

Michelle K Duffy

List of Publications by Year in descending order

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42
papers

6,662
citations

172457

29
h-index

276875

41
g-index

43
all docs

43
docs citations

43
times ranked

3543
citing authors

#	ARTICLE	IF	CITATIONS
1	Abusive supervision and subordinates' organizational citizenship behavior.. Journal of Applied Psychology, 2002, 87, 1068-1076.	5.3	645
2	Contemplating Mindfulness at Work. Journal of Management, 2016, 42, 114-142.	9.3	612
3	PROCEDURAL INJUSTICE, VICTIM PRECIPITATION, AND ABUSIVE SUPERVISION. Personnel Psychology, 2006, 59, 101-123.	2.8	496
4	Mindfulness at Work. Research in Personnel and Human Resources Management, 2011, , 115-157.	1.6	458
5	Predictors of Abusive Supervision: Supervisor Perceptions of Deep-Level Dissimilarity, Relationship Conflict, and Subordinate Performance. Academy of Management Journal, 2011, 54, 279-294.	6.3	396
6	Abusive supervision and subordinates' organization deviance.. Journal of Applied Psychology, 2008, 93, 721-732.	5.3	362
7	A Social Context Model of Envy and Social Undermining. Academy of Management Journal, 2012, 55, 643-666.	6.3	351
8	Personality moderators of the relationship between abusive supervision and subordinates' resistance.. Journal of Applied Psychology, 2001, 86, 974-983.	5.3	337
9	Social Undermining in the Workplace. Academy of Management Journal, 2002, 45, 331-351.	6.3	332
10	Moderators of the Relationships Between Coworkers' Organizational Citizenship Behavior and Fellow Employees' Attitudes.. Journal of Applied Psychology, 2004, 89, 455-465.	5.3	317
11	Turnover, Social Capital Losses, and Performance. Academy of Management Journal, 2005, 48, 594-606.	6.3	307
12	The Organizational Socialization Process: Review and Development of a Social Capital Model. Journal of Management, 2011, 37, 127-152.	9.3	241
13	The social context of undermining behavior at work. Organizational Behavior and Human Decision Processes, 2006, 101, 105-126.	2.5	223
14	The Salieri Syndrome. Small Group Research, 2000, 31, 3-23.	2.7	203
15	Interdependence and Preference for Group Work: Main and Congruence Effects on the Satisfaction and Performance of Group Members. Journal of Management, 2000, 26, 259-279.	9.3	107
16	Positive affectivity and negative outcomes: The role of tenure and job satisfaction.. Journal of Applied Psychology, 1998, 83, 950-959.	5.3	96
17	Level And Dispersion of Satisfaction in Teams: Using Foci and Social Context to Explain the Satisfaction-Absenteeism Relationship. Academy of Management Journal, 2007, 50, 623-643.	6.3	88
18	Why victims of undermining at work become perpetrators of undermining: An integrative model.. Journal of Applied Psychology, 2016, 101, 915-924.	5.3	88

#	ARTICLE	IF	CITATIONS
19	The moderating roles of self-esteem and neuroticism in the relationship between group and individual undermining behavior.. Journal of Applied Psychology, 2006, 91, 1066-1077.	5.3	85
20	Consequences of Downward Envy: A Model of Self-esteem Threat, Abusive Supervision, and Supervisory Leader Self-improvement. Academy of Management Journal, 2018, 61, 2296-2318.	6.3	85
21	Envy in Organizational Life. , 2008, , 167-189.		74
22	A Functional Model of Workplace Envy and Job Performance: When do Employees Capitalize on Envy by Learning from Envied Targets?. Academy of Management Journal, 2019, 62, 1085-1110.	6.3	70
23	Positive and Negative Affect, Signal Sensitivity, and Pay Satisfaction. Journal of Management, 1999, 25, 189-205.	9.3	60
24	The whiplash effect: The (moderating) role of attributed motives in emotional and behavioral reactions to abusive supervision.. Journal of Applied Psychology, 2021, 106, 754-773.	5.3	47
25	The experience of being envied at work: How being envied shapes employee feelings and motivation. Personnel Psychology, 2018, 71, 181-200.	2.8	46
26	An under-met and over-met expectations model of employee reactions to merit raises.. Journal of Applied Psychology, 2008, 93, 424-434.	5.3	44
27	Green by Comparison: Deviant and Normative Transmutations of Job Search Envy in a Temporal Context. Academy of Management Journal, 2017, 60, 295-320.	6.3	43
28	Preference for Group Work, Winning Orientation, and Social Loafing Behavior in Groups. Group and Organization Management, 2007, 32, 699-723.	4.4	42
29	Being present and thankful: A multi-study investigation of mindfulness, gratitude, and employee helping behavior.. Journal of Applied Psychology, 2022, 107, 240-262.	5.3	42
30	The Moderating Role of Positive Affectivity: Empirical Evidence from Bank Employees in the United Arab Emirates. Journal of Management, 2000, 26, 139-154.	9.3	38
31	Reactions to merit pay increases: A longitudinal test of a signal sensitivity perspective.. Journal of Applied Psychology, 2003, 88, 538-544.	5.3	38
32	Bad bosses and self-verification: The moderating role of core self-evaluations with trust in workplace management. Human Resource Management, 2020, 59, 135-152.	5.8	32
33	Merit pay raises and organization-based self-esteem. Journal of Organizational Behavior, 2008, 29, 967-980.	4.7	31
34	Workplace Envy. Annual Review of Organizational Psychology and Organizational Behavior, 2021, 8, 19-44.	9.9	30
35	Team reward attitude: construct development and initial validation. Journal of Organizational Behavior, 2001, 22, 903-917.	4.7	28
36	Assessing Intentional Resume Deception: Development and Nomological Network of a Resume Fraud Measure. Journal of Business and Psychology, 2019, 34, 87-106.	4.0	27

#	ARTICLE	IF	CITATIONS
37	Down but not out: Newcomers can compensate for low vertical access with strong horizontal ties and favorable core self-evaluations. <i>Personnel Psychology</i> , 2017, 70, 517-555.	2.8	24
38	Performance and Satisfaction in Conflicted Interdependent Groups: When and How Does Self-Esteem Make a Difference?. <i>Academy of Management Journal</i> , 2000, 43, 772-782.	6.3	22
39	A time-based perspective on emotion regulation in emotional-labor performance. <i>Research in Personnel and Human Resources Management</i> , 2010, , 87-113.	1.6	9
40	Gender, bottom-line mentality, and workplace mistreatment: The roles of gender norm violation and team gender composition.. <i>Journal of Applied Psychology</i> , 2022, 107, 854-865.	5.3	9
41	The balance between positive and negative affect in employee well-being. <i>Journal of Organizational Behavior</i> , 2022, 43, 763-782.	4.7	9
42	THE RADIATING EFFECTS OF INTIMATE PARTNER VIOLENCE ON OCCUPATIONAL STRESS AND WELL BEING. <i>Research in Occupational Stress and Well Being</i> , 0, , 67-92.	0.1	7