

Clint Chadwick

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/11175304/publications.pdf>

Version: 2024-02-01

24
papers

1,591
citations

567281

15
h-index

610901

24
g-index

24
all docs

24
docs citations

24
times ranked

1282
citing authors

#	ARTICLE	IF	CITATIONS
1	Resource orchestration in practice: <scp>CEO</scp> emphasis on <scp>SHRM</scp>, commitmentâ€based <scp>HR</scp> systems, and firm performance. Strategic Management Journal, 2015, 36, 360-376.	7.3	314
2	Human Resources, Human Resource Management, and the Competitive Advantage of Firms: Toward a More Comprehensive Model of Causal Linkages. Organization Science, 2009, 20, 253-272.	4.5	228
3	Theoretic insights on the nature of performance synergies in human resource systems: Toward greater precision. Human Resource Management Review, 2010, 20, 85-101.	4.8	154
4	Effects of downsizing practices on the performance of hospitals. Strategic Management Journal, 2004, 25, 405-427.	7.3	136
5	Making Intangibles â€Tangibleâ€in Tests of Resource-Based Theory. Journal of Management, 2011, 37, 1496-1518.	9.3	119
6	Boundary Conditions of the Highâ€Investment Human Resource Systemsâ€Smallâ€Firm Labor Productivity Relationship. Personnel Psychology, 2013, 66, 311-343.	2.8	116
7	Toward a More Comprehensive Model of Firmsâ€™ Human Capital Rents. Academy of Management Review, 2017, 42, 499-519.	11.7	103
8	Leadership development practice bundles and organizational performance: The mediating role of human capital and social capital. Journal of Business Research, 2018, 83, 120-129.	10.2	82
9	Searching for Competitive Advantage in the HRM-Firm Performance Relationship. Academy of Management Perspectives, 2021, 35, 181-207.	6.8	48
10	What we will do versus what we can do: The relative effects of unit-level NPD motivation and capability. Strategic Management Journal, 2014, 35, 1867-1880.	7.3	46
11	Teamâ€level high involvement work practices: investigating the role of knowledge sharing and perspective taking. Human Resource Management Journal, 2016, 26, 134-150.	5.7	39
12	The HR executive effect on firm performance and survival. Strategic Management Journal, 2016, 37, 2346-2361.	7.3	34
13	HR systems, HR departments, and perceived establishment labor productivity. Human Resource Management, 2018, 57, 1415-1428.	5.8	29
14	Examining Non-Linear Relationships between Human Resource Practices and Manufacturing Performance. ILR Review, 2007, 60, 499-521.	2.3	27
15	Pipelines and Their Portfolios: A More Holistic View of Human Capital Heterogeneity Via Firm-Wide Employee Sourcing. Academy of Management Perspectives, 2019, 33, 207-233.	6.8	26
16	The influence of independent contractors on organizational effectiveness: A review. Human Resource Management Review, 2020, 30, 100681.	4.8	17
17	The Effects of Part-Time Workers on Establishment Financial Performance. Journal of Management, 2016, 42, 1635-1662.	9.3	16
18	Performance, Expectations, and Managerial Dismissal. Journal of Sports Economics, 2012, 13, 337-363.	1.9	15

#	ARTICLE	IF	CITATIONS
19	Human Resource Management's Effects on Firm-Level Relative Efficiency. <i>Industrial Relations</i> , 2012, 51, 704-730.	1.6	11
20	The moderating effects of organizational context on the relationship between voluntary turnover and organizational performance: Evidence from Korea. <i>Human Resource Management</i> , 2012, 51, 47-70.	5.8	10
21	Sparking creativity using extrinsic rewards: A self-determination theory perspective. <i>Human Resource Management</i> , 2022, 61, 723-735.	5.8	9
22	A Shared Human Resources Change Initiative: What Influences (in)Effectiveness?. <i>Journal of Change Management</i> , 2020, 20, 369-386.	3.7	5
23	Too much tenure? Nonlinear effects and moderated influences of unit-level tenure and labor productivity. <i>Human Resource Management</i> , 2021, 60, 363-375.	5.8	4
24	Firms' responses to changes in frictions in related human capital factor markets. <i>Strategic Management Journal</i> , 2022, 43, 1347-1373.	7.3	3