Morela Hernandez

List of Publications by Year in descending order

Source: https://exaly.com/author-pdf/10392524/publications.pdf

Version: 2024-02-01

23 papers 1,852 citations

16 h-index 713466 21 g-index

23 all docs 23 docs citations

23 times ranked 1410 citing authors

#	Article	IF	CITATIONS
1	RACIAL DIFFERENCES IN EMPLOYEE RETENTION: ARE DIVERSITY CLIMATE PERCEPTIONS THE KEY?. Personnel Psychology, 2007, 60, 35-62.	2.8	380
2	Toward an Understanding of the Psychology of Stewardship. Academy of Management Review, 2012, 37, 172-193.	11.7	372
3	Promoting Stewardship Behavior in Organizations: A Leadership Model. Journal of Business Ethics, 2008, 80, 121-128.	6.0	253
4	The loci and mechanisms of leadership: Exploring a more comprehensive view of leadership theory. Leadership Quarterly, 2011, 22, 1165-1185.	5.8	207
5	Who's Watching the Race? Racial Salience in Recruitment Advertising1. Journal of Applied Social Psychology, 2004, 34, 146-161.	2.0	128
6	In fairness to future generations: The role of egocentrism, uncertainty, power, and stewardship in judgments of intergenerational allocations. Journal of Experimental Social Psychology, 2008, 44, 233-245.	2.2	74
7	It's Only a Matter of Time. Psychological Science, 2012, 23, 704-709.	3.3	70
8	An integrative process model of leadership: Examining loci, mechanisms, and event cycles American Psychologist, 2013, 68, 427-443.	4.2	66
9	Examining the Draw of Diversity: How Diversity Climate Perceptions Affect Jobâ€Pursuit Intentions. Human Resource Management, 2013, 52, 175-193.	5.8	65
10	Beyond rationality in engineering design for sustainability. Nature Sustainability, 2018, 1, 225-233.	23.7	32
11	Identified ambivalence: When cognitive conflicts can help individuals overcome cognitive traps Journal of Applied Psychology, 2016, 101, 1013-1029.	5.3	32
12	The role of proximal social contexts: Assessing stigma-by-association effects on leader appraisals Journal of Applied Psychology, 2016, 101, 68-85.	5.3	28
13	Cultivating Follower Trust: Are All Leader Behaviors Equally Influential?. Organization Studies, 2014, 35, 1867-1892.	5.3	26
14	An Examination of the Temporal Intricacies of Job Engagement. Journal of Management, 2018, 44, 1711-1735.	9.3	24
15	Taking Inequality Seriously. Academy of Management Review, 2021, 46, 431-439.	11.7	24
16	Building sense out of situational complexity. Organizational Psychology Review, 2015, 5, 50-73.	4.3	22
17	A Network Utilization Perspective on the Leadership Advancement of Minorities. Academy of Management Review, 2020, 45, 109-129.	11.7	15
18	Pushing the boundaries: A review and extension of the psychological dynamics of intergenerational conflict in organizational contexts. Research in Personnel and Human Resources Management, 2008, , 93-147.	1.6	12

#	Article	IF	CITATIONS
19	The Unwitting Accomplice: How Organizations Enable Motivated Reasoning and Self-Serving Behavior. Journal of Business Ethics, 2019, 157, 699-713.	6.0	12
20	Examining the effects of manager-subordinate gender match on managerial response to voice. Journal of Experimental Social Psychology, 2017, 72, 147-160.	2.2	5
21	Communicating with stakeholders when bad news is uncertain. International Journal of Public Leadership, 2017, 13, 85-97.	0.8	3
22	Toward an Understanding of Psychological Distance Reduction between Generations: A Cross-cultural Perspective. Research on Managing Groups and Teams, 0, , 3-20.	0.6	2
23	Organizational resilience: a social exchange perspective. , 2020, , .		O