

Daniel B Turban

List of Publications by Year in descending order

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Version: 2024-02-01

40
papers

7,676
citations

201674

27
h-index

345221

36
g-index

41
all docs

41
docs citations

41
times ranked

4757
citing authors

#	ARTICLE	IF	CITATIONS
1	Corporate Social Performance As a Competitive Advantage in Attracting a Quality Workforce. <i>Business and Society</i> , 2000, 39, 254-280.	6.4	1,440
2	The Role of Gender Stereotypes in Perceptions of Entrepreneurs and Intentions to Become an Entrepreneur. <i>Entrepreneurship Theory and Practice</i> , 2009, 33, 397-417.	10.2	734
3	Corporate Social Performance And Organizational Attractiveness To Prospective Employees. <i>Academy of Management Journal</i> , 1997, 40, 658-672.	6.3	550
4	Firm reputation and applicant pool characteristics. <i>Journal of Organizational Behavior</i> , 2003, 24, 733-751.	4.7	458
5	The Value of Organizational Reputation in the Recruitment Context: A Brand Equity Perspective. <i>Journal of Applied Social Psychology</i> , 2003, 33, 2244-2266.	2.0	433
6	Supervisor-subordinate similarity: Types, effects, and mechanisms.. <i>Journal of Applied Psychology</i> , 1988, 73, 228-234.	5.3	390
7	Organizational attractiveness: An interactionist perspective.. <i>Journal of Applied Psychology</i> , 1993, 78, 184-193.	5.3	361
8	Who Is a Mentor? A Review of Evolving Definitions and Implications for Research. <i>Journal of Management</i> , 2011, 37, 280-304.	9.3	329
9	Establishing the dimensions, sources and value of job seekers' employer knowledge during recruitment. <i>Research in Personnel and Human Resources Management</i> , 0, , 115-163.	1.6	308
10	The effect of gender stereotype activation on entrepreneurial intentions.. <i>Journal of Applied Psychology</i> , 2008, 93, 1053-1061.	5.3	303
11	Applicant Attraction to Firms: Influences of Organization Reputation, Job and Organizational Attributes, and Recruiter Behaviors. <i>Journal of Vocational Behavior</i> , 1998, 52, 24-44.	3.4	255
12	Disentangling role perceptions: How perceived role breadth, discretion, instrumentality, and efficacy relate to helping and taking charge.. <i>Journal of Applied Psychology</i> , 2007, 92, 1200-1211.	5.3	254
13	Organizational Attractiveness as an Employer on College Campuses: An Examination of the Applicant Population. <i>Journal of Vocational Behavior</i> , 2001, 58, 293-312.	3.4	247
14	Personality and the goal-striving process: The influence of achievement goal patterns, goal level, and mental focus on performance and enjoyment.. <i>Journal of Applied Psychology</i> , 2003, 88, 256-265.	5.3	218
15	Gender, Race, and Perceived Similarity Effects in Developmental Relationships: The Moderating Role of Relationship Duration. <i>Journal of Vocational Behavior</i> , 2002, 61, 240-262.	3.4	182
16	"All in a Day's Work": How Follower Individual Differences and Justice Perceptions Predict OCB Role Definitions and Behavior.. <i>Journal of Applied Psychology</i> , 2006, 91, 841-855.	5.3	175
17	Organizational attractiveness of firms in the People's Republic of China: A person-organization fit perspective.. <i>Journal of Applied Psychology</i> , 2001, 86, 194-206.	5.3	150
18	Gender Characterizations in Entrepreneurship: A Multi-Level Investigation of Sex-Role Stereotypes about High-Growth, Commercial, and Social Entrepreneurs. <i>Journal of Small Business Management</i> , 2019, 57, 131-153.	4.8	103

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19	Using Person?Organization Fit to Select Employees for High-Turnover Jobs. <i>International Journal of Selection and Assessment</i> , 2007, 15, 63-71.	2.5	77
20	Differences between Men and Women in Opportunity Evaluation as a Function of Gender Stereotypes and Stereotype Activation. <i>Entrepreneurship Theory and Practice</i> , 2013, 37, 771-788.	10.2	76
21	Linking Extroversion and Proactive Personality to Career Success. <i>Journal of Career Development</i> , 2017, 44, 20-33.	2.8	72
22	Factors Related to Job Acceptance Decisions of College Recruits. <i>Journal of Vocational Behavior</i> , 1995, 47, 193-213.	3.4	69
23	Influences of supervisor liking of a subordinate and the reward context on the treatment and evaluation of that subordinate. <i>Motivation and Emotion</i> , 1990, 14, 215-233.	1.3	66
24	Do women CEOs face greater threat of shareholder activism compared to male CEOs? A role congruity perspective.. <i>Journal of Applied Psychology</i> , 2018, 103, 228-236.	5.3	64
25	Job attributes: Preferences compared with reasons given for accepting and rejecting job offers. <i>Journal of Occupational and Organizational Psychology</i> , 1993, 66, 71-81.	4.5	62
26	Information?receiving and information?giving during job transitions. <i>Western Journal of Communication</i> , 1995, 59, 151-170.	1.2	53
27	Applicant?Employee Fit in Personality: Testing predictions from similarity?attraction theory and trait activation theory. <i>International Journal of Selection and Assessment</i> , 2015, 23, 210-223.	2.5	44
28	The Mentoring Relationship as a Context for Psychological Contract Development. <i>Journal of Applied Social Psychology</i> , 2012, 42, 1904-1931.	2.0	32
29	Factors affecting perceptions of workplace sexual harassment. <i>Journal of Organizational Behavior</i> , 1996, 17, 489-501.	4.7	30
30	Antecedents and Outcomes of Perceived Locus of Causality: An Application of Self?Determination Theory. <i>Journal of Applied Social Psychology</i> , 2007, 37, 2376-2404.	2.0	28
31	Changing job seekers?TM image perceptions during recruitment visits: The moderating role of belief confidence.. <i>Journal of Applied Psychology</i> , 2014, 99, 1146-1158.	5.3	27
32	Insight into job search self-regulation: Effects of employment self-efficacy and perceived progress on job search intensity. <i>Journal of Vocational Behavior</i> , 2018, 108, 57-66.	3.4	26
33	Influences of Campus Recruiting on Applicant Attraction to Firms. <i>Academy of Management Journal</i> , 1992, 35, 739-765.	6.3	21
34	Naturally Occurring Mentoring Relationships Involving Workplace Employees. , 0, , 139-158.		11
35	How does affect relate to job search effort and success? It depends on pleasantness, activation, and core self?evaluations. <i>Human Resource Management</i> , 2020, , .	5.8	9
36	Natural Rewards Self?Management, Personality, and Achievement Outcomes. <i>Journal of Applied Social Psychology</i> , 2010, 40, 2267-2294.	2.0	7

#	ARTICLE	IF	CITATIONS
37	Feeling Positive, Negative, or Both? Examining the Self-Regulatory Benefits of Emotional Ambivalence. <i>Organization Science</i> , 2022, 33, 2477-2495.	4.5	6
38	The Impact of a Training Intervention Developing Psychological Capital on Job Search Success. <i>Journal of Career Development</i> , 2021, 48, 369-384.	2.8	5
39	The Blackwell Handbook of Mentoring. , 2007, , 139-158.		0
40	Who Is Searching for Whom? Integrating Recruitment and Job Search Research. , 2014, , .		0