

Lynn Bowes-Sperry

List of Publications by Year in descending order

Source: <https://exaly.com/author-pdf/10505451/publications.pdf>

Version: 2024-02-01

12
papers

687
citations

933447

10
h-index

1281871

11
g-index

12
all docs

12
docs citations

12
times ranked

547
citing authors

#	ARTICLE	IF	CITATIONS
1	Managing Organizational Gender Diversity Images: A Content Analysis of German Corporate Websites. Journal of Business Ethics, 2018, 152, 997-1013.	6.0	32
2	The Paradox of Diversity Initiatives: When Organizational Needs Differ from Employee Preferences. Journal of Business Ethics, 2017, 145, 33-48.	6.0	36
3	Actions speak louder than words: Outsidersâ€™ perceptions of diversity mixed messages.. Journal of Applied Psychology, 2016, 101, 1329-1341.	5.3	52
4	Improving Organizational Responses to Sexual Harassment Using the Giving Voice to Values Approach. Organization Management Journal, 2015, 12, 236-248.	0.9	7
5	Beyond the Business Case: An Ethical Perspective of Diversity Training. Human Resource Management, 2013, 52, 55-74.	5.8	42
6	Why Do Racial Slurs Remain Prevalent in the Workplace? Integrating Theory on Intergroup Behavior. Organization Science, 2013, 24, 1402-1421.	4.5	33
7	Sexual Harassment at Work: A Decade (Plus) of Progress. Journal of Management, 2009, 35, 503-536.	9.3	153
8	To Act or not to Act: The Dilemma Faced by Sexual Harassment Observers. Academy of Management Review, 2005, 30, 288-306.	11.7	183
9	Answering accountability questions in sexual harassment: Insights regarding harassers, targets, and observers. Human Resource Management Review, 2004, 14, 85-106.	4.8	20
10	Comparing Sexual Harassment to Other Forms of Workplace Aggression. , 2003, , 33-56.		3
11	Sexual harassment as unethical behavior: the role of moral intensity. Human Resource Management Review, 2001, 11, 73-92.	4.8	51
12	Observersâ€™ Reactions to Social-Sexual Behavior at Work: An Ethical Decision Making Perspective. Journal of Management, 1999, 25, 779-802.	9.3	75