

# Adrian J Wilkinson

## List of Publications by Year in descending order

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Version: 2024-02-01

243  
papers

9,278  
citations

44069

48  
h-index

60623

81  
g-index

267  
all docs

267  
docs citations

267  
times ranked

4522  
citing authors

#	ARTICLE	IF	CITATIONS
1	Empowerment: theory and practice. <i>Personnel Review</i> , 1998, 27, 40-56.	2.7	331
2	Organizational failure: a critique of recent research and a proposed integrative framework. <i>International Journal of Management Reviews</i> , 2004, 5-6, 21-41.	8.3	305
3	The meanings and purpose of employee voice. <i>International Journal of Human Resource Management</i> , 2004, 15, 1149-1170.	5.3	304
4	The sustainability debate. <i>International Journal of Operations and Production Management</i> , 2001, 21, 1492-1502.	5.9	297
5	Employment relations in SMEs. <i>Employee Relations</i> , 1999, 21, 206-217.	2.4	247
6	Contemporary developments in Green (environmental) HRM scholarship. <i>International Journal of Human Resource Management</i> , 2016, 27, 114-128.	5.3	245
7	An Integrative Review of Employee Voice: Identifying a Common Conceptualization and Research Agenda. <i>International Journal of Management Reviews</i> , 2015, 17, 382-400.	8.3	219
8	TOTAL QUALITY MANAGEMENT AND EMPLOYEE INVOLVEMENT. <i>Human Resource Management Journal</i> , 1992, 2, 1-20.	5.7	186
9	Reconceptualising employee silence. <i>Work, Employment and Society</i> , 2011, 25, 51-67.	2.7	174
10	New times for employee voice?. <i>Human Resource Management</i> , 2011, 50, 65-74.	5.8	154
11	Integrating products and services through life: an aerospace experience. <i>International Journal of Operations and Production Management</i> , 2009, 29, 520-538.	5.9	146
12	Pro- <del>S</del> ocial or Pro- <del>M</del> anagement? A Critique of the Conception of Employee Voice as a Pro- <del>S</del> ocial Behaviour within Organizational Behaviour. <i>British Journal of Industrial Relations</i> , 2016, 54, 261-284.	1.2	142
13	The other side of quality: <del>â€</del> soft <del>â€</del> ™ issues and the human resource dimension. <i>Total Quality Management and Business Excellence</i> , 1992, 3, 323-330.	0.5	141
14	Internationalization and HRM strategies across subsidiaries in multinational corporations from emerging economies <del>â€</del> A conceptual framework. <i>Journal of World Business</i> , 2012, 47, 251-258.	7.7	138
15	Bouquets, Brickbats and Blinkers: Total Quality Management and Employee Involvement in Practice. <i>Organization Studies</i> , 1997, 18, 799-819.	5.3	131
16	New approaches to employee voice and participation in organizations. <i>Human Relations</i> , 2010, 63, 303-310.	5.4	127
17	Understanding the Meaning of Participation: Views from the Workplace. <i>Human Relations</i> , 1994, 47, 867-894.	5.4	125
18	In search of TQM. <i>Employee Relations</i> , 1995, 17, 8-25.	2.4	125

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19	Changing Patterns of Employee Voice: Case Studies from the UK and Republic of Ireland. <i>Journal of Industrial Relations</i> , 2004, 46, 298-322.	1.8	123
20	Managing with Total Quality Management. , 1998, , .		122
21	The meaning of empowerment: the interdisciplinary etymology of a new management concept. <i>International Journal of Management Reviews</i> , 2002, 4, 271-290.	8.3	121
22	Building Societies: Change, Strategy and Corporate Identity. <i>Journal of General Management</i> , 1991, 17, 20-33.	1.2	104
23	TQM and the Management of Labour. <i>Employee Relations</i> , 1991, 13, 24-31.	2.4	104
24	Organisational change and employee turnover. <i>Personnel Review</i> , 2004, 33, 161-173.	2.7	93
25	Control of subsidiaries of MNCs from emerging economies in developed countries: the case of Taiwanese MNCs in the UK. <i>International Journal of Human Resource Management</i> , 2009, 20, 75-95.	5.3	88
26	Internationalization of emerging Indian multinationals: Linkage, leverage and learning (LLL) perspective. <i>International Business Review</i> , 2016, 25, 435-443.	4.8	86
27	Voices unheard: employee voice in the new century. <i>International Journal of Human Resource Management</i> , 2018, 29, 711-724.	5.3	86
28	â€Remember lâ€™m the bloody architect!â€™. <i>Work, Employment and Society</i> , 2005, 19, 775-796.	2.7	80
29	How well can the theory of planned behavior account for occupational intentions?. <i>Journal of Vocational Behavior</i> , 2006, 69, 374-390.	3.4	79
30	A Study of the Association between Level of Slack Reduction Following Downsizing and Innovation Output. <i>Journal of Management Studies</i> , 2010, 47, 483-508.	8.3	78
31	The Academic Game: Compliance and Resistance in Universities. <i>Work, Employment and Society</i> , 2018, 32, 274-291.	2.7	75
32	The Influence of Managerial Relations on Waves of Employee Involvement. <i>British Journal of Industrial Relations</i> , 1993, 31, 553-576.	1.2	74
33	Age discrimination and working life: Perspectives and contestations â€“ a review of the contemporary literature. <i>International Journal of Management Reviews</i> , 2008, 10, 425-442.	8.3	74
34	Cultural Control and the 'Culture Manager': Employment Practices in a Consultancy. <i>Work, Employment and Society</i> , 2000, 14, 97-116.	2.7	72
35	Varieties of Capitalism and Investments in Human Capital. <i>Industrial Relations</i> , 2012, 51, 501-527.	1.6	72
36	Mixed signals in HRM: the HRM role of hospital line managers<sup>1</sup>. <i>Human Resource Management Journal</i> , 2012, 22, 267-282.	5.7	69

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37	The British partnership phenomenon: a ten year review. <i>Human Resource Management Journal</i> , 2009, 19, 260-279.	5.7	67
38	NEW DEVELOPMENTS IN EMPLOYEE INVOLVEMENT. <i>Management Research Review</i> , 1991, 14, 34-37.	0.7	66
39	Unweaving leaving: the use of models in the management of employee turnover. <i>International Journal of Management Reviews</i> , 2001, 3, 219-244.	8.3	66
40	Toward an integration of research on employee voice. <i>Human Resource Management Review</i> , 2020, 30, 100677.	4.8	64
41	Corporate and generic identities: lessons from the Co-operative Bank. <i>International Journal of Bank Marketing</i> , 1996, 14, 22-35.	6.4	63
42	The Role of Shocks in Employee Turnover*. <i>British Journal of Management</i> , 2004, 15, 335-349.	5.0	62
43	Downsizing, rightsizing or dumbsizing? Quality, human resources and the management of sustainability. <i>Total Quality Management and Business Excellence</i> , 2005, 16, 1079-1088.	3.8	62
44	Information but not consultation: exploring employee involvement in SMEs. <i>International Journal of Human Resource Management</i> , 2007, 18, 1279-1297.	5.3	62
45	Managing human resources for TQM: possibilities and pitfalls. <i>Employee Relations</i> , 1995, 17, 42-51.	2.4	59
46	The use of cycles? explaining employee involvement in the 1990s. <i>Industrial Relations Journal</i> , 1992, 23, 268-283.	1.3	58
47	Mapping the Decision to Quit: A Refinement and Test of the Unfolding Model of Voluntary Turnover. <i>Applied Psychology</i> , 2008, 57, 128-150.	7.1	55
48	Global HR Roles and Factors Influencing Their Development: Evidence From Emerging Indian IT Services Multinationals. <i>Human Resource Management</i> , 2014, 53, 921-946.	5.8	55
49	The management of voice in non-union organisations: managers' perspectives. <i>Employee Relations</i> , 2005, 27, 307-319.	2.4	54
50	Rethinking total quality management. <i>Total Quality Management and Business Excellence</i> , 2001, 12, 247-258.	0.5	53
51	Organizational Failure. <i>Long Range Planning</i> , 2005, 38, 233-238.	4.9	52
52	Filling the gaps: Patterns of formal and informal participation. <i>Economic and Industrial Democracy</i> , 2013, 34, 337-354.	1.6	51
53	Practices and Practicalities In Human Resource Management1. <i>Human Resource Management Journal</i> , 1996, 6, 63-80.	5.7	48
54	In search of 'product-service': evidence from aerospace, construction, and engineering. <i>Service Industries Journal</i> , 2008, 28, 861-875.	8.3	48

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55	Managing under pressure: HRM in hospitals. <i>Human Resource Management Journal</i> , 2010, 20, 332-338.	5.7	47
56	Accidental, unprepared, and unsupported: clinical nurses becoming managers. <i>International Journal of Human Resource Management</i> , 2012, 23, 204-220.	5.3	47
57	The state of total quality management: a review. <i>International Journal of Human Resource Management</i> , 1999, 10, 137-161.	5.3	46
58	Exploring TQM awareness in the Greek national business context: between conservatism and reformism cultural determinants of TQM. <i>International Journal of Human Resource Management</i> , 2007, 18, 1042-1062.	5.3	46
59	Global supply chains and social relations at work: Brokering across boundaries. <i>Human Relations</i> , 2018, 71, 459-480.	5.4	46
60	Worlds colliding: the translation of modern management practices within a UK based subsidiary of a Korean-owned MNC. <i>International Journal of Human Resource Management</i> , 2007, 18, 1437-1455.	5.3	44
61	Quality management in services: is the public sector keeping pace?. <i>International Journal of Public Sector Management</i> , 1995, 8, 21-34.	1.8	43
62	Cashing In On Quality? Pay Incentives and the Quality Culture. <i>Human Resource Management Journal</i> , 1996, 6, 5-17.	5.7	43
63	The long and winding road: The evolution of quality management. <i>Total Quality Management and Business Excellence</i> , 2002, 13, 101-121.	0.5	43
64	Reconceptualising employer associations under evolving employment relations. <i>Work, Employment and Society</i> , 2011, 25, 149-162.	2.7	43
65	Managing and Coping with Organizational Failure: Introduction to the Special Issue. <i>Group and Organization Management</i> , 2010, 35, 531-541.	4.4	42
66	Employee voice: charting new terrain. , 2014, , .		42
67	Holistic total quality management must take account of political processes. <i>Total Quality Management and Business Excellence</i> , 1993, 4, 47-56.	0.5	40
68	Getting to the heart of the debate: TQM and middle manager autonomy. <i>Total Quality Management and Business Excellence</i> , 2009, 20, 445-466.	3.8	40
69	Managerial Autism: Threatâ€“Rigidity and Rigidity's Threat. <i>British Journal of Management</i> , 2012, 23, S74.	5.0	38
70	â€“The Rise and Fall of TQMâ€™™: the Vision, Meaning and Operation of Change. <i>Industrial Relations Journal</i> , 1998, 29, 18-29.	1.3	37
71	Slash and burn or nip and tuck? Downsizing, innovation and human resources. <i>International Journal of Human Resource Management</i> , 2010, 21, 2291-2305.	5.3	37
72	â€œLooking out of the blackâ€“holeâ€•. <i>Employee Relations</i> , 1999, 21, 251-266.	2.4	35

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73	Direct Employee Participation. , 0, , 167-185.		35
74	Contemporary developments in information and consultation. International Journal of Human Resource Management, 2007, 18, 1133-1144.	5.3	34
75	Routes to partial success: collaborative employment relations and employee engagement. International Journal of Human Resource Management, 2014, 25, 915-930.	5.3	34
76	Reassessing employee involvement and participation: Atrophy, reinvigoration and patchwork in Australian workplaces. Journal of Industrial Relations, 2013, 55, 583-600.	1.8	33
77	Changing times and changing timescales: the servitization of manufacturing. International Journal of Operations and Production Management, 2009, 29, .	5.9	33
78	Fitness for Use? Barriers to Full TQM in the UK. Management Decision, 1991, 29, .	3.9	32
79	Is Quality Management Working in the UK?. Journal of General Management, 1995, 20, 44-59.	1.2	32
80	Guest Editorsâ€™ Introduction: People Management and Emerging Market Multinationals. Human Resource Management, 2014, 53, 835-849.	5.8	31
81	Conceptualizing Employee Participation in Organizations. , 0, , 3-26.		30
82	HRM strategies and MNCs from emerging economies in the UK. European Business Review, 2007, 19, 404-419.	3.4	29
83	The Razor's edge: Managing MNC affiliates in Iran. Journal of World Business, 2011, 46, 462-475.	7.7	29
84	The role of hospitals' HRM in shaping clinical performance: a holistic approach. International Journal of Human Resource Management, 2013, 24, 3062-3085.	5.3	29
85	Control: a contested concept in TQM research. International Journal of Operations and Production Management, 1997, 17, 558-573.	5.9	28
86	Stuck in the middle with you. International Journal of Operations and Production Management, 2010, 30, 365-397.	5.9	28
87	What is happening to flexible workers in the supply chain partnerships between hotel housekeeping departments and their partner employment agencies?. International Journal of Hospitality Management, 2010, 29, 108-119.	8.8	26
88	Global trends and crises, comparative capitalism and HRM. International Journal of Human Resource Management, 2017, 28, 2503-2518.	5.3	26
89	Health service accreditation stimulating change in clinical care and human resource management processes: A study of 311 Australian hospitals. Health Policy, 2019, 123, 661-665.	3.0	26
90	High-performance work systems and employee voice behaviour: an integrated model and research agenda. Personnel Review, 2021, 50, 1530-1543.	2.7	26

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91	Learning to manage: development experiences of hospital frontline managers. <i>Human Resource Management Journal</i> , 2016, 26, 505-522.	5.7	25
92	Managing Culture at British Airways: Hype, Hope and Reality. <i>Long Range Planning</i> , 2002, 35, 179-194.	4.9	24
93	Attractiveness of Physiotherapy in the National Health Service as a Career Choice. <i>Physiotherapy</i> , 2003, 89, 575-583.	0.4	24
94	“The mission or the margin?” A high-performance work system in a non-profit organisation. <i>International Journal of Human Resource Management</i> , 2017, 28, 1938-1959.	5.3	24
95	The Potential of Labour-Management Partnership: A Longitudinal Case Analysis. <i>British Journal of Management</i> , 2018, 29, 554-570.	5.0	24
96	Human Resource Management Journal: A look to the past, present, and future of the journal and HRM scholarship. <i>Human Resource Management Journal</i> , 2020, 30, 1-12.	5.7	24
97	Tqm: Instant Pudding For the Personnel Function?. <i>Human Resource Management Journal</i> , 1994, 5, 33-49.	5.7	23
98	Changing patterns of human resource management in construction. <i>Construction Management and Economics</i> , 2012, 30, 507-512.	3.0	23
99	Partnership, collaboration and mutual gains: evaluating context, interests and legitimacy. <i>International Journal of Human Resource Management</i> , 2014, 25, 737-747.	5.3	23
100	Reconceptualizing the Service Paradox in Engineering Companies: Is HR a Missing Link?. <i>IEEE Transactions on Engineering Management</i> , 2014, 61, 275-284.	3.5	23
101	New Trajectories in Worker Voice: Integrating and Applying Contemporary Challenges in the Organization of Work. <i>British Journal of Management</i> , 2021, 32, 693-707.	5.0	23
102	Human Resource Management In Building Societies: Making the Transformation?. <i>Human Resource Management Journal</i> , 1993, 3, 43-60.	5.7	22
103	The problems with quality management—the view of managers: findings from an Institute of Management survey. <i>Total Quality Management and Business Excellence</i> , 1994, 5, 397-406.	0.5	22
104	Empowerment: through the smoke and past the mirrors?. <i>Human Resource Development International</i> , 2002, 5, 119-130.	4.0	22
105	Corporate Images of the United Kingdom National Health Service: Implications for the Recruitment and Retention of Nursing and Allied Health Profession Staff. <i>Corporate Reputation Review</i> , 2003, 6, 223-238.	1.7	22
106	Critical incidents of partnership: five years' experience at NatBank. <i>Industrial Relations Journal</i> , 2010, 41, 382-398.	1.3	22
107	Guest editors' note: Lifting the standards of practice and research - Hospitals and HRM. <i>Asia Pacific Journal of Human Resources</i> , 2011, 49, 131-137.	3.9	22
108	Adoption of High-Performance Work Systems by Local Subsidiaries of Developed Country and Turkish MNEs and Indigenous Firms in Turkey. <i>Human Resource Management</i> , 2016, 55, 1001-1024.	5.8	22

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109	The digital society and provision of welfare services. <i>International Journal of Sociology and Social Policy</i> , 2018, 38, 194-209.	1.2	22
110	The Global Financial Crisis, Work and Employment: Ten Years On. <i>Economic and Industrial Democracy</i> , 2019, 40, 455-468.	1.6	22
111	Human Resource Management in Construction. , 0, , .		22
112	Quality management, problems and pitfalls: a critical perspective. <i>International Journal of Quality and Reliability Management</i> , 1996, 13, 55-65.	2.0	21
113	Wish you were here: managing absence. <i>Personnel Review</i> , 2002, 31, 228-246.	2.7	21
114	Implications of the EU Information and Consultation Directive and the Regulations in the UK â€œ prospects for the future of employee representation. <i>International Journal of Human Resource Management</i> , 2007, 18, 1145-1158.	5.3	21
115	Processes, procedures and journal development: Past, present and future. <i>International Journal of Management Reviews</i> , 2007, 9, 81-93.	8.3	21
116	Voices from across the divide: An industrial relations perspective on employee voice. <i>German Journal of Human Resource Management</i> , 2016, 30, 338-344.	3.2	21
117	Employee voice: bridging new terrains and disciplinary boundaries. , 2020, , .		21
118	The SAGE Handbook of Human Resource Management. , 2019, , .		21
119	Agents of change?. <i>Journal of Service Management</i> , 1996, 7, 21-43.	2.0	20
120	Changing employment practices in UK banking: case studies. <i>Personnel Review</i> , 1997, 26, 24-42.	2.7	20
121	British Industrial Relations Paradigm: A Critical Outline History and Prognosis. <i>Journal of Industrial Relations</i> , 2005, 47, 443-456.	1.8	20
122	The tyranny of corporate slenderness: `corporate anorexia' as a metaphor for our age. <i>Work, Employment and Society</i> , 2007, 21, 537-549.	2.7	20
123	TQM and Performance Appraisal: Complementary or Incompatible?. <i>European Management Review</i> , 2020, 17, 57-82.	3.7	20
124	Financial Services - Every which Way but Quality?. <i>Journal of General Management</i> , 1997, 22, 53-73.	1.2	19
125	The message and the messenger. <i>Personnel Review</i> , 2016, 45, 1240-1258.	2.7	19
126	Opportunity and opportunism: The expatriation practices of Indian information technology multinational corporations. <i>Journal of International Management</i> , 2017, 23, 139-150.	4.2	19



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127	Quality and the Human Factor. Total Quality Management and Business Excellence, 2004, 15, 1019-1024.	3.8	18
128	A STUDY OF THE ASSOCIATION BETWEEN DOWNSIZING AND INNOVATION DETERMINANTS. International Journal of Innovation Management, 2008, 12, 677-698.	1.2	18
129	Institutions and Employment Relations: The State of the Art. Industrial Relations, 2012, 51, 373-388.	1.6	18
130	Health service accreditation reinforces a mindset of high-performance human resource management: lessons from an Australian study. International Journal for Quality in Health Care, 2014, 26, 372-377.	1.8	18
131	Employee voice, psychologisation and human resource management (HRM). Human Resource Management Journal, 2022, 32, 631-646.	5.7	18
132	Quality Management and the Manager. Employee Relations, 1994, 16, 62-70.	2.4	17
133	What Is Happening in Quality Management?: Findings from an IM Survey. The TQM Journal, 1994, 6, 55-58.	0.8	16
134	Double-breasting employee voice: An assessment of motives, arrangements and durability. Human Relations, 2015, 68, 489-513.	5.4	16
135	Employee voice in the Asia Pacific. Asia Pacific Journal of Human Resources, 2020, 58, 471-484.	3.9	16
136	Refashioning Industrial Relations: The Experience of a Chemical Company over the Last Decade. Personnel Review, 1993, 22, 22-38.	2.7	15
137	When two cultures meet: new industrial relations at Japanco. International Journal of Human Resource Management, 1995, 6, 849-871.	5.3	15
138	Is Enterprise Bargaining Still a Better Way of Working?. Journal of Industrial Relations, 2013, 55, 100-117.	1.8	15
139	Enhancing the Contribution of the Human Resource Function to Quality Improvement. Quality Management Journal, 1993, 1, 35-46.	1.4	14
140	What is happening in "equality" in the financial services?. The TQM Journal, 1995, 7, 9-12.	0.8	14
141	Fatal consequences: an analysis of the failed employee voice system at the <sc>B</sc>undaberg Hospital. Asia Pacific Journal of Human Resources, 2015, 53, 265-280.	3.9	14
142	In search of quality: the quality management experience in Singapore. International Journal of Quality and Reliability Management, 2001, 18, 813-835.	2.0	13
143	Perceptions of radiography and the National Health Service: a qualitative study. Radiography, 2003, 9, 109-122.	2.1	13
144	Labour reform in a neo-liberal "protected"™ democracy: Chile 1990"2001. International Journal of Human Resource Management, 2005, 16, 65-89.	5.3	13

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145	Opening the black box in nursing work and management practice: the role of ward managers. <i>Journal of Nursing Management</i> , 2015, 23, 211-220.	3.4	13
146	Alternative balanced scorecards built from paradigm models in strategic HRM and employment/industrial relations and used to measure the state of employment relations and HR system performance across U.S. workplaces. <i>Human Resource Management Journal</i> , 2021, 31, 65-92.	5.7	13
147	Evolution, Separation and Convergence of Employee Voice Concept. <i>Work, Organization, and Employment</i> , 2019, , 3-21.	0.2	13
148	<i>Industrial Relations and the Social Sciences.</i> , 2008, , 53-68.		13
149	Solidarity in Action at a Time of Crisis: The Role of Employee Voice in Relation to Communication and Horizontal Solidarity Behaviour. <i>British Journal of Management</i> , 2023, 34, 91-110.	5.0	13
150	â€˜We are very focused on the muffinsâ€™: Regulation of and compliance with industrial relations in franchises. <i>Journal of Industrial Relations</i> , 2016, 58, 25-45.	1.8	12
151	Tracking employee voice: developing the concept of voice pathways. <i>Asia Pacific Journal of Human Resources</i> , 2022, 60, 283-304.	3.9	12
152	<i>Field of Human Resource Management.</i> , 2010, , 3-11.		12
153	From Kyoto to Singapore: The adoption of quality management in the services sector in Singapore. <i>Total Quality Management and Business Excellence</i> , 2003, 14, 849-873.	3.8	11
154	Decaf or double shot? The strength of franchisor control over <sc>HRM</sc> in coffee franchises. <i>Human Resource Management Journal</i> , 2014, 24, 323-338.	5.7	11
155	Taking the pulse at work: An employment relations scorecard for Australia. <i>Journal of Industrial Relations</i> , 2018, 60, 145-175.	1.8	11
156	<i>Employee voice.</i> , 2018, , 251-265.		11
157	Participation and purpose: Boilermakers to bankers. <i>Critical Perspectives on Accounting</i> , 1991, 2, 385-413.	4.5	10
158	ESOP's fables: a tale of a machine tool company. <i>International Journal of Human Resource Management</i> , 1994, 5, 121-143.	5.3	10
159	New Patterns of Quality Management in the United Kingdom. <i>Quality Management Journal</i> , 1995, 2, 37-51.	1.4	10
160	Industry Change and Union Mergers in British Retail Finance. <i>British Journal of Industrial Relations</i> , 2001, 39, 237-256.	1.2	10
161	Guest Editors' Note: Time to Reconnect the Silos? Similarities and Differences in Employment Relations and Human Resources. <i>Human Resource Management</i> , 2014, 53, 203-210.	5.8	10
162	Changing roles of middle management? A case study of bank branch management. <i>Journal of Retailing and Consumer Services</i> , 1996, 3, 163-174.	9.4	9

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163	Looking for quality: A survey of quality initiatives in the financial services sector. <i>Total Quality Management and Business Excellence</i> , 1996, 7, 67-78.	0.5	9
164	Partnership paradoxes. <i>Employee Relations</i> , 2004, 26, 353-376.	2.4	9
165	Developments in HRM in south-eastern Europe. <i>International Journal of Human Resource Management</i> , 2010, 21, 2521-2528.	5.3	9
166	The "good workplace". <i>Journal of Participation and Employee Ownership</i> , 2019, 2, 60-90.	0.5	9
167	The psychologisation conversation: An introduction. <i>Human Resource Management Journal</i> , 2020, 30, 32-33.	5.7	9
168	Frontline managers' implementation of the formal and informal performance management systems. <i>Personnel Review</i> , 2021, 50, 379-398.	2.7	9
169	The Long and Winding Road: Tracking Employee Involvement at Brown's Woven Carpets. <i>Employee Relations</i> , 1992, 14, 56-70.	2.4	8
170	Improving the recruitment and return of nurses and allied health professionals: a quantitative study. <i>Health Services Management Research</i> , 2007, 20, 22-36.	1.7	8
171	The role of peer-to-peer voice in severe work environments: organisational facilitators and barriers. <i>Industrial Relations Journal</i> , 2020, 51, 556-571.	1.3	8
172	Using unitarist, pluralist, and radical frames to map the cross-section distribution of employment relations across workplaces: A four-country empirical investigation of patterns and determinants. <i>Journal of Industrial Relations</i> , 2021, 63, 204-234.	1.8	8
173	Perceptions of nursing in the NHS. <i>Nursing Standard (Royal College of Nursing (Great Britain): 1987)</i> , 2003, 18, 33-38.	0.1	8
174	TQM in Practice. , 1998, , 60-87.		7
175	CULTURAL CONTROL AND THE "CULTURE MANAGER": EMPLOYMENT PRACTICES IN A CONSULTANCY. <i>Work, Employment and Society</i> , 2000, 14, 97-116.	2.7	7
176	Special Issue of <i>International Journal of Human Resource Management</i> : Voices unheard?. <i>International Journal of Human Resource Management</i> , 2015, 26, 1913-1915.	5.3	7
177	Using the endowment effect to explain managerial resistance towards codetermination: Implications for employment relations from the German case. <i>Human Resource Management Journal</i> , 2020, 30, 149-163.	5.7	7
178	Is it "you" or "your workplace"? Predictors of job-related training in the Anglo-American world. <i>International Journal of Training and Development</i> , 2020, 24, 173-203.	1.3	7
179	Has Australia's Road to Workplace Partnership Reached a Dead End?. <i>The International Journal of Comparative Labour Law and Industrial Relations</i> , 2013, 29, 239-256.	0.3	7
180	Conference Review: Quality Concerns for Management. <i>International Journal of Quality and Reliability Management</i> , 1992, 9, .	2.0	6

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181	Human resource's function. <i>The TQM Journal</i> , 1993, 5, .	0.8	6
182	Contingent management plans awaiting a contingency: the GFC and workplace change in the Australian hotels sector. <i>Asia Pacific Business Review</i> , 2013, 19, 266-278.	2.9	6
183	The rules of the game: a short guide for PhD students and new academics on publishing in academic journals. <i>Innovations in Education and Teaching International</i> , 2015, 52, 99-107.	2.5	6
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