

# Michelle K Duffy

## List of Publications by Year in descending order

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Version: 2024-02-01

42  
papers

6,662  
citations

172386  
29  
h-index

276775  
41  
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43  
all docs

43  
docs citations

43  
times ranked

3543  
citing authors

#	ARTICLE	IF	CITATIONS
1	Being present and thankful: A multi-study investigation of mindfulness, gratitude, and employee helping behavior.. Journal of Applied Psychology, 2022, 107, 240-262.	4.2	42
2	Gender, bottom-line mentality, and workplace mistreatment: The roles of gender norm violation and team gender composition.. Journal of Applied Psychology, 2022, 107, 854-865.	4.2	9
3	The balance between positive and negative affect in employee well-being. Journal of Organizational Behavior, 2022, 43, 763-782.	2.9	9
4	Workplace Envy. Annual Review of Organizational Psychology and Organizational Behavior, 2021, 8, 19-44.	5.6	30
5	The whiplash effect: The (moderating) role of attributed motives in emotional and behavioral reactions to abusive supervision.. Journal of Applied Psychology, 2021, 106, 754-773.	4.2	47
6	Bad bosses and self-verification: The moderating role of core self-evaluations with trust in workplace management. Human Resource Management, 2020, 59, 135-152.	3.5	32
7	A Functional Model of Workplace Envy and Job Performance: When do Employees Capitalize on Envy by Learning from Envied Targets?. Academy of Management Journal, 2019, 62, 1085-1110.	4.3	70
8	Assessing Intentional Resume Deception: Development and Nomological Network of a Resume Fraud Measure. Journal of Business and Psychology, 2019, 34, 87-106.	2.5	27
9	Consequences of Downward Envy: A Model of Self-esteem Threat, Abusive Supervision, and Supervisory Leader Self-improvement. Academy of Management Journal, 2018, 61, 2296-2318.	4.3	85
10	The experience of being envied at work: How being envied shapes employee feelings and motivation. Personnel Psychology, 2018, 71, 181-200.	2.2	46
11	Green by Comparison: Deviant and Normative Transmutations of Job Search Envy in a Temporal Context. Academy of Management Journal, 2017, 60, 295-320.	4.3	43
12	Down but not out: Newcomers can compensate for low vertical access with strong horizontal ties and favorable core self-evaluations. Personnel Psychology, 2017, 70, 517-555.	2.2	24
13	Why victims of undermining at work become perpetrators of undermining: An integrative model.. Journal of Applied Psychology, 2016, 101, 915-924.	4.2	88
14	Contemplating Mindfulness at Work. Journal of Management, 2016, 42, 114-142.	6.3	612
15	A Social Context Model of Envy and Social Undermining. Academy of Management Journal, 2012, 55, 643-666.	4.3	351
16	Predictors of Abusive Supervision: Supervisor Perceptions of Deep-Level Dissimilarity, Relationship Conflict, and Subordinate Performance. Academy of Management Journal, 2011, 54, 279-294.	4.3	396
17	The Organizational Socialization Process: Review and Development of a Social Capital Model. Journal of Management, 2011, 37, 127-152.	6.3	241
18	Mindfulness at Work. Research in Personnel and Human Resources Management, 2011, , 115-157.	1.0	458

#	ARTICLE	IF	CITATIONS
19	A time-based perspective on emotion regulation in emotional-labor performance. Research in Personnel and Human Resources Management, 2010, , 87-113.	1.0	9
20	Merit pay raises and organization-based self-esteem. Journal of Organizational Behavior, 2008, 29, 967-980.	2.9	31
21	Abusive supervision and subordinates' organization deviance.. Journal of Applied Psychology, 2008, 93, 721-732.	4.2	362
22	An under-met and over-met expectations model of employee reactions to merit raises.. Journal of Applied Psychology, 2008, 93, 424-434.	4.2	44
23	Envy in Organizational Life. , 2008, , 167-189.		74
24	Preference for Group Work, Winning Orientation, and Social Loafing Behavior in Groups. Group and Organization Management, 2007, 32, 699-723.	2.7	42
25	Level And Dispersion of Satisfaction in Teams: Using Foci and Social Context to Explain the Satisfaction-Absenteeism Relationship. Academy of Management Journal, 2007, 50, 623-643.	4.3	88
26	The moderating roles of self-esteem and neuroticism in the relationship between group and individual undermining behavior.. Journal of Applied Psychology, 2006, 91, 1066-1077.	4.2	85
27	PROCEDURAL INJUSTICE, VICTIM PRECIPITATION, AND ABUSIVE SUPERVISION. Personnel Psychology, 2006, 59, 101-123.	2.2	496
28	The social context of undermining behavior at work. Organizational Behavior and Human Decision Processes, 2006, 101, 105-126.	1.4	223
29	Turnover, Social Capital Losses, and Performance. Academy of Management Journal, 2005, 48, 594-606.	4.3	307
30	Moderators of the Relationships Between Coworkers' Organizational Citizenship Behavior and Fellow Employees' Attitudes.. Journal of Applied Psychology, 2004, 89, 455-465.	4.2	317
31	Reactions to merit pay increases: A longitudinal test of a signal sensitivity perspective.. Journal of Applied Psychology, 2003, 88, 538-544.	4.2	38
32	Abusive supervision and subordinates' organizational citizenship behavior.. Journal of Applied Psychology, 2002, 87, 1068-1076.	4.2	645
33	Social Undermining in the Workplace. Academy of Management Journal, 2002, 45, 331-351.	4.3	332
34	Personality moderators of the relationship between abusive supervision and subordinates' resistance.. Journal of Applied Psychology, 2001, 86, 974-983.	4.2	337
35	Team reward attitude: construct development and initial validation. Journal of Organizational Behavior, 2001, 22, 903-917.	2.9	28
36	Performance and Satisfaction in Conflicted Interdependent Groups: When and How Does Self-Esteem Make a Difference?. Academy of Management Journal, 2000, 43, 772-782.	4.3	22

#	ARTICLE	IF	CITATIONS
37	Interdependence and Preference for Group Work: Main and Congruence Effects on the Satisfaction and Performance of Group Members. Journal of Management, 2000, 26, 259-279.	6.3	107
38	The Moderating Role of Positive Affectivity: Empirical Evidence from Bank Employees in the United Arab Emirates. Journal of Management, 2000, 26, 139-154.	6.3	38
39	The Salieri Syndrome. Small Group Research, 2000, 31, 3-23.	1.8	203
40	Positive and Negative Affect, Signal Sensitivity, and Pay Satisfaction. Journal of Management, 1999, 25, 189-205.	6.3	60
41	Positive affectivity and negative outcomes: The role of tenure and job satisfaction.. Journal of Applied Psychology, 1998, 83, 950-959.	4.2	96
42	THE RADIATING EFFECTS OF INTIMATE PARTNER VIOLENCE ON OCCUPATIONAL STRESS AND WELL BEING. Research in Occupational Stress and Well Being, 0, , 67-92.	0.1	7