Arthur P Brief

List of Publications by Year
in descending order

77 papers	**10,275** citations

81900
39 h-index

85541
71 g-index

79 all docs	**79** docs citations	**79** times ranked	**4864** citing authors

#	Article	IF	Citations
1	The Ethics "Fix": When Formal Systems Make a Difference. Journal of Business Ethics, 2015, 131, 791-801.	6.0	38
2	The Implications of Marriage Structure for Men's Workplace Attitudes, Beliefs, and Behaviors toward Women. Administrative Science Quarterly, 2014, 59, 330-365.	6.9	46
3	PERSPECTIVE—How Does Religion Matter and Why? Religion and the Organizational Sciences. Organization Science, 2013, 24, 1585-1600.	4.5	130
4	Stereotypes and prejudice create workplace discrimination. , 2008, , 13-52.		54
5	Diversity initiative effectiveness: What organizations can (and cannot) expect from diversity recruitment, diversity training, and formal mentoring programs. , 2008, , 265-317.		74
6	When birds of a feather flock together and when they do not: Status composition, social dominance orientation, and organizational attractiveness.. Journal of Applied Psychology, 2007, 92, 396-409.	5.3	83
7	Does it pay to be a sexist? The relationship between modern sexism and career outcomes. Journal of Vocational Behavior, 2006, 69, 524-537.	3.4	32
8	Community Matters: Realistic Group Conflict Theory and the Impact of Diversity. Academy of Management Journal, 2005, 48, 830-844.	6.3	135
9	Stereotype threat and feedback seeking in the workplace. Journal of Vocational Behavior, 2003, 62, 176-188.	3.4	121
10	Subtle Yet Significant: The Existence and Impact of Everyday Racial Discrimination in the Workplace. Human Relations, 2003, 56, 1299-1324.	5.4	365
11	Editor's Comments: Bringing in Consumers. Academy of Management Review, 2003, 28, 187-189.	11.7	25
12	Organizational Behavior: Affect in the Workplace. Annual Review of Psychology, 2002, 53, 279-307.	17.7	1,261
13	Prejudice matters: Understanding the reactions of Whites to affirmative action programs targeted to benefit Blacks.. Journal of Applied Psychology, 2001, 86, 1120-1128.	5.3	72
14	Just Doing Business: Modern Racism and Obedience to Authority as Explanations for Employment Discrimination. Organizational Behavior and Human Decision Processes, 2000, 81, 72-97.	2.5	283
15	Still Servants of Power. Journal of Management Inquiry, 2000, 9, 342-351.	3.9	76
16	Feeling Economically Dependent on One's Job: Its Origins and Functions With Regard to Worker Well-Being. Journal of Applied Social Psychology, 1997, 27, 1303-1315.	2.0	31
17	What's wrong with the treadway commission report? Experimental analyses of the effects of personal values and codes of conduct on fraudulent financial reporting. Journal of Business Ethics, 1996, 15, 183-198.	6.0	124
18	Releasing the Beast: A Study of Compliance with Orders to Use Race as a Selection Criterion. Journal of Social Issues, 1995, 51, 177-193.	3.3	144

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19	Inferring the Meaning of Work From the Effects of Unemployment. Journal of Applied Social Psychology, 1995, 25, 693-711.	2.0	78
20	Cookies, Disposition, and Job Attitudes: The Effects of Positive Mood-Inducing Events and Negative Affectivity on Job Satisfaction in a Field Experiment. Organizational Behavior and Human Decision Processes, 1995, 62, 55-62.	2.5	234
21	The Study of Work Values: A Call for a More Balanced Perspective. , 1994, , 99-124.		3
22	The role of negative affectivity in understanding relations between self-reports of stressors and strains: A comment on the applied psychology literature.. Journal of Applied Psychology, 1993, 78, 402-412.	5.3	391
23	Integrating bottom-up and top-down theories of subjective well-being: The case of health.. Journal of Personality and Social Psychology, 1993, 64, 646-653.	2.8	321
24	Feeling good-doing good: A conceptual analysis of the mood at work-organizational spontaneity relationship.. Psychological Bulletin, 1992, 112, 310-329.	6.1	1,184
25	The Workplace and Problem Drinking as Seen by Two Novices. Alcoholism: Clinical and Experimental Research, 1992, 16, 190-198.	2.4	14
26	Behavioral intentions as predictors of job attitudes: The role of economic choice.. Journal of Applied Psychology, 1991, 76, 40-45.	5.3	62
27	Resolving Ethical Dilemmas in Management: Experimental Investigations of Values, Accountability, and Choice. Journal of Applied Social Psychology, 1991, 21, 380-396.	2.0	68
28	Organizationally intended and unintended coping: The case of an incentive compensation plan. Journal of Occupational Psychology, 1991, 64, 193-205.	1.5	5
29	Mow Revisited: A Brief Commentary. European Work and Organizational Psychologist, 1991, 1, 176-181.	0.1	6
30	Negative affectivity and the reporting of stressful life events.. Health Psychology, 1990, 9, 57-68.	1.6	58
31	The economic instrumentality of work: An examination of the moderating effects of financial requirements and sex on the pay-life satisfaction relationship. Journal of Vocational Behavior, 1990, 37, 357-368.	3.4	70
32	Incentive compensation as an injurious condition of work: A study of labelling. Journal of Organizational Behavior, 1989, 10, 155-167.	4.7	7
33	Job Attitude Organization: An Exploratory Study1. Journal of Applied Social Psychology, 1989, 19, 717-727.	2.0	183
34	Measuring affect at work: Confirmatory analyses of competing mood structures with conceptual linkage to cortical regulatory systems.. Journal of Personality and Social Psychology, 1989, 57, 1091-1102.	2.8	147
35	Should negative affectivity remain an unmeasured variable in the study of job stress?. Journal of Applied Psychology, 1988, 73, 193-198.	5.3	620
36	Self-efficacy expectations and coping with career-related events. Journal of Vocational Behavior, 1987, 31, 91-108.	3.4	161

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37	Studying job stress: Are we making mountains out of molehills?. Journal of Organizational Behavior, 1987, 8, 115-126.	4.7	84
38	Studying Job Stress: Are We Making Mountains Out of Molehills?. Proceedings - Academy of Management, 1986, 1986, 170-174.	0.1	1
39	Prosocial Organizational Behaviors. Academy of Management Review, 1986, 11, 710-725.	11.7	1,322
40	WORK AND THE QUALITY OF LIFE*. International Journal of Psychology, 1985, 20, 199-206.	2.8	7
41	An exploratory study of self-regulating activities and their effects on job performance. Journal of Organizational Behavior, 1985, 6, 197-208.	4.7	25
42	Cognitive and Organizational Structures: An Empirical Analysis. Human Relations, 1985, 38, 723-738.	5.4	2
43	Cognitive and Organizational Structures: A Conceptual Analysis of Implicit Organizing Theories. Human Relations, 1983, 36, 1065-1089.	5.4	50
44	Role Conflict and Role Ambiguity: Integration of the Literature and Directions for Future Research. Human Relations, 1981, 34, 43-71.	5.4	529
45	The â€œSelfâ€•in Work Organizations: A Conceptual Review. Academy of Management Review, 1981, 6, 75-88.	11.7	51
46	Measurement of perceived task characteristics.. Psychological Bulletin, 1981, 90, 415-431.	6.1	104
47	The "Self" in Work Organizations: A Conceptual Review. Academy of Management Review, 1981, 6, 75.	11.7	38
48	Antecedents of Organizational Commitment Among Hospital Nurses. Sociology of Work and Occupations, 1980, 7, 210-221.	0.7	63
49	Vocational Decision Making Among Women: Implications for Organizational Behavior. Academy of Management Review, 1979, 4, 521-530.	11.7	25
50	Anticipatory Socialization and Role Stress among Registered Nurses. Journal of Health and Social Behavior, 1979, 20, 161.	4.8	54
51	Examination of a Measure of Higher-Order Need Strength. Human Relations, 1979, 32, 705-718.	5.4	16
52	Some correlates of women's Self-Image and Stereotypes of Femininity. Sex Roles, 1979, 5, 319-328.	2.4	2
53	An Analysis of Power in a Work Setting. Journal of Social Psychology, 1979, 109, 289-295.	1.5	7
54	Vocational Decision Making among Women: Implications for Organizational Behavior. Academy of Management Review, 1979, 4, 521.	11.7	4

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55	Job Scope-Employee Reaction Relationships: Methodological Considerations. Journal of Management, 1978, 4, 27-32.	9.3	6
56	Examination of Alternative Models of Job Satisfaction. Human Relations, 1978, 31, 91-98.	5.4	27
57	A Study. Nursing Administration Quarterly, 1978, 2, 107-114.	1.5	2
58	The Job Characteristic Inventory: An Examination. Academy of Management Journal, 1978, 21, 659-670.	6.3	0
59	Work Values as Moderators of Perceived Leader Behavior-Satisfaction Relationships. Sociology of Work and Occupations, 1977, 4, 99-112.	0.7	13
60	Moderators of the relationships between self and superior evaluations of job performance. Journal of Occupational Psychology, 1977, 50, 129-134.	1.5	21
61	Sex differences in preferences for job attributes revisited.. Journal of Applied Psychology, 1977, 62, 645-646.	5.3	76
62	The Intrinsic-Extrinsic Dichotomy: Toward Conceptual Clarity. Academy of Management Review, 1977, 2, 496-500.	11.7	100
63	Dimensionality Of Task Design As Measured By The Job Diagnostic Survey. Academy of Management Journal, 1977, 20, 209-223.	6.3	14
64	Role conflict and ambiguity: A scale analysis. Organizational Behavior and Human Performance, 1977, 20, 111-128.	1.4	285
65	RELATIONSHIPS BETWEEN LEADER BEHAVIOR VARIABILITY INDICES AND SUBORDINATE RESPONSES2. Personnel Psychology, 1977, 30, 419-426.	2.8	7
66	Some Correlates of Policemen's Attitudes toward Citizenry. Psychological Reports, 1976, 39, 543-548.	1.7	2
67	Correlates of role indices.. Journal of Applied Psychology, 1976, 61, 468-472.	5.3	157
68	LINEAR VS. NON?LINEAR MODELS OF THE FORMATION OF AFFECTIVE REACTIONS: THE CASE OF JOB ENLARGEMENT. Decision Sciences, 1976, 7, 1-9.	4.5	25
69	Correlates of Supervisory Style Among Policemen. Correctional Psychologist, 1976, 3, 263-271.	0.5	11
70	The Impact of Employee Sex and Performance on the Allocation of Organizational Rewards. Journal of Psychology: Interdisciplinary and Applied, 1976, 92, 25-34.	1.6	30
71	Some correlates of work values.. Journal of Applied Psychology, 1975, 60, 757-760.	5.3	76
72	Employee reactions to job characteristics: A constructive replication.. Journal of Applied Psychology, 1975, 60, 182-186.	5.3	149

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73	Impact of individual differences on employee affective responses to task characteristics. Journal of Business Research, 1975, 3, 311-322.	10.2	31
74	Male-female differences in occupational attitudes within minority groups. Journal of Vocational Behavior, 1975, 6, 305-314.	3.4	67
75	Establishing a climate for diversity: The inhibition of prejudiced reactions in the workplace. Research in Personnel and Human Resources Management, 0, , 91-129.	1.6	36
76	was not that long ago: A story of gateways and pathways. , 0, , 318-340.		6
77	Introduction: Where the sweet spot is: Studying diversity in organizations. , 0, , 1-10.		6