014, 35, 286-304.	3.0	47
45	The Corporate Ethical Virtues Scale: Factorial Invariance Across Organizational Samples. <i>Journal of Business Ethics</i> , 2014, 124, 161-171.	6.0	24
46	Structure and Continuity of Well-Being in Mid-Adulthood: A Longitudinal Study. <i>Journal of Happiness Studies</i> , 2013, 14, 99-114.	3.2	33
47	Factorial validity of the effortâ€“reward imbalance scale: evidence from multi-sample and three-wave follow-up studies. <i>International Archives of Occupational and Environmental Health</i> , 2013, 86, 645-656.	2.3	16
48	Engaged managers are not workaholics: Evidence from a longitudinal personcentered analysis. <i>Revista De Psicologia Del Trabajo Y De Las Organizaciones</i> , 2013, 29, 135-143.	1.6	31
49	Job Characteristics, Recovery Experiences and Occupational Wellâ€“being: Testing Crossâ€“lagged Relationships across 1â€“Year. <i>Stress and Health</i> , 2013, 29, 369-382.	2.6	59
50	Ethical Organisational Culture as a Context for Managersâ€™ Personal Work Goals. <i>Journal of Business Ethics</i> , 2013, 114, 265-282.	6.0	35
51	Does Personality Matter? A Review of Individual Differences in Occupational Well-Being. <i>Advances in Positive Organizational Psychology</i> , 2013, , 107-143.	1.2	67
52	Ethical managers in ethical organisations? The leadershipâ€“culture connection among Finnish managers. <i>Leadership and Organization Development Journal</i> , 2013, 34, 250-270.	3.0	43
53	Personality Types and Applicant Reactions in Realâ€“life Selection. <i>International Journal of Selection and Assessment</i> , 2013, 21, 32-45.	2.5	13
54	Long-term patterns of effort-reward imbalance and over-commitment: Investigating occupational well-being and recovery experiences as outcomes. <i>Work and Stress</i> , 2013, 27, 64-87.	4.5	56

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55	Work-family culture and job satisfaction: does gender and parenting status alter the relationship?. Community, Work and Family, 2012, 15, 101-129.	2.2	28
56	Personality profiles and health: Longitudinal evidence among Finnish adults. Scandinavian Journal of Psychology, 2012, 53, 512-522.	1.5	56
57	Is work engagement related to healthy cardiac autonomic activity? Evidence from a field study among Finnish women workers. Journal of Positive Psychology, 2012, 7, 95-106.	4.0	49
58	Do low burnout and high work engagement always go hand in hand? Investigation of the energy and identification dimensions in longitudinal data. Anxiety, Stress and Coping, 2012, 25, 93-116.	2.9	57
59	Relationships of work-family coping strategies with work-family conflict and enrichment: The roles of gender and parenting status. Family Science: Global Perspectives on Research, Policy and Practice, 2012, 3, 109-125.	0.3	15
60	Do work ability and job involvement channel later personal goals in retirement? An 11-year follow-up study. International Archives of Occupational and Environmental Health, 2012, 85, 547-558.	2.3	7
61	A person-centred approach to investigate the development trajectories of job-related affective well-being: A 10-year follow-up study. Journal of Occupational and Organizational Psychology, 2011, 84, 327-346.	4.5	32
62	Applicant reactions and faking in real-life personnel selection. Scandinavian Journal of Psychology, 2011, 52, 376-381.	1.5	6
63	Does the Ethical Culture of Organisations Promote Managers' Occupational Well-Being? Investigating Indirect Links via Ethical Strain. Journal of Business Ethics, 2011, 101, 231-247.	6.0	102
64	Development of sense of coherence in adulthood: a person-centered approach. The population-based HeSSup cohort study. Quality of Life Research, 2011, 20, 69-79.	3.1	64
65	Prospective relationships between career disruptions and subjective well-being: evidence from a three-wave follow-up study among Finnish managers. International Archives of Occupational and Environmental Health, 2011, 84, 501-512.	2.3	9
66	Bergen Burnout Inventory: reliability and validity among Finnish and Estonian managers. International Archives of Occupational and Environmental Health, 2011, 84, 635-645.	2.3	103
67	Identifying patterns of recovery experiences and their links to psychological outcomes across one year. International Archives of Occupational and Environmental Health, 2011, 84, 877-888.	2.3	22
68	Job demands-resources model in the context of recovery: Testing recovery experiences as mediators. European Journal of Work and Organizational Psychology, 2011, 20, 805-832.	3.7	186
69	Changes in personal work goals in relation to the psychosocial work environment: A two-year follow-up study. Work and Stress, 2011, 25, 289-308.	4.5	10
70	Interface between work and family: A longitudinal individual and crossover perspective. Journal of Occupational and Organizational Psychology, 2010, 83, 119-137.	4.5	111
71	The role of goal pursuit in the interaction between psychosocial work environment and occupational well-being. Journal of Vocational Behavior, 2010, 76, 406-418.	3.4	18
72	Job Demands and Resources as Antecedents of Work Engagement: A Qualitative Review and Directions for Future Research. , 2010, , .		32

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73	Young managersâ€™ drive to thrive: A personal work goal approach to burnout and work engagement. Journal of Vocational Behavior, 2009, 75, 183-196.	3.4	84
74	The Construct Validity of the Utrecht Work Engagement Scale: Multisample and Longitudinal Evidence. Journal of Happiness Studies, 2009, 10, 459-481.	3.2	387
75	Recovery experiences as moderators between psychosocial work characteristics and occupational well-being. Work and Stress, 2009, 23, 330-348.	4.5	169
76	Development trajectories of Finnish managersâ€™ work ability over a 10-year follow-up period. Scandinavian Journal of Work, Environment and Health, 2009, 35, 37-47.	3.4	90
77	Self-esteem: An antecedent or a consequence of social support and psychosomatic symptoms? Cross-lagged associations in adulthood. Journal of Research in Personality, 2008, 42, 333-347.	1.7	35
78	Egoistic and moralistic bias in real-life inventory responses. Personality and Individual Differences, 2008, 45, 307-311.	2.9	6
79	Workâ€“family conflict and psychological well-being: Stability and cross-lagged relations within one- and six-year follow-ups. Journal of Vocational Behavior, 2008, 73, 37-51.	3.4	91
80	Testing the effort-reward imbalance model among Finnish managers: The role of perceived organizational support.. Journal of Occupational Health Psychology, 2008, 13, 114-127.	3.3	122
81	Structural validity and temporal stability of the 13-item sense of coherence scale: Prospective evidence from the population-based HeSSup study. Quality of Life Research, 2007, 16, 483-493.	3.1	142
82	Warr's scale of job-related affective well-being: A longitudinal examination of its structure and relationships with work characteristics. Work and Stress, 2007, 21, 197-219.	4.5	67
83	Long-term stability in the Big Five personality traits in adulthood. Scandinavian Journal of Psychology, 2007, 48, 511-518.	1.5	122
84	Change and stability of sense of coherence in adulthood: Longitudinal evidence from the Healthy Child study. Journal of Research in Personality, 2007, 41, 602-617.	1.7	73
85	Sense of Coherence and Five-Factor Approach to Personality. European Psychologist, 2007, 12, 165-172.	3.1	61
86	Sense of Coherence and Optimism: A More Positive Approach to Health. , 2006, , 286-305.		14
87	The factor structure and factorial invariance of the 12-item General Health Questionnaire (GHQ-12) across time: Evidence from two community-based samples.. Psychological Assessment, 2006, 18, 444-451.	1.5	69
88	Types of work-family interface: Well-being correlates of negative and positive spillover between work and family. Scandinavian Journal of Psychology, 2006, 47, 149-162.	1.5	238
89	Adaptive Behavior in Childhood as an Antecedent of Psychological Functioning in Early Middle Age: Linkage Via Career Orientation. Social Indicators Research, 2006, 77, 171-195.	2.7	23
90	Association Between Long-Term Job Strain and Metabolic Syndrome Factor Across Sex and Occupation. Journal of Individual Differences, 2006, 27, 151-161.	1.0	5

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91	The Relationship Between Generalized Resistance Resources, Sense of Coherence, and Health Among Finnish People Aged 65-69. <i>European Psychologist</i> , 2005, 10, 244-253.	3.1	59
92	The Role of Family Background, School Success, and Career Orientation in the Development of Sense of Coherence. <i>European Psychologist</i> , 2005, 10, 298-308.	3.1	83
93	Structural invariance and stability of sense of coherence: A longitudinal analysis of two groups with different employment experiences. <i>Work and Stress</i> , 2005, 19, 68-83.	4.5	37
94	Self-esteem, dispositional optimism, and health: Evidence from cross-lagged data on employees. <i>Journal of Research in Personality</i> , 2004, 38, 556-575.	1.7	106
95	Sense of coherence and work characteristics: A cross-lagged structural equation model among managers. <i>Journal of Occupational and Organizational Psychology</i> , 2004, 77, 323-342.	4.5	63
96	Economic stress and marital adjustment among couples: analyses at the dyadic level. <i>European Journal of Social Psychology</i> , 2004, 34, 519-532.	2.4	72
97	Job insecurity and self-esteem: evidence from cross-lagged relations in a 1-year longitudinal sample. <i>Personality and Individual Differences</i> , 2003, 35, 617-632.	2.9	83
98	The stability of sense of coherence: comparing two age groups in a 5-year follow-up study. <i>Personality and Individual Differences</i> , 2003, 35, 1151-1165.	2.9	94
99	Sense of coherence as a mediator between hostility and health. <i>Journal of Psychosomatic Research</i> , 2002, 52, 239-247.	2.6	61
100	A mediational model of sense of coherence in the work context: a one-year follow-up study. <i>Journal of Organizational Behavior</i> , 2000, 21, 461-476.	4.7	118
101	Sense of coherence and health: evidence from two cross-lagged longitudinal samples. <i>Social Science and Medicine</i> , 2000, 50, 583-597.	3.8	204
102	Longitudinal factor analysis models in the assessment of the stability of sense of coherence. <i>Personality and Individual Differences</i> , 2000, 28, 239-257.	2.9	87
103	The structure of Antonovsky's Orientation to Life Questionnaire. <i>Personality and Individual Differences</i> , 1998, 25, 505-516.	2.9	62
104	The role of sense of coherence in well-being at work: Analysis of main and moderator effects. <i>Work and Stress</i> , 1997, 11, 134-147.	4.5	106
105	A mediational model of sense of coherence in the work context: a one-year follow-up study. , 0, ,		4
106	Personality in Young Adulthood and Functioning in Middle Age. , 0, , 99-142.		14
107	Is work intensification bad for employees? A review of outcomes for employees over the last two decades. <i>Work and Stress</i> , 0, , 1-26.	4.5	14